

24th February 2016

To the Board at United Global Compact
The office of Indonesian Global Compact Network

Ref : Commitment On Engagement

Dear stakeholders,

It is with great pleasure as Mentor Microbank Foundation (trading as Mentor Foundation) MMB provides a summary of the activities and events from March 2014 to December 2015 to reinforce our commitment towards the Ten Principles in the key areas of Human Rights, Labour, Environment and Anti-Corruption.

MMB is a not for profit organization based in Bali, Indonesia which focuses on delivery education to the marginalized community, micro businesses and future entrepreneurs. The biggest threat to any sustainable business is cash flow and with the launch of MMB's Prosperity Program, members of this program learn the fundamental basics of personal money management. Information such as simple record keeping from shopping receipts, separating personal from business bank accounts, understanding the difference from Needs and Wants are some of the topics being shared during workshop sessions to sharpen and improved the mindsets of local beliefs. Another challenge that stems from cashflow is the ignorant and uninformed borrowings of loans from illegal entities, namely loan sharks, to fund stocks and is crippling a lot of businesses in Indonesia.

As part of the learning process, MMB also communicates to all its members and the various community it supports that there are no shortcuts to achieve success. Part of the success journey is learning from failed attempts. The staff at MMB are gradually changing the mindset of its members that failure is a positive step towards success through its workshop. Members use this safe and nurturing platform to share their challenges so that everyone can learn and benefit from past mistakes.

Moving forward, MMB will continue to promote and propagate the Ten Principles of United Nations Global Compact to our members, the communities and future entrepreneurs we support, knowing that these principles will set a solid sustainable future for this generation and will lead to a ripple effect to a wider community at large.

Yours sincerely



Alan Morgan
Founder and CEO
Mentor Microbank Foundation
(trading as Mentor Foundation)

Mentor Microbank Foundation (MMB) was officially founded in October 2013 to offer financial education to micro businesses and local community, so that they can become more sustainable and responsible towards managing their business overall. Along with financial education, selected micro businesses will also be mentored to become more efficient in operating their businesses.

MMB was inducted into the Indonesian Global Compact Network (IGCN) in March 2014 primarily because MMB firmly believes that for any business to be sustainable, each business needs to have a valued system and a principal approach to doing business. The Global Compact 10 principals address the key areas of human rights, labour, environment and anti-corruption for these businesses to be sustainable, responsible and successful in the long term. Where possible, MMB has propagated these 10 principles into the micro businesses and entrepreneurs, thus providing them a sound foundation to conduct business responsibly and ethically.

Below are highlights of events and activities from March 2014 through to Dec 2015

March 2014

Partner with Yogurt Republic Indonesia to mentor and support 2 potential store managers over a 6 month program. This is a project undertaken by MMB to deliver a sustainable business model involving commercial enterprise where an Indonesian staff will be offered part ownership of a business.



UNGC 10 Principles – Human Rights : Principle 2 | Labour : Principle 4, 5 & 6 |
Environment : Principle 7 | Anti-Corruption : Principle 10

April 2014

Relationship building visit to Gajah Mada University, Jogjakarta to discuss opportunities with the Dean of Economics, to partner with MMB in supporting entrepreneurial programs for graduates and micro businesses in Jogjakarta. Also visited Kebumen to see the impact of micro businesses after the volcano eruption at Mt Merapi and understand the various challenges faced by the local and business community within the area.

UNGC 10 Principles – Human Rights : Principle 1 | Anti-Corruption : Principle 10

May 2014

Relationship building visit to the Faculty of Economics of both Warmadewa University, and Udayana University to discuss MMB money management programs to its students as a foundation towards sustainable entrepreneurship.

UNGC 10 Principles – Environment : Principle 7 | Anti-Corruption : Principle 10

July 2014

Started MMB 6 months Prosperity Program to our first intake of 29 microbusinesses and entrepreneurs. Workshop topics include personal money management, business sustainability, market competitiveness and other soft skills. This program also includes 1 to 1 mentoring service scheduled at the convenience of the members - onsite and offsite.



UNGC 10 Principles – Human Rights : Principle 2 | Labour : Principle 4, 5 & 6 | Environment : Principle 7 | Anti-Corruption : Principle 10

August 2014

Staff of MMB participated at the Sixth Global Forum UN Alliance of Civilization. The conference aim at improving cross cultural understanding and cooperation among countries, people and communities. MMB is an advocate of the three key activities relating to Education, Youth and Media as these activities will shape the future economies to be sustainable, responsible and ethical.



UNCG 10 Principles – Human Rights : Principle 1 & 2 | Labour : Principle 4 & 5 | Environment : Principle 8 | Anti-Corruption : Principle 10

Oct 2014

Visit from Professor Udai Paliwal & Claretta Gameses, from the Faculty of Economic, University of Namibia. Both lectures visited MMB to understand the workshop and mentoring model of MMB for the microbusinesses and entrepreneurs we support.



UNCG 10 Principles – Labour : Principle 4 & 5 | Anti-Corruption : Principle 10

Nov 2014

MMB sponsored program, Yogurt Republic store opened with MMB graduates, Lukman Hakim as the (part) owner / store manager and Abdul Manan as the assistant store manager. This MMB project facilitates the sustainability of small business through the Prosperity Program. All employees from Yogurt Republic will be put through the Prosperity Program as a criteria for future store ownership.



UNGC 10 Principles – Human Rights : Principle 2 | Labour : Principle 4, 5 & 6 | Environment : Principle 7 | Anti-Corruption : Principle 10

Below are the highlights of events and activities for 2015

Jan 2015

MMB continued its Prosperity Program for another 20 microbusinesses and entrepreneurs. Workshop topics include personal money management, business sustainability, market competitiveness and other soft skills. This program also includes 1 to 1 mentoring service scheduled at the convenience of our members' onsite and offsite.



UNGC 10 Principles – Human Rights : Principle 2 | Labour : Principle 4, 5 & 6 |
Environment : Principle 7 | Anti-Corruption : Principle 10

March 2015

Four MMB mentors attended NLP workshop and certified as Master Practitioner to improve our training delivery and presentation skills.



UNGC 10 Principles – Human Rights : Principle 2 | Labour : Principle 6 |
Environment : Principle 8 | Anti-Corruption : Principle 10

June 2015

Officers from the Social Department in Jakarta visited MMB office to validate the foundation's mission statement and the workshop activities we have conducted to date.



UNGC 10 Principles – Human Rights : Principle 2 | Labour : Principle 4, 5 & 6 |
Environment : Principle 7 | Anti-Corruption : Principle 10

July 2015

MMB mentors conducted a seminar with the Baitul Rahman Muslim community about managing personal finances and the criteria for a sustainable business.



UNGC 10 Principles – Human Rights : Principle 2 | Labour : Principle 4, 5 & 6 | Anti-Corruption : Principle 10

MMB mentors started to formalize all personal money management training materials from the Prosperity Program for the launch of MentorHub, an eLearning portal where everyone from the community could access this free education to become more efficient and sustainable for their business as well as managing their personal and business finance.



UNGC 10 Principles – Anti-Corruption : Principle 10

Oct 2015

Founder and CEO, Alan Morgan was invited to attend SMESCO Festival. The purpose is to understand the challenges of small businesses in Indonesia and ways for these SMEs to become more sustainable and competitive.



UNGC 10 Principles – Human Rights : Principle 2 | Labour : Principle 4, 5 & 6 | Environment : Principle 7 | Anti-Corruption : Principle 10

Nov 2015

Founder and CEO, Alan Morgan was invited to attend SR Aisa 4th International Conference about sustainable development in Indonesia.



UNGC 10 Principles – Human Rights : Principle 2 | Labour : Principle 4, 5 & 6 | Environment : Principle 7 | Anti-Corruption : Principle 10

Created MOU agreements with STIKOM University and Dhyana Pura University where MMB will accept Internship programs from both universities to shape future leaders to be responsible and sustainable.



UNGC 10 Principles – Human Rights : Principle 2 | Labour : Principle 4, 5 & 6 | Environment : Principle 7 | Anti-Corruption : Principle 10



Collaborate with BaliWise, a program from ROLE Foundation to include personal money management in their women empowerment program. These young women entering the work force will have a basic understanding of managing their finances and will lead to a more sustainable future for themselves and their families.



UNGC 10 Principles – Human Rights : Principle 2 | Labour : Principle 4, 5 & 6 | Anti-Corruption : Principle 10

MMB will continue to promote the United Nations Global Compact 10 principles through our various interaction with the local community we support. As Indonesia continue to development, solid foundation needs to be laid to ensure that the workforce and community will benefit from a sustainable and ethical socio-economic practices for its current and future generations.