

26.01.2016.

I am pleased to confirm that Gepra LTD reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Ekaterine Zhvania

Director

Human Rights

We support human rights and equal treatment for all regardless of race, color, sex, language, religion and other status.

Gepra creates safe working facilities for all employees and protects workers from workplace harassment, such as: physical, verbal sexual and psychological;

We observe all law and regulations protecting the privacy of employees, vendors, customers and partners;

Labour

All decisions made by Gepra LTD are based on relevant objective criteria. Our policy of employment surrounds all aspects of the employment relationships including hiring and promotion, offering training opportunities wage and salary administration.

We ensure that company does not participate in any forms of forced or bonded labour.

Environment

Gepra LTD avoids any kind of environmental damage and ensures all emergency procedures necessary for the company safety.

Anti-corruption

Gepra LTD ensures that internal procedures support the company's anti-corruption commitment and maintains a strict code of ethics in all our business transactions. We do not engage in corrupt activities by any business associates and outside partners.

Measurements of outcomes

Planning to inform all our employees and partners regarding the principles of Global Compact and permanently inform all parties regarding our achievements in these fields;

Creation and support of waste management program;