

To our stakeholders

February 22nd, 2016.


Dear Sirs:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the huge project of the transfer of our headquarters in new office: closer to Paris, this move must reflect our spirit of innovation and game-changing attitude, and should help deliver better products and services to our customers and to our entire ecosystem.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by May 30th, 201, i.e. 90 days from COP deadline] at the latest.

Sincerely yours.



Roxana Bressy,
Executive Vice President
Business Operations.