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CEO STATEMENT

I'm very pleased to introduce ASYA's first sustainability report 2014. Our sustainability strategy is based on giving what we get from the nature. With this report we aim to respond all the needs and expectations of our stakeholders. Within this aim our report includes our sustainable agriculture efforts, health and safety issues, community welfare, human rights and environmental impacts of our work. From day one we always

strived to embed all of these issues as a part of our corporate strategy. Our participation to UN Global Compact in 2012, as a pioneer in our sector, accelerated ASYA's sustainability studies. Since our first COP report in 2013 we have made a considerable improvement on being a better corporate citizen.

In today's challenging business environment, we aim to boost local economic development by supporting agriculture with our Green Tag project. Within the frame of this project we have been supporting the local farmers around our production area Egirdir for 3 consecutive years. We meet regularly with our "GreenTag Farmers, who are our prior suppliers, to inform them

about the latest agricultural researches and technology, train them on how to raise productivity and quality considering environmental and social effects.

CO2 management is one of the major sustainability issues for us. Following the measurement of our first carbon footprint in 2012, necessary measures are taken immediately. After a %15 reduction in our first year, in the following year we achieved to reduce our carbon emission 8%, which is even more than our target (5%). We also cooperate with our logistics partners to reduce our indirect carbon impact that occurs during the transportation processes of our products. We focus on working with partners who uses environmental friendly technologies and experience environmental projects where it operates.

The positive outcomes of our efforts for sustainable development keep us motivated on this journey. We set new targets, focus more on innovation, participate international social initiatives and communicate with our stakeholders more frequently.

With our 40 years expertise and dedicated team, we intend to reach better solutions for all our stakeholders and for the whole community.

I would like to thank ASYA team for all their help and efforts in our sustainable revolution and preparing this report and to our stakeholders for their valuable contributions.

Selahattin Önen
CEO

ABOUT THE REPORT

Asya Fruit Juice and Food Ingredients Inc. operates in Ankara and Isparta, Turkey. In this report unless otherwise noted, 'ASYA' and 'the Company' refer to the information about headquarters in Ankara and the factory in Isparta.

This report covers operations of ASYA mainly from 1 January 2014 to 31 December 2014. It aims to inform stakeholders about ASYA, its operations and impacts of these operations. As a participant of UN Global Compact, ASYA fulfills COP (Communication of Progress) Report's requirements in this report. In the sustainability context materiality refers to ASYA's significant impacts considering internal and external stakeholder concerns. This report contains Standard Disclosures from the GRI G4 Sustainability Reporting Guidelines.

As ASYA, we share our economic, environmental, social and governance performance transparently with our stakeholders via our first sustainability report.

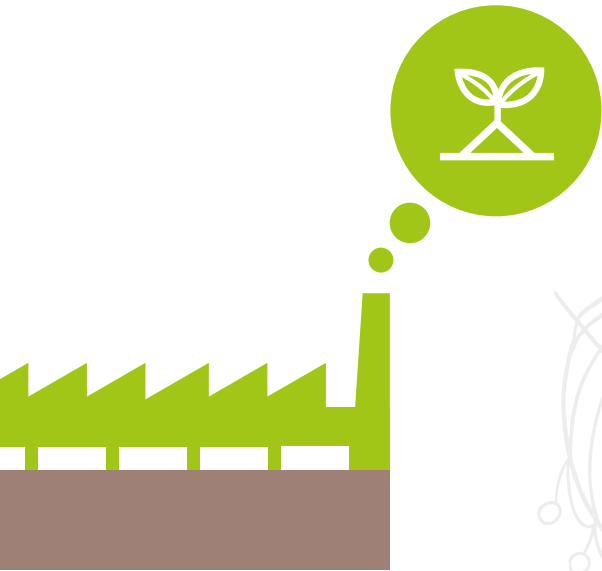
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Elif Seçkin Önen
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*Please also kindly share your feedbacks with us.

(G4-3, G4-6, G4-28, G4-31)



FOOD STEPS OF OUR BUSINESS



Journey of a single seed is miracle of nature. As ASYA, we get inspired by that miracle and offer natural and healthy products to our clients.

ASYA IN - SIGHT

We started our journey in 1974 with fruit juice, today we are running as a strategic solution partner for all our stakeholders in food industry through a wide product range, extending from custom-made fruit sauces to fruit juice concentrates and purees. Our production principle is using state of the art technology and providing customized services.

Establishment of ASYA Fruit Juice and Food Inc.

Inauguration of our first factory in Avanos

Relocation of our factory to Egridir

Establishment of our R&D Laboratory

40% capacity increase on our clear concentrate production lines

Beginning of energy and water usage optimization projects

Beginning of change management projects

Beginning of process based management model

1972 1975 1993 1996 2005 2005 2007 2009

Milestones of 40 years' experience



Beginning of natural aroma capturing process

First ASYA carbon footprint measurement

Declaration of our commitment to UN Global Compact principles

Establishment of ASYA Soulkitchen

Beginning of ASYA IBP Integrated Business Planning

Launching of our sustainable agriculture project Green TAG

Establishment of our Deionized Production Line

Publishing our first sustainability report

2009 2010 2012 2012 2013 2013 2014 2014

ASYA ALL AROUND THE WORLD

We are a global player that exports to more than 20 countries, in 4 continents throughout the world. With our more than 40 years of experience we offer food ingredients and service solutions in many sectors from cosmetics to baby formula from drink to candy.

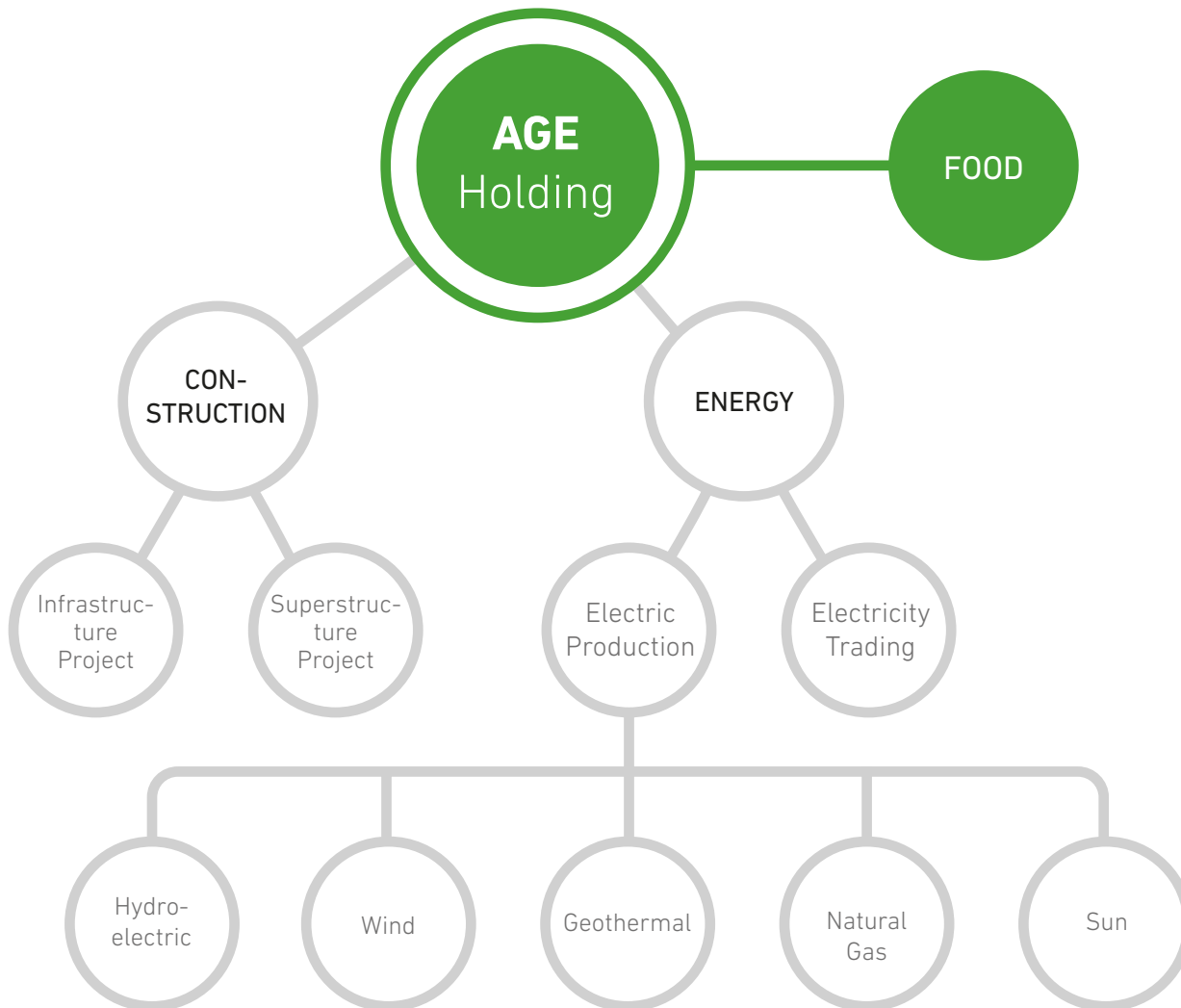
EUROPE		ASIA	AMERICA	AFRICA
Austria	Italy	Azerbaijan	USA	Algeria
Belgium	Martinique	China	Canada	Tunisia
England	Portugal	India	Mexico	
France	Poland	Israel	Peru	
Germany	Serbia	Japan		
Greece	Spain	Malaysia		
Holland	Sweden	Russia		
Hungary	Switzerland	South Korea		
Ireland		Ukraine		

AUSTRIA BELGIUM ENGLAND FRANCE GERMANY GREECE
HOLLAND HUNGARY IRELAND AZERBAIJAN CHINA INDIA
ISRAEL JAPAN MALAYSIA RUSSIA SOUTH KOREA UKRAINE
USA CANADA MEXICO PERU ALGERIA TUNUSIA



GOVERNANCE

Asya is a member of AGE Group of Companies.





OUR VALUES



Believing in the importance of value based management, we focus on developing long term, transparent and trust based relationships with our stakeholders as our main principle. Our customer service approach is to stand behind our commitments without any compromise of total quality in production and processes.



TEAM WORK

Team Work is the key step of our success. Each team member work for the common goal and share their knowledge. Diversity of our team makes us powerful while coping with obstacles and creating new ideas.



EXCELLENCE

There are five basic components for our Excellence approach. High quality, focusing on solutions, effective communication and information channels, analyzing problems and taking necessary actions promptly.



TRUST

Occupational health and safety is our priority. Trainings based on safety defines our high standards to create trust and maintains them. Besides, competency, sincerity and credibility are the roots of trust.



SUSTAINABILITY

We focuses on company growth through value adding and profitability for our stakeholders. Being aware of our impacts to the world, we evaluate each change from social, economic, cultural and environmental perspectives.



INTEGRITY

Integrity carries on the Company with its values. Our values makes us aware of both our own impacts and our stakeholders' impact to the World. Creating shared value is possible with integrity. Contributing to art and culture aiming to make visions visible to everyone is part of our integrity approach.

EXTERNAL RECOGNITION

Achieving sustainability depends on collective action. Based on this idea, in order to increase awareness about sustainability and CSR, for experience sharing and having a chance to take effective action, ASYA is participated various initiatives and non-profit institutions. Besides, our CEO, Selahattin Önen, takes an active role in Turkish Juice Industry Association as Board Member.

ASYA IS PARTICIPANT OF;

UN Global Compact	Voluntary
Turkish Juice Industry Association	Voluntary
Turkish Food&Beverage Industry Employers Association	Voluntary
The International Federation of Fruit Juice Producers	Voluntary
European Fruit Juice Association	Voluntary
Foreign Economic Relations Board	Voluntary
Sedex-B Type Membership	Voluntary
Ankara Chamber of Commerce	Obligatory
Ankara Chamber of Industry	Obligatory
Isparta Chamber of Commerce	Obligatory
Isparta Commodity Exchange	Voluntary
Central Anatolian Exporters Union	Voluntary
Mediterranean Exporters Union	Voluntary
Uludağ Exporters Union	Voluntary
İstanbul Exporters Union	Voluntary

(G4-15, G4-16)

HIGHLIGHTS OF OUR PRODUCTION PRODUCTS

We have a very wide range of products to offer best solutions for our customers.

Asya's wide range of products in 2014;

SPECIES	Concentrates	NFC	Puree	Puree Concentrates	Deionized JC	Powder
Apple	•	•	•	•	•	•
Pear	•				•	
Quince	•	•	•			
Date	•		•	•	•	
White Grape	•				•	
Red Grape	•					
Pomegranate	•	•				•
Sour Cherry	•	•	•	•		
Sweet Cherry	•	•	•	•		
Strawberry	•		•	•		
Black Carrot	•		•			•
Red Beet	•					
Orange	•					
Lemon	•					•
Apricot			•	•		
Peach			•	•		
Plum			•	•		
Damson			•	•		

(G4-4)



CAPABILITIES

We focus on cutting edge technologies to sustain our quality. Our business model is built on continuous improvement of our product and services quality efficiency and effectiveness.

Through our change and innovation process we act within the awareness of resource optimization for particularly water and energy.

Our factory is built on **33.820 m²** facility area in Isparta, Turkey. Our process and storage area is **14.000 m²**.

Our factory, which has **120.000 ton/year** total fruit processing capacity and **24.500 ton/year** total production capacity, has been equipped with high technology and increased manufacturing capacity to 40%. In 2006, -18C° cold storage capacity was increased up to 100%. Today our cold storage capacity is **6.500 ton**.

The other important improvements in 2006 was stopping using fuel oil no 6 and starting to use LNG (liquid naturel gas) for our production processes. This transformation provided energy saving and minimized air pollution impact of our production processes.



620343079934289

FINANCIAL NUMBERS

ASYA is a public, but not quoted on the stock exchange, company with 880 shareholders in total. We produced approximately 58.000.000 kg products in 2014. Our net sales of the year worth approximately 24.000.000 TL. All our products are manufactured in our production site in Isparta, Turkey.

TOTAL ASSETS

62,034,307 TL

TOTAL EQUITY

9,934,289 TL

(G4-7, G4-9)

OUR PEOPLE

Human resources is the most valuable asset for us. Their occupational health and safety and occupational improvement is cared by the Company. Necessary trainings are organized for our team's continuous improvement and high motivation.



As ASYA, we are strictly against child labor and forced labor. Further, we do not work or cooperate with companies and suppliers which practice child labor. In our factory there is no risk for incidents of child labor and young workers exposed to hazardous work. ASYA does not have any employees under age of 18. During hiring processes each employee identities are controlled and enrolled Social Security Institution by ASYA.

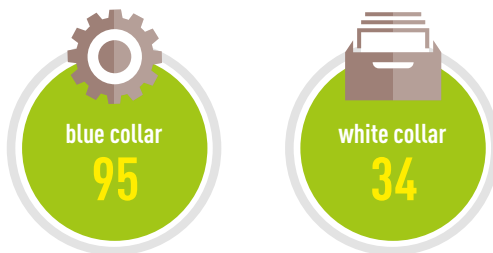
All ASYA employees are free to quit job within scope of the law. Our Human Resource Department apply all legal procedures in favor of our employees in case of quitting jobs.

Work Force of ASYA with Facts in 2014

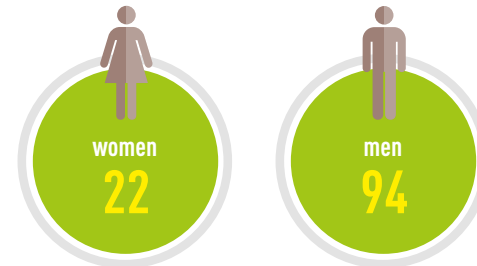
Employees by Age;



Employees by Category;



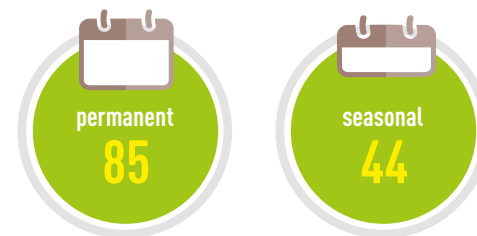
Employees by Gender (full-time);



Employees by employment contract;



Employees by seasonal variations;

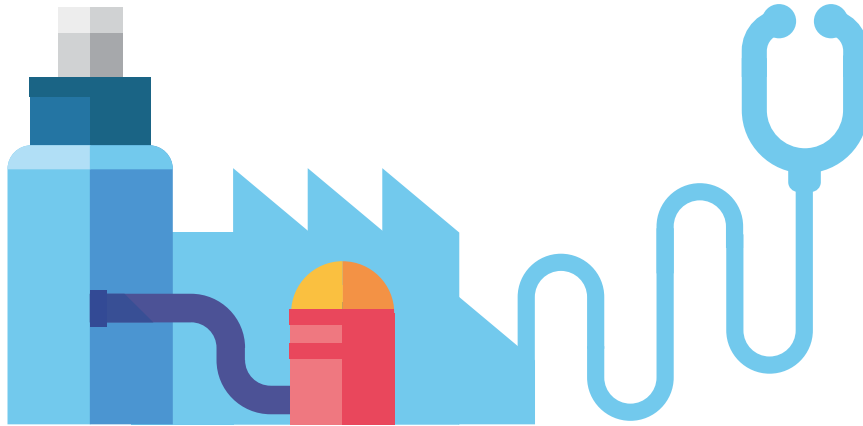


We respect our employees' personal differences and do not discriminate according to their personal differences. During hiring process we do not question our candidates' sex, language, religion, race, political view or difference of opinion. Any practices in violation of universal human rights are considered unacceptable for ASYA.

(G4-9, G4-10, LA9, HR3, HR5, HR6)



OCCUPATIONAL HEALTH & SAFETY



Providing health and safe working environment is our responsibility. Determining risks and taking necessary measures provide safe working environment for ASYA team. We cooperate with professional Health and Safety consultant to achieve continuous development.

We have 'ASYA standards' that focus on employee health and safety. During hiring process and periodic health controls those standards are pursued. In order to increase safety in production site, the machines, which pose risk, are surrounded for maintenance. We have built stainless steel wedge-wires where handling is not convenient. Sometimes our employees need to work in high places. In order to provide safe working conditions for them, we provide safe platforms.

Our other precautionary actions are; increasing employees who have first-aid certificate, preparing site plans in which emergency exits are more visible, informing our employees about the site plans by putting them on the required parts of the production site, informing our related employees about chemicals which they expose, conducting fire and earthquake drill periodically, monthly meetings with workers' representatives. Both in our head-quarter and factory there is no worker who have a high incidence or high risk of specific diseases.

Asya was audited by Ministry of Labor and Social Security and passed successfully.

(LA7)

INNOVATION

QUALITY POLICY

We produce eco-friendly products with high quality, in compliance to food safety and legal regulations. Our approach to quality is Total Quality Management, including quality of our products, processes and human resource. Therefore as in our values, training and learning is the foundation of our quality policy and is a priority without exception.

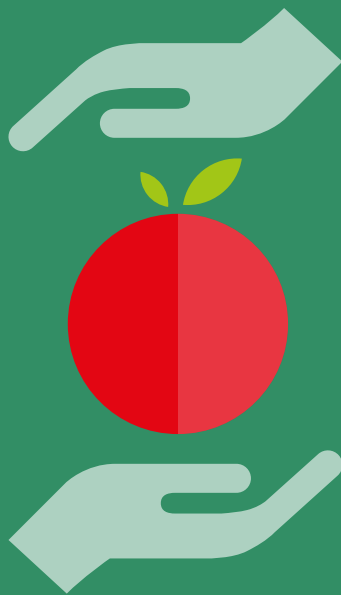
For continuous development in quality, we value traceability as a key success factor. To sustain our product traceability we execute detailed quality analyzes for each production party including pesticide and heavy metal in our accredited laboratory.

Our product quality is certified by various institutions;

<p>International Organization for Standardization- Food safety management systems</p> 	<p>International Organization for Standardization-Quality Management</p> 	<p>International Organization for Standardization-Quality Management</p> <p>TS EN ISO 9001:2008</p>	<p>Republic of Turkey Ministry of Food, Agriculture and Livestock</p> 	<p>?????????</p> 	<p>?????????</p> 	<p>?????????</p> 
<p>Canadian Organic Standards</p> 	<p>United States Department of Agriculture</p> 	<p>Halal Correct</p> 	<p>Association for the Inspection and Certification of Food and Supplies</p> 	<p>?????????</p> 	<p>?????????</p> 	<p>?????????</p> 
<p>Food BRC Certificated</p> 	<p>International Food Standard</p> 	<p>Sure-Global-Fair</p> 	<p>?????????</p> 	<p>Federation of Synagogues- Kosher Certificate</p> 	<p>?????????</p> 	<p>?????????</p> 

(PR1)

FOOD SAFETY



Our products have direct impact on customers' health. As a responsible company, we assess health and safety impacts for improvement. From development of product concept to supply, all stages are assessed in an appropriate manner. Our product safety is beyond the laws and regulations. Asya's team put great effort in order to offer healthier and safer products.



- Gelatine free for apple/pomegranate juice concentrate
- Lower patulin level
- Activated carbon free for all our products
- Alicyclobacillus filtration for our productions

(PR1)

ASYA SOUL KITCHEN



Innovation is an imperative for our business. As ASYA we believe that experience, creativity, dynamism, convenience, and affection are the bases of innovation. Any creative, new idea is welcomed by ASYA team in our Soul Kitchen.



OUR SUSTAINABILITY APPROACH

As Asya, our impacts are under control with regular assessments. We set targets to increase Asya's ESG (Environmental, Social and Governance) performance. Each issue of triple bottom line is monitored by related departments and related organizations. Audit conclusions and feedbacks from our stakeholders are evaluated carefully and seriously. Relying on the evaluations, related measures are taken and consequences are shared with our stakeholders transparently. This loop creates significant value and improvement to our business processes.

Selahattin Önen-Chairman / Social Impacts

Our company values are integrated to all of our processes. Occupational health and safety, customer health and safety, nondiscrimination, anti-corruption, education and training, usage of environmental friendly technology and marketing communications are prior issues for Asya. All of these are important components of our business ethics. As a participant of UN Global Compact, we believe that business ethics leads success, and we can only achieve with our stakeholders' support. Therefore, effective communication with our stakeholders plays an important role on our sustainability journey.

STAKEHOLDER ENGAGEMENT

Believing in the importance of value based management, we focus on developing long term, transparent and trust based relationships with our stakeholders as our main principle.

ASYA has a strong and effective communication channels with its stakeholders. Dialogue with suppliers and clients has significant contribution to our whole business processes. Therefore, we try to inform and get feedback from our stakeholders regularly in different communication platforms.

In order to have stronger and effective dialogue with our stakeholders, we benefit from different communication channels. Bulletins related to sustainability practices of the Company, periodic informative meetings, informative e-mails, web site, satisfaction surveys, grievance mechanism, trainings, conferences, social media, subscriptions, strategic alliances, press releases, press meetings, voluntary CSR activities and sponsorships are examples of our communication channels with our stakeholders.

The stakeholder engagement in ASYA is shaped based on impacts of our operations. The frequency of engagement increases in parallel with the impact level. During the report preparation process we focus on the stakeholders which represent our most significant impacts.

Internal Stakeholders

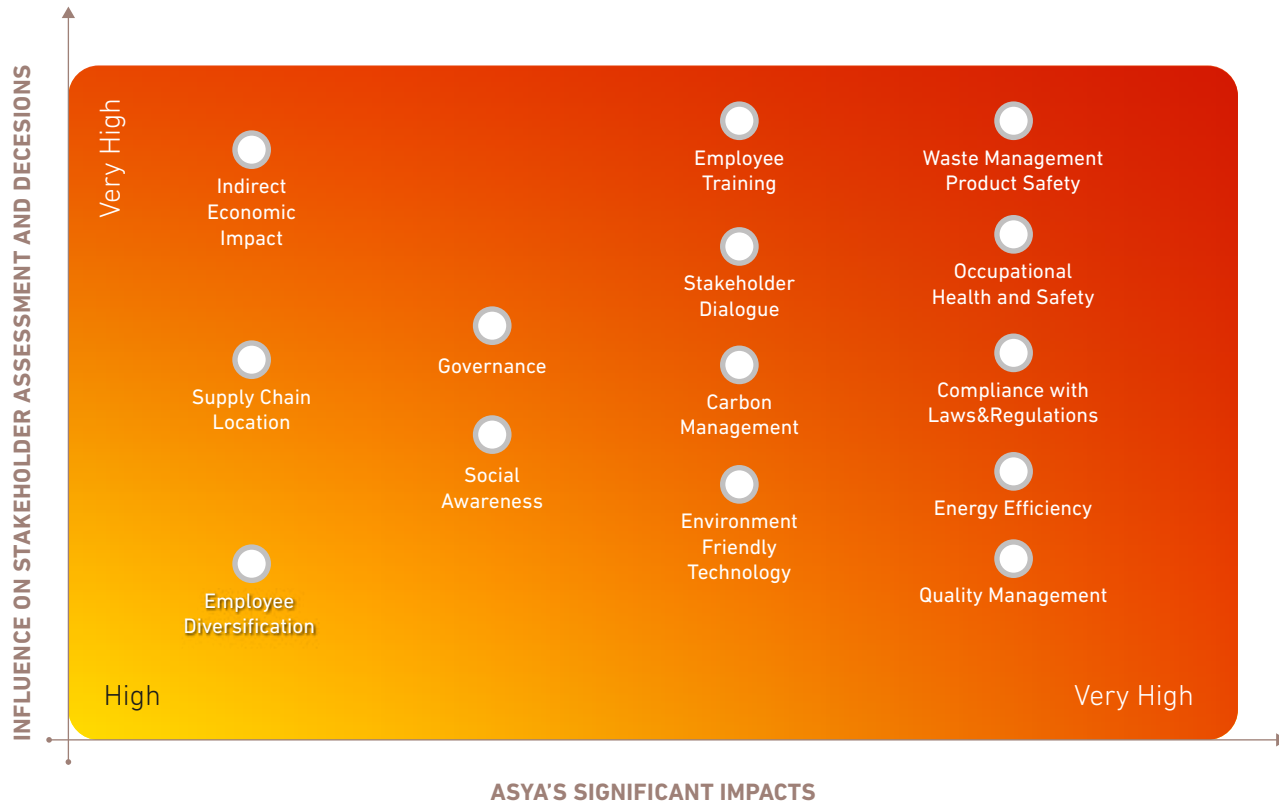
- Employees
- Board of Directors and the President

External Stakeholders

- | | |
|--------------------------|--------------|
| → Financial Institutions | → Government |
| → Investors | → NGOs |
| → Customers | → Media |
| → Suppliers | → Society |

(G4-24, G4-25, G4-26)

MATERIALITY MATTERS



Determination of our important impacts is the first step of our sustainability strategy. We have a large supply chain in parallel with our product variety, customers in various sectors and millions of end users. So, our impacts considers very wide zone.

Determination process of our significant impacts was a collective work with our stakeholders. We try to inform our stakeholders about each material issue via this report.

(G4-18, G4-19, G4-20, G4-21)

ENVIRONMENTAL SUSTAINABILITY

ASYA supports the precautionary approach as set out in Principle 15 of the Rio Declaration on Environment and Development: “In order to protect the environment, capabilities. Where there are threats of serious or irreversible damage, lack of full scientific certainty shall not be used as a reason for postponing cost-effective measures to prevent environmental degradation.” We define the current and potential risks and take action accordingly. Risk management comprises both environmental and health related risks. As a responsible corporate citizen, we assess risks and manage them.

(G4-14)

Ebru Gültekin-Quality Assurance Team Leader / Environmental Impacts

As Asya we try to assess potential environmental impacts before operations and take necessary measures. Our experienced and sensitive team work for finding environmental friendly solutions for our customers.

Each ASYA team member has the responsibility to ensure that our products and operations meet all regulations and laws. As ASYA, we are disposed to achieve beyond regulations and laws. We manage our greenhouse gas emissions to reduce our impact on climate change and our wastes to minimize land and water pollution.

(G4-33)

CARBON MANAGEMENT



As a pioneer in our sector we evaluated our carbon footprint and following this process we executed an internal green revolution project to reduce our emissions. Our aim is to reduce our emissions %5 every year. Attaining our aim depends on various production conditions and production capacity. Increased demand and cold storage capacity causes higher electricity and refrigerant gas consumption.

According to the results of carbon footprint assessment, our total corporate carbon footprint is 17.804,47 tone CO₂e in 2014. The weighted percent of emission sources are; LNG consumption 37,2%, shipment 28,1%, and electricity consumption 15,57%.

In order to minimize our CO2 impact we have taken particular measures;

- 1.** Isolation of steam pipes in heat station are done. In this way LNG usage is minimized.
- 2.** Mingler of sourcecherry concentrate preheater isolation is done. In this way steam usage of mingler is decreased.
- 3.** Isolation of boiler room and flue outlet are done.
- 4.** The bulbs are replaced with environmental friendly ones for office lighting. In addition, for production site's lighting roofing material is replaced with ones which let daylight in more. Through these replacements, 25.281kwh energy saving is achieved annually.
- 5.** Air curtain unit is placed in front of one of the cold storage's door. In this way, over electricity usage is eliminated.
- 6.** One of the cold storage's compressor motor is renewed to increase energy saving.
- 7.** Waste water pumps are renewed. In this way we target energy saving and better waste water management.
- 8.** Water meters are started use for measuring amount of waste water.

'Carbon emission' calculations include carbon dioxide (CO₂), methane (CH₄), nitrogen oxide (N₂O), hydrofluorocarbon (HFC), perfluorocarbon (PFC) and sulphur hexafluoride (SF₆).

The calculation is made according to ISO 14064 criteria and includes 100% of greenhouse gases caused by operations of

GHG EMISSIONS in METRIC TONS of CO² EQUIVALENT

SCOPE TYPE	ACTIVITY	2012	2013	2014
SCOPE 1	Natural Gas (m ³)	10,12	7,42	7,79
	Coal(ton)	19,42	50,44	54,41
	LNG (m ³)	6737,46	5963,80	6623,47
	LPG (lt)	1,69	1,78	2,21
	Corporate vehicles	141,26	56,88	59,23
	Diesel Fuel (lt)	133,80	56,45	
	Diesel Fuel (lt)	7,45	0,42	
	LPG (lt)	0	0	
	Air-condition and refrigerant gas (kg)	0	923,74	1430,66
	Total	6909,94	7416,73	8177,77
SCOPE 2	Purchased electricity (kWh)	2771,69	2696,13	2772,20
	Total	2771,69	2696,13	2772,20
SCOPE 3	Business trip (km)	140,25	273,46	121,94
	Shipment (ton.km)	4972,77	4446,87	5006,25
	Other	1293,62	1487,42	1726,28
	Total	5159,41284	6207,76	6854,47
Total Corporate Carbon Footprint (tCO²e)		16.088,27	16.320,61	17.804,47

Our environment policy is not limited with just our own operations. As ASYA we prefer to work with companies which have environmental policy and have environment friendly business processes.

Logistics is one of the most important sector in terms of causing high degree of greenhouse gases. We prefer to work with logistic companies which have sustainability practices including assessment of environmental impact and decreasing negative impacts, occupational health and safety, customer privacy and social contributions.

(EN3, EN6, EN15, EN16, EN17, EN19)



WASTE MANAGEMENT

As Asya, we try not to let our business processes cause land and water pollution. We waste management system including cooperation with governmental organizations for disposal of all type wastes.

Our waste management system covers eight group of wastes. All groups are disposed in most appropriate method by professional organizations. The wastes related to our raw materials, fruits, are reused in other sectors like cosmetics.

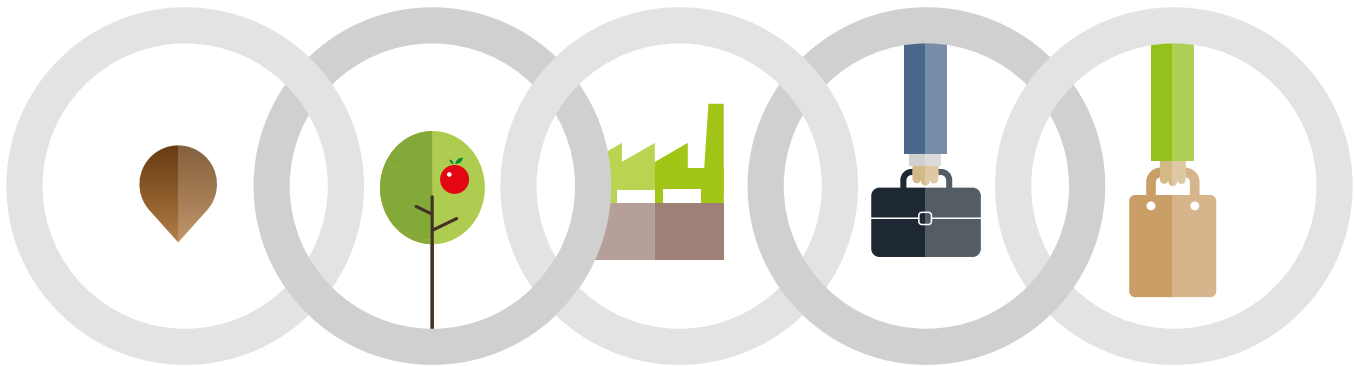
Waste Type	Disposal and Reused Methods
Group 1	
Sour cherry Seed	Either used as fuel or as cosmetics ingredient by snapping off the seed and getting sour cherry kernel oil.
Plum Seed	Either used as fuel or seedling cultivation
Peach Seed	Either used as fuel or as cosmetics ingredient by snapping off the seed and getting peach kernel oil.
Apricot Seed	The seeds are snapped off and the almond oil is used. The stones of apricots are used as fuel.
Pomegranate Seed	Disposed as organic waste.
Group 2	
Peach Pulp	Composting or used in biogas energy production.
Apricot Pulp	Composting or used in biogas energy production.
Apple Pulp	Used as animal feeding stuff.
Plum Pulp	Composting or used in biogas energy production.

Waste Type	Disposal and Reused Methods
Group 3	
Exocarp of Pomegranate	
Organic wastes Rotten, crashed, idle fruit parts and carpels, wastes of refectory	Composting or used in biogas energy production.
Group 4	
Waste paper & paperboard	Disposed by professional companies which are certified by Ministry of Environment and Urbanization.
Idle bags made of polyethylene	Disposed by professional companies which are certified by Ministry of Environment and Urbanization.
Group 5	
Scrap metal packing stuffs	Disposed by professional companies which are certified by Ministry of Environment and Urbanization.
Iron scrap and steel scrap wastes	Disposed by professional companies which are certified by Ministry of Environment and Urbanization.
Group 6	
Grease wastes	Disposed and transported by professional companies which are certified by Ministry of Environment and Urbanization.
Cooking oil wastes	Disposed and transported by professional companies which are certified by Ministry of Environment and Urbanization.
Group 7	
Contaminated chemical bins and packages	Disposed and transported by professional companies which are certified by Ministry of Environment and Urbanization.
Group 7	
Bulbs and electronic devices	Disposed and transported by professional companies which are certified by Ministry of Environment and Urbanization.

(EN23)

SUSTAINABLE SUPPLY CHAIN

We believe in integrating our sustainable production approach into our whole supply chain ASYA's supply chain requires high product safety. For each part of supply chain protecting product quality represents our quality. Therefore, sustainable supply chain is serious and important issue for ASYA.



Fresh fruit is the most important ingredient of ASYA products. Their quality directly reflect on our products. Therefore, for a more sustainable supply chain we started our sustainable agriculture project **Green TAG**.

Green TAG initiative is about raising sustainability and quality awareness amongst farmers by training them on how to raise productivity and improve efficiency considering environmental and social effects.

We started our project with 100 small scale farmers from 6 different villages in the vicinity of our production area Eğirdir. By the end of our first year, we increased the quality of our product 85% comparing to previous year. By the end of 2014, we have 167 Green Tag members. Our target is to extend our scope to 250 farmers within 3 years.

In 2014, for improvement of traceability from field to table we have started a new project called 'Traceability System and Integrated Pest Control Methods' in order to develop apple puree for babies within the Green Tag project. Total budget of our new project is 2,500,000 TL. Our project has gained financial support from Turkey's most credited scientific institution TÜBİTAK (The Scientific and Technological Research Council of Turkey).

Traceability System Project target is to develop a food safety management system by getting under control the issues below;

- Production field location
- Output amount
- Apple cultivars
- Challenges in the production field
- Agricultural pesticides and fertilizer
- Irrigation methods
- Pests, heavy metal, patulin (İngilizcesi?)

Another sustainable agriculture project, 'Sample Garden', has been started with Süleyman Demirel University cooperation. All types of apple, land and water resources are examined within the project in Isparta with more than 1000 samples.

Besides providing 5 training sessions on sustainable agriculture practices, we provided financial support to the Green Tag farmers who full fills our criteria's successfully.



Green TAG has been awarded as the "CSR Project of the Year" at the "National Platinum Apple Awards". Also, Green Tag was finalist of Sustainable Business Awards organized by Sustainability Academy in 2014.



Besides national sustainable supply chain, Asya has joined Sedex to improve ethical and responsible global supply chain. As B type participant of Sedex, accountability in supply chain is prior issue for Asya. Having accurate information about the product that our customers purchase is their right. Therefore, we inform our customers transparently and accurately by using various communication channels mentioned in 'stakeholder engagement' part of this report.

(G4-12, EC8)

SOCIAL INVESTMENTS



Art&Culture

In Turkey art & culture need extra support in order to survive. Turkish artists and performers have great talent and passion towards their work of art.

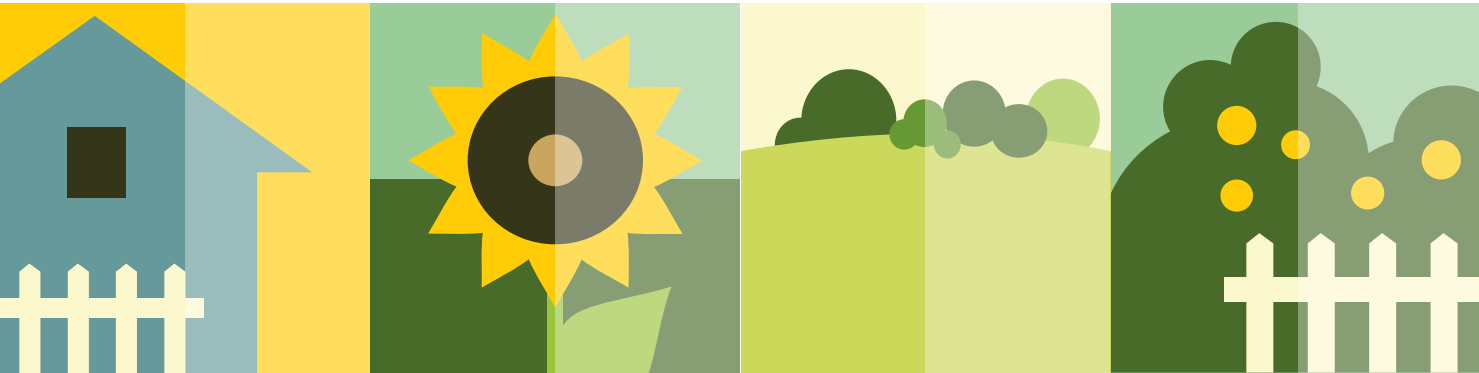
26th Ankara International Film Festival is one of those important social activity which is organized by Global Mass Communication Studies Foundation. The foundation has been organising the Ankara International Film Festival for the past seventeen years.

Asya's CEO, Selahattin Önen, support 26th Ankara International Film Festival as board member of Global Mass Communication Studies Foundation.

There are various kind of interactive activities for young artists and art lovers in the scope of festival. Increasing awareness and knowledge, encouraging young talents, are some of purpose of the festival.

Environmental Activities

Asya volunteer team participate Give& Gain Day both in Ankara and Isparta on 10th of March. Our volunteer team clean the around of Eğirdir Lake in Isparta and METU forest in Ankara with Let's Do It Turkey, which is a NGO aims to clean environment, team.



We are sharing the happiness of going a step further in the way of a better corporate citizenship through giving support to the United Nations Global Compact which consists of 10 fundamental principles that are based on human rights, labor, anti-corruption and environment. Our first COP Report "ASYA at a Glance" can be reached from the link below;

www.unglobalcompact.org/participant

United Nations Global Compact Indicators

Human Rights

- PRINCIPLE 1 Businesses should support and respect the protection of internationally proclaimed human rights; and
- PRINCIPLE 2 make sure that they are not complicit in human rights abuses.

Labour

- PRINCIPLE 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- PRINCIPLE 4 the elimination of all forms of forced and compulsory labour;
- PRINCIPLE 5 the effective abolition of child labour; and
- PRINCIPLE 6 the elimination of discrimination in respect of employment and occupation.

Environment

- PRINCIPLE 7 Businesses should support a precautionary approach to environmental challenges;
- PRINCIPLE 8 undertake initiatives to promote greater environmental responsibility; and
- PRINCIPLE 9 encourage the development and diffusion of environmentally friendly technologies

Anti-Corruption

- PRINCIPLE 10 Businesses should work against corruption in all its forms, including extortion and bribery.

GLOBAL REPORTING INITIATIVE (GRI)

G4 INDICATORS



G4 General Standard Disclosure	Page/Link/Explanation	External Assurance
STRATEGY AND ANALYSIS		
G4-1 - CEO Statement	Page 4	
ORGANIZATIONAL PROFILE		
G4-3	Page 6	
G4-4	Page 17	
G4-5 Location of the organization's headquarters	Headquarters: Tahrn Caddesi No:19/4 06700 Kavaklıdere ANKARA TURKEY	
G4-6	Page10	
G4-7	Page 19	
G4-8	Page 10	
G4-9	Page 19, 21	
G4-10	Page 21	
G4-12	Page 40	
G4-13	There is no significant changes during the reporting period (2014) regarding the organization's size structure, ownership or its supplychain.	
G4-14	Page 31	
G4-15	Page 16	
G4-16	Page 16	

G4 General Standard Disclosure	Page/Link/Explanation	External Assurance
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES		
G4-17	Page 6	
G4-18	Page 30	
G4-19	Page 30	
G4-20	Page 30	
G4-21	Page 30	
G4-22	Since this is the first sustainability report of ASYA, there is no restatement of information provided in previous report.	
G4-23	Since this is the first sustainability report of ASYA, there is no significant changes from previous reporting period (2014) in the Scope and Aspect boundaries.	
STAKEHOLDER ENGAGEMENT		
G4-24	Page 29	
G4-25	Page 29	
G4-26	Page 29	
G4-27	The key topics that stakeholders raised are reflected in Materiality Matters part of the report.	
REPORT PROFILE		
G4-28	Page 6	
G4-29	This is the first sustainability report of ASYA.	
G4-30	ASYA plans to publish its sustainability report annually.	
G4-31	Page 6	
G4-32	Page 44	
G4-33	Asya's sustainability report contains data which has been subject to external auditing. The financial data provided has undergone independent auditing and been approved.	
GOVERNANCE		
G4-34	Page 28, 31	
ETHICS AND INTEGRITY		
G4-56	Page 28	

MATERIAL ASPECTS AS LISTED IN G4-19	DMA AND INDICATORS	INDICATOR DETAIL	PAGE / LINK	OMISSIONS	EXTERNAL ASSURANCE
ECONOMIC					
Indirect Economic Impacts	EC8	Significant indirect economic impacts, including the extent of impacts	Page 40		
ENVIRONMENT					
Energy	EN3	The amount of energy used within the organization	Page 34		
	EN6	The decrease in the amount of energy used	Page 34		
Emissions	EN15	Direct greenhouse gas emissions (Scope 1)	Page 34		
	EN16	Energy indirect greenhouse gas emissions (Scope 2)	Page 34		
	EN17	Other indirect greenhouse gas emissions (Scope 3)	Page 34		
	EN19	Reduction of greenhouse gas emissions	Page 34		
Effluents and Waste	EN23	Total weight of waste by type and disposal method	Page 37		
	EN25	Weight of transported, imported, exported or treated waste deemed under the terms of Basel Convention	N/A		
Compliance	EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations	Asya has not been penalized for any non-compliance with any environmental laws or regulations		

MATERIAL ASPECTS AS LISTED IN G4-19	DMA AND INDICATORS	INDICATOR DETAIL	PAGE / LINK	OMISSIONS	EXTERNAL ASSURANCE
SOCIAL					
Labor Practices and Decent Work					
Employment	LA3	Return to work and retention rates after parental leave, by gender	Our all employees, both women and men, returned to work after parental leave in reporting period.		
Occupational Health and Safety	LA7	Workers with high incidence or high risk of diseases related to their occupation	Page 23		
Training and Education	LA9	Average hours of training per year per employee by gender, and by employee category	Page 21		
Human Rights					
Non-Discrimination	HR3	Total number of incidences of discrimination and the measures taken	There is no incident related to the subject		
Child Labor	HR5	Operations identified as having significant risk for incidents of child labor, and measures taken to contribute to the elimination of child labor	Page 21		
Forced or Compulsory Labor	HR6	Operations identified as having significant risk for incidents of forced or compulsory labor, and measures taken to contribute to the elimination of forced or compulsory labor	Page 21		
SOCIETY					
Anti-Corruption	S05	Incidences of corruption and measures taken	There is no incident related to the subject		
Anti-Competitive Behaviour	S07	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and the results of these actions	No legal process related to the subject		

MATERIAL ASPECTS AS LISTED IN G4-19	DMA AND INDICATORS	INDICATOR DETAIL	PAGE / LINK	OMISSIONS	EXTERNAL ASSURANCE
Compliance	S08	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations	There is no fine as a result of not complying with legislation and regulations		
Product Responsibility	PR1	Percentage of significant product and service categories for which health and safety impacts are assessed for improvement			
	PR2	Total number of incidents of non-compliance with regulations and voluntary codes concerning the health and safety impacts of products and services during their life cycle, by type of outcomes	There is no incident related to the subject		
	PR4	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes	There is no incident related to the subject		
Marketing Communications	PR6	Sale of banned or disputed products	There is no incident related to the subject		
	PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship, by type of outcomes	There is no incident related to the subject		
	PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data	There is no incident related to the subject		
	PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services	There is no incident related to the subject		

