

The Ten Principles of the United Nations Global Compact

Human rights



- ▶ Businesses should support and respect the protection of internationally proclaimed human rights
- ▶ Make sure that they are not complicit in human rights abuses

Labor



- ▶ Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining
- ▶ The elimination of all forms of forced and compulsory labor
- ▶ The effective abolition of child labor
- ▶ The elimination of discrimination in respect of employment and occupation

Environment



- ▶ Businesses should support a precautionary approach to environmental challenges
- ▶ Undertake initiatives to promote greater environmental responsibility
- ▶ Encourage the development and diffusion of environmentally friendly technologies

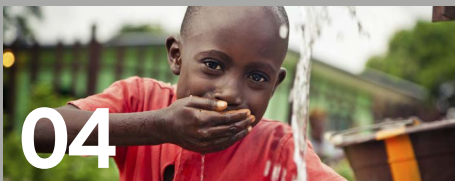
Anti-corruption



- ▶ Businesses should work against corruption in all its forms, including extortion and bribery

Read on to learn how we uphold the UNGC by:

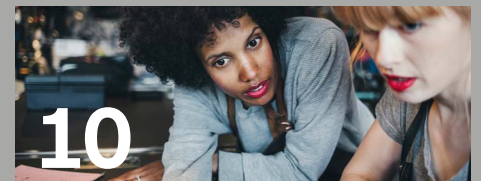
Supporting our people and communities



Increasing the sustainability of our planet



Supporting our clients, our profession, and our marketplace



We are taking action on a global basis to advance the UNGC principles on human rights, labor, the environment and anti-corruption.

For more information, please contact Nicky Major
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ey.com/ungc

A statement from our Chairman and CEO



EY is committed to building a better working world. Through this purpose, we build trust and confidence in the capital markets and support our clients to drive sustainable growth the world over. By fulfilling this purpose, we leave a lasting legacy for our clients, our people and society as a whole.

The connection with the Ten Principles of the United Nations Global Compact (UNGC) is clear. It's why EY remains a proud signatory and will continue to support and advance them. It's also why we see our annual Communication on Progress as a welcome opportunity to underline our commitment to responsible and sustainable business in everything we do.

I hope you will read it with interest.

A handwritten signature in black ink that reads "Mark Weinberger". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Mark A. Weinberger
EY Global Chairman and CEO
@Mark_Weinberger

A close-up photograph of a young child with dark skin and short hair, wearing a red t-shirt. The child is holding their hands to their mouth, drinking water. A thin stream of water is visible falling from the child's mouth. The background is blurred, showing green foliage and a white structure, possibly a water tap or well.

Where the value of water is so high, can prices come down?

With EY's help, social entrepreneur Jibu is on course to provide more than one million East Africans with permanent access to safe, affordable water by 2020.

Supporting our people and communities

At EY, we recognize our responsibility to promote equity of opportunity, not only within our own organization and supply chain, but also more broadly across the communities in which we operate.

Our vibrant culture is the result of decades of investment in leveraging the diversity of our people. Whenever people join EY and however long they stay, we aim to give them an exceptional experience that lasts a lifetime. We strive to create a flexible, inclusive, engaging environment where people can build rewarding careers and develop as leaders.



30%

EY added a record number of women to its ranks of partners in FY15. More than 30% of 753 newly promoted partners are women, a 33% increase on FY14.

Recruiting and developing inclusively

To deliver exceptional client service, we continue to increase workplace equity across all areas of difference, from gender, ethnicity and sexual orientation to thinking and leadership styles.

- ▶ [Visit our Diversity and Inclusiveness website](#)
- ▶ [Download our Diversity and Inclusiveness roadmap](#)
- ▶ [Read about recognition for EY leaders' contribution to LGBT inclusion](#)

Developing future leaders

In 2015 we invested more than US\$500m on training – part of our continued commitment to provide our people with outstanding learning opportunities, purposeful and stimulating experiences and transformational coaching.

- ▶ [Learn more about FY15 partner promotions](#)
- ▶ [Learn more about leadership at EY and our promise to our people](#)
- ▶ [Visit our global Careers website](#)

Creating a great place to work

We promote a trust-based, flexible working environment that supports our people to work fluidly, both in and out of the office, and contributes to a positive work-life balance.

- ▶ [Read about EY's recent recognition as a most favored employer](#)
- ▶ [Read about our Workplace of the Future program](#)

Listening to our people

We use many different channels to encourage input from our people. This all helps us to understand what we're doing well and where we have opportunities to make things better.

- ▶ [Learn more about our inclusive culture](#)

Looking after health and well-being

The safety of our people is overseen by a dedicated Global Security team. We also invest in a range of resources to help our people to look after their long-term physical, emotional and financial health.

- ▶ [Read about examples of supporting health and well-being across EY member firms in EMEA](#)
- ▶ [Find out more about the impact of EY Netherlands' Fit4TheJob program](#)

Celebrating success

Recognizing our people's contributions is integral to fulfilling our purpose. Our new flagship awards program – Better begins with you – helps us share and celebrate how our people are bringing our purpose to life.

- ▶ [Learn more about *Better begins with you*](#)

In our supply chain

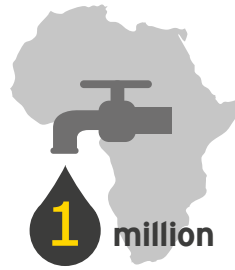


Compliance with the provisions of EY's Supplier Code of Conduct is a standard requirement of all procurement contracts.

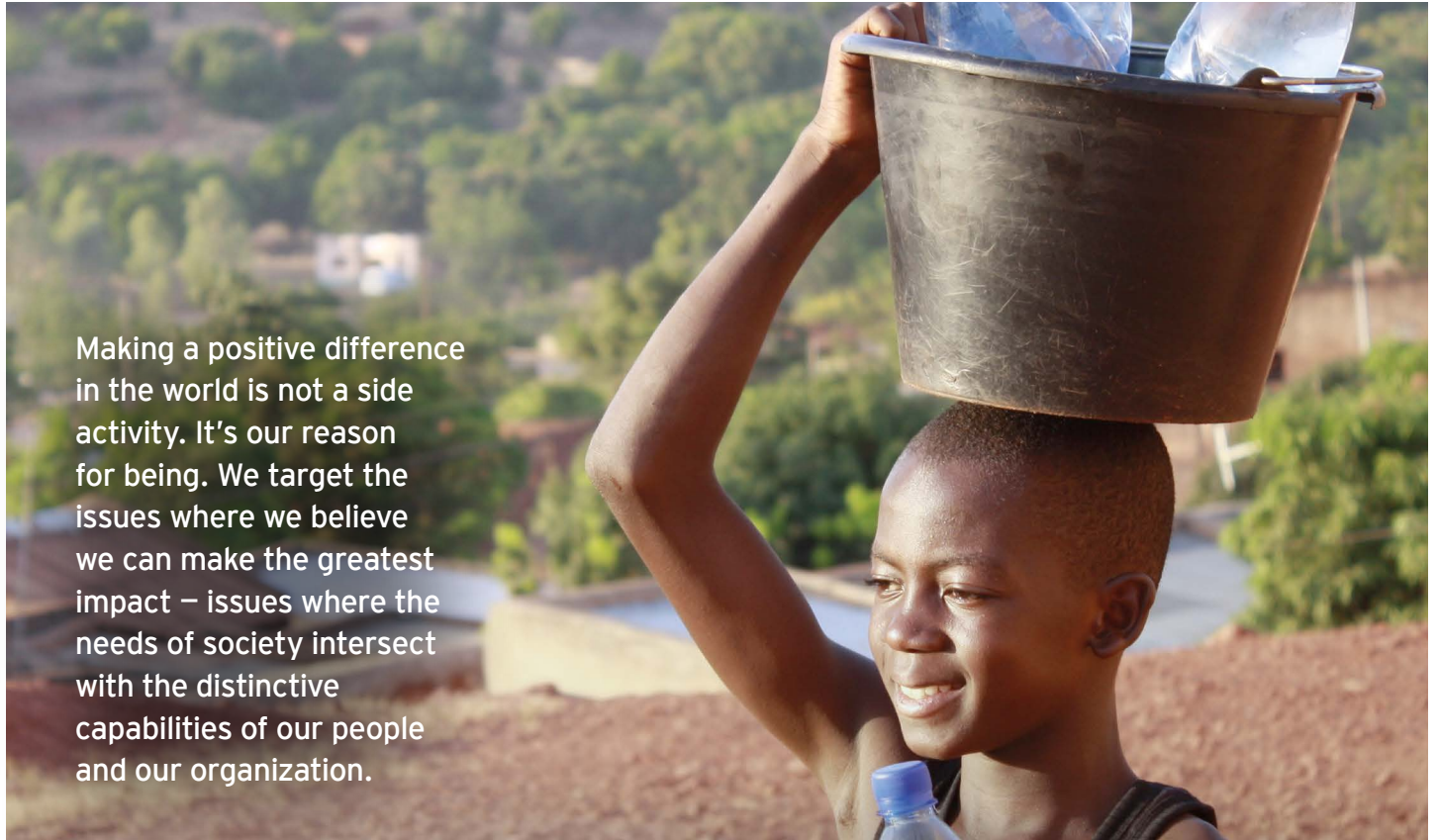
A supplier's performance and adherence to high business standards is an important and integral part of the value chain for EY. We expect high legal, ethical and employment-related standards to be applied by our suppliers, and these are set out in our Supplier Code of Conduct.

► [View our Supplier Code of Conduct](#)

In our communities



With help from Enterprise Growth Services to improve its financial and operational controls, social entrepreneur Jibu projects extending permanent access to safe, affordable water to more than 1 million people across East Africa by 2020.



Making a positive difference in the world is not a side activity. It's our reason for being. We target the issues where we believe we can make the greatest impact – issues where the needs of society intersect with the distinctive capabilities of our people and our organization.

Supporting the next generation

Young people are the leaders of tomorrow. We continue to expand our efforts to increase their access to quality education and work experience and to encourage the development of entrepreneurial skills.

- ▶ [Learn more about our FY15 achievements as a founder member of the Alliance for Youth](#)
- ▶ [Learn more about our latest efforts to unlock young people's potential by developing and measuring entrepreneurial skills](#)

Driving entrepreneurship

Entrepreneurs are responsible for an outsized share of job creation the world over. We continue to expand our efforts to help these businesses scale their reach and impact.

- ▶ [Learn more about how Enterprise Growth Services \(EGS\) is extending the reach and impact of social entrepreneurs](#)
- ▶ [Learn more about how EY Vantage helps high-impact entrepreneurs accelerate growth and job creation](#)

Valuing diversity

Diverse perspectives are proven to help drive better decision-making, stimulate innovation and increase agility and resilience. We continue to promote the value of difference, especially focusing on the role of women.

- ▶ [Learn more about *Women. Fast forward* – our unifying platform to accelerate women's progress in the workplace](#)



How can we turn environmental pressures into a source of innovation?

EY analysis has shown the potential of Formula E to contribute to sales of 77 million electric vehicles by 2040 and create 42,000 permanent jobs in the car industry.

Increasing the sustainability of our planet

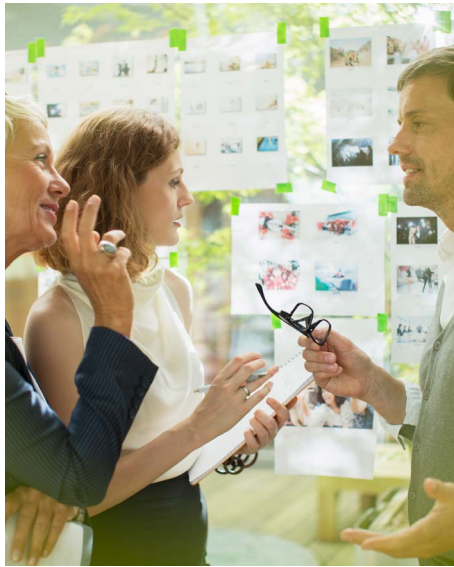
Sustainable growth depends on living within the carrying capacity of our planet. We believe we make our biggest contribution by supporting our clients in transitioning to a low-carbon economy. At the same time, we continue to challenge ourselves to work in a more environmentally sustainable manner.



Supporting our clients

Our Climate Change and Sustainability Services (CCaSS) professionals help governments and organizations around the world address the environmental, social and economic impacts of climate change.

- ▶ [Read an example of the continuing growth and development of our CCaSS practice](#)



Positively influencing change

As a leading provider of sustainability services, we continue to contribute to the sustainability dialogue, share knowledge with clients and the broader business community, and influence leading practice.

- ▶ [Read our latest research into prevailing business attitudes toward carbon emissions and pricing](#)
- ▶ [View other CCaSS research and thought leadership](#)



Managing our own impact

We continue to invest in ways to address our biggest environmental impacts of office energy use and business travel. We are also continuing to improve the way we measure the progress of efforts to reduce our carbon footprint.

- ▶ [View our latest global carbon footprint data](#)
- ▶ [Read about our UK member firm's progress in managing greenhouse gas emissions](#)
- ▶ [View our latest sustainability reports from around the world](#)

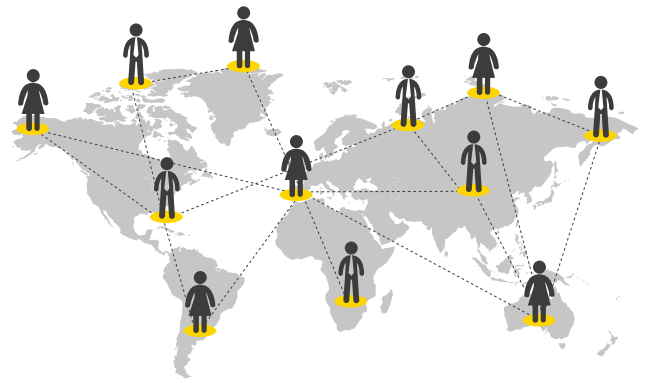


When your employees get down to business, what guides their choices?

EY's Global Code of Conduct binds every one of our 212,000 people, regardless of his or her individual role, position or practice.

Supporting our clients, our profession and our marketplace

Increasing trust and confidence in business is fundamental to our purpose of building a better working world. We believe that every audit, every tax return, every interaction with a client or colleague, is an opportunity for our people to demonstrate our commitment to responsible business.



EY's Global Code of Conduct applies to everyone in the organization, regardless of his or her individual role, position or practice.



In our organization

Our steadfast commitment to conducting business responsibly is enshrined in our values, our Code of Conduct, our independence processes and in globally consistent policies and practices.

- ▶ [Learn more about EY's values](#)
- ▶ [Read EY's Global Code of Conduct](#)
- ▶ [Read an example member firm Transparency report to learn more about our independence processes and commitment to quality](#)

Through our services

Our services reflect and embrace the vital role our profession plays in serving the public interest, for example, by providing assurance to investors regarding companies' financial statements.

- ▶ [Learn more about our services and how they help to build a better working world](#)
- ▶ [Read our latest articles on building a better working world](#)

Through stakeholder engagement

We take our public interest responsibilities very seriously, and we are proud to work with governments, policymakers, nonprofits and regulators to influence positive, long-term change.

- ▶ [Read an example member firm Transparency report to learn more about our dialogue with stakeholders](#)
- ▶ [Learn more about our involvement at the World Economic Forum Annual Meeting](#)

About EY

EY is a global leader in assurance, tax, transaction and advisory services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.

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