

Paris, 29th february 2016

To our stakeholders :

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to an important restructuring programme that we have initiated in February of this year. As the restructuring also includes lay-offs, we believe that it is not a good moment to communicate on our efforts with regard to the UN Global Compact.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our COP report will be posted on the UN Global Compact website by 24th june 2016 at the latest.

Sincerely yours,

Philippe Grenier
Président

