



UN Global Compact Communication on Progress

Edita Bobergs AB 2015

STATEMENT

Edita Boberg is really proud to be a Global Compact company. When we in 2009 via our partner Respect (today South pole group) got a chance to work with other Swedish small businesses to join the Global Compact we never hesitated as environmental and safety issues have long been the focus of Edita Boberg. We continue to give priority to these areas and, with our support for United Nations Global Compact, we show our world that we pay attention to important issues related to human rights, labor rights and our shared environment. In this Communication on Progress, we have summarized the progress we have made under any of these principles.

Johan Boberg
Managing Director, CEO

February 2016

Global Compact Principles	Action Taken & Impact achieved and/or plans for the upcoming year
HUMAN RIGHTS	
1. Businesses should support and respect the protection of internationally proclaimed human rights;	<p>Edita Bobergs supports Hand in Hand, an organization that works within five areas; womens entrepreneurship, elimination of child labour, health, democratic developments and environment to create jobs and make it possible to start new companies.</p> <p>Edita Bobergs are strongly against perpetration of human rights and we will act with persistence if it appears within the sphere we can affect.</p>
2. and make sure that they are not complicit in human rights abuses.	
LABOUR	
3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	<p>Edita Boberg respects all employees the right to form and join trade unions of their choice and to conduct collective bargaining. Edita Boberg shall ensure that the official representatives of such unions are not discriminated against and that such representatives may contact with union members and access to their workplace.</p> <p>We have collective agreement between unions and employers' association which governs wages and other employment conditions.</p> <p>Edita Boberg does not proceed and will not tolerate the use of child labor.</p> <p>All employees should be treated equally, fairly and with respect regardless of race, religion, social background, national origin, disability, sexual orientation, gender, age, union membership or political commitment. We have a equality-policy and an equality-plan.</p>
4. the elimination of all forms of forced and compulsory labour;	
5. the effective abolition of child labour;	
6. and the elimination of discrimination in respect of employment and occupation.	

Global Compact Principles	Action Taken & Impact achieved and/or plans for the upcoming year																																
ENVIRONMENT																																	
7. Businesses should support a precautionary approach to environmental challenges;	Edita Bobergs follow the laws and regulations that exist. We are certified according to ISO 9001, ISO 12647 and ISO 14001. We also holds the Nordic Swan and FSC-COC.																																
8. undertake initiatives to promote greater environmental responsibility;	We also take our responsibility by being a Climate neutral company (in collaboration with Respect). Edita Boberg have chosen to offset our greenhouse emissions by investing in different CDM-projects (Clean Development Mechanism)																																
9. and encourage the development and diffusion of environmentally friendly technologies.	<p>Achieved</p> <ul style="list-style-type: none">• All purchased electricity comes from renewable energy• We recover heat from machines and paper chew.• Switched to more energy-efficient compressed air guns and nozzles.• Verification and sealing of leaks in compressed air systems.• District heating - No more oil heating• Filtration Plant for used water moisture (less transports to destruction)• Energy Survey in collaboration with energy consultant.• Employ essentially the ISO 14001 certification for goods.• All staff carrying out “Environmental driving license”• Sellers have been trained in eco-driving• Cargo carrier with a local connection• We buy most of the paper we use from a local paper mill• Energy Star and TCO-branded monitors are used for purchasing hardware.• Optimization / control of ventilation.• Started to work with Lean thinking• Increased our phone-/video conferencing <p>Change in paper waste, energy and hazardous waste</p> <table><tr><th>Key figures</th><th>2009</th><th>2010</th><th>2011</th><th>2012</th><th>2013</th><th>2014</th><th>2015</th></tr><tr><td>Paper waste, tons/Paper consumption. TONS</td><td>0,26</td><td>0,25</td><td>0,21</td><td>0,24</td><td>0,25</td><td>0,22</td><td>0,24</td></tr><tr><td>Energy/turnover MWh/SEK</td><td>41,9</td><td>35,9</td><td>34,7</td><td>39,0</td><td>25</td><td>20</td><td>33</td></tr><tr><td>Hazardous waste, Kg/Paper consumption. TONS</td><td>2,2</td><td>4,1</td><td>4,5</td><td>4,9</td><td>3,6</td><td>4,4</td><td>4,1</td></tr></table> <p>Plans</p> <p>Install presence controlled lighting in rooms where it is appropriate.</p> <p>Continue to encourage cycling to work</p> <p>Reduce paper waste</p> <p>Work even more with LEAN-production in every process new!</p>	Key figures	2009	2010	2011	2012	2013	2014	2015	Paper waste, tons/Paper consumption. TONS	0,26	0,25	0,21	0,24	0,25	0,22	0,24	Energy/turnover MWh/SEK	41,9	35,9	34,7	39,0	25	20	33	Hazardous waste, Kg/Paper consumption. TONS	2,2	4,1	4,5	4,9	3,6	4,4	4,1
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ANTI-CORRUPTION																																	
10: Businesses should work against all forms of corruption, including extortion and bribery.	Edita Bobergs is strongly against all forms of corruption including extortion an bribery. Corruption is always something you need to be attentive about because it can appear anywhere. Business, trades, agreements, contracts and negotiations is in Edita Bobergs always held in a legal. professional an businesslike wav.																																