

**COMMUNICATION ON ENGAGEMENT (COE)
CENTER FOR ENTREPRENEURSHIP, CHANGE AND THIRD SECTOR (CECT)
TRISAKTI UNIVERSITY**

CEO STATEMENT

CECT declare its commitment to continuously implement 10 principles of Global Compact in the organization activities and sustain our efforts to improve the quality of the implementation.

ACTION

THE TEN PRINCIPLES OF THE UN GLOBAL COMPACT

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: Make sure that they are not complicit in human rights abuses.

Principle 1 and principle 2

We believe that everyone has the right for good education. Therefore, since 2008 we have been providing scholarship for high performance students and smart candidates to study in MM CSR and MM CE. To date we have provided more than Rp1,750,000,000 for scholarship.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

We maintain open dialogue with our employees in daily working activities and encourage freedom of expressions and wild ideas for innovation to improve our activities towards contributing to sustainable development.

Principle 4: The elimination of all forms of forced and compulsory labour.

We always provide compensation for our team members should they need to work overtime.

Principle 5: The effective abolition of child labour; and

We don't hire any child in our organization.

Principle 6: The elimination of discrimination in respect of employment and occupation.

We have balanced composition of workforce who have various backgrounds such as from different religions, different ethnic groups and gender. We have 42% of woman in our workforce, our team members comprise of 3 different religions (Christian, Buddhist, Moslem) and diverse ethnic group i.e. Javanese, Sundanese, Chinese, Betawi and Australia.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges.

Our organization has policy not to buy any food with the package from stereo foam. We also provide two different trash bins: organic and inorganic waste. We always reuse the paper by using the back side of used paper, always turning off the light after finish using a room, and other activities to save energy and other resources.

Principle 8: Undertake initiatives to promote greater environmental responsibility; and

We oblige our student to separate the trashes after finishing their meals, we also oblige the student to use reused paper to print out the draft thesis. We encourage our student to bring their own drinking water bottle. We do not use plastic drinking water in our office.

Principle 9: Encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

We have policy to never pay any bribery or any form of gratification to our future and current clients.

Our other activities that contribute to Sustainable Development among other things are :

- 1. Always improve our curriculum with the characteristic of Pracademic (Practical and Academic), where we create many tools to help our graduates to design, implement, monitor, and evaluate effective and efficient CSR Program (SDG's no 4 : Quality Education)***
- 2. We always conduct applied theory research that involves student which enable them to apply theory in to practice***
- 3. We regularly provide free trainings and consultation services for many NGO and social entrepreneurs in the area of organizational governance, finance, marketing, etc.***

OUTCOMES

- We regularly interview the graduate of our program to find out the impact of our pracademic curriculum in their workplace as well as personal life.***
- Some of the outcomes that we have received from their feedbacks are:***
 - 1. Improved thinking process into system thinking.***
 - 2. Better quality of decisions that they made.***
 - 3. Better positions in the workplace, even before graduating from our program.***
 - 4. Our students who come from NGO received several award due to their capability in making better program and reporting.***
 - 5. Able to create sustainability reporting.***