

24 Feb 2016

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing, and posting our COP report due to healthy, yet substantial growth in our operations around the world, that has kept our team busy in the months prior to our February 2016 deadline.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 20 May 2016 at the latest.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'JF', with a long horizontal stroke extending to the right.

Jeffrey French
Managing Director, The DO School LLC