

Värnamo 2016-02-09

The United Nations Global Compact office

Grace Letter

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We hereby ask for an extension period in order to align the due date for our COP with our annual public report including our Sustainability Report. By this we will be able to post a COP in line with our communication to stakeholders.

Our new COP report will be posted on the UN Global Compact website by 2016-05-18 at the latest.

Sincerely yours,

A handwritten signature in blue ink, appearing to read 'Thomas Persson', written in a cursive style.

Mr Thomas Persson

Global Quality Manager, Bufab Group