



February 18th 2016

Mr. H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm, that Jutlandia Terminal A/S, continue to embed and support the ten principles of the Global Compact with respect to human rights, labor, environment and anti-corruption.

It is important to us on an ongoing basis to communicate and prioritize these principles and enhance the importance of these to partners and stakeholders Principles and codes of conduct is part of introduction of new hires.

The Global Compact and its principles is part of our strategy and being part of our business processes. Employee awareness practiced through scheduled cross-functional internal seminars to sustain the gain.

JUTLANDIA Terminal A/S as obliged to the principles we communicate this to our business partners, whatever customers, sub-contractors and stakeholders.

We act with respect and acknowledge the need for continuously improving our performance

In order to prevent recession or breaches in any of the four generic areas.

During the previous year, we have continued the line of work active to promote mutual understanding of the importance, that we as individuals as well as company, comply with the principles and all have responsibility supporting this.

This year we achieved:

Human rights

Cross-functional brush up on the principles and part of the introduction of new hires and communicated to interested parties.

Labor

Part of our sub-contractor supplier approval procedure (subcontractor, goods and services). Suppliers are subject to verification and successively validation.

Our safety- and liaison committee too are involved in issues originated from the principles.

Environment

Environment objectives evaluated and specified for this year by the management.

In order to reduce the emission/load of CO₂ and NO_x to the environment, we invested in an electric car replacing one with a diesel driven engine.

We constantly strive to minimize and prevent hazardous impacts related to our activities and to optimize the rate of utilization of the resources. We are aware of and acknowledge our responsibility with respect to environment as well as local and national legislation.

Anticorruption

Is stressed to our surroundings i.e. business partners, employees and stakeholders to respect the ethics regards anticorruption/bribe. This is part of our Code of conduct in our CSR policy for proper behavior as part of our business interactions and is one of the core values of our company.

Sincerely yours,

A handwritten signature in blue ink, appearing to read "Michael Rühle", enclosed within a blue oval scribble.

Mr. Michael Rühle

General Manager

JUTLANDIA Terminal A/S