

Borås 2016-02-11

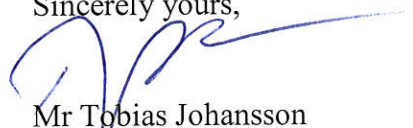
COP, Communications on Progress for the Global Compact.

a) Statement

Unibrands AB continue to support the Global Compact's "Ten principles" in respect to human rights, labour rights, the protection of the environment and anti-corruption. We signed the GC 2005-02-24 through a letter to Mr Koffi Annan former Secretary-General, United Nations.

Below pls. find our report over COP during 2015.

Sincerely yours,



Mr Tobias Johansson
Chairman of the Board
Unibrands AB



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b/c) Description/Mearsurments

Ms Anne Broström, CSR and Environment Mgr continue her work with the CSR issues and The BSCI code of conduct.

She informs about the progress in the CSR Feild for all staff at Unibrands on a monthly base and also in the Management meetings. Unibrands continues to inform the suppliers about the importance that the thoughts in The Global Compact must fully be implemented in our business process. Our suppliers in China step by step improve and we continuously work to make them understand the importance of the purpose of our membership in the BSCI who also have signed the GC.

We have also pointed out one person in our China office, Ms Alan Ji, to be in charge of all sustainability issues. Also we hire an external Chinese consultant for special chemical issues, to support our work.

As members in the Swedish Chemical Group, held by SWEREA IVF, we continue the work to make our suppliers to follow and understand the law REACH.

From 2015 we have created a tool for our suppliers with information about the risk chemicals down to component level.

This step by step law requires the control of a growing amount of chemicals every year. It is a very important work for us to take care of these environmental issues.

During the period we have communicated our support for The Global Compact and worked practically in several different ways.

To the public: In our annually report dated 2015-09, we informed short about our progress in the CSR field, with link to www.unglobalcompact.org for more information.

To our suppliers: The BSCI is a common monitoring system based on the labour standards of the ILO and other important international regulations like the UN Charta for Human Rights, as well as on national regulations (see www.bsci-eu.org). The initiative aims at continuously improving the social performance of BSCI participant's suppliers. Since it's based on same thoughts as the Global Compact the BSCI Code of Conduct, system description/management tools and the independent inspections are Unibrands most important tools in order to spread the GC:s ten principles into the whole supply chain.

January 1, 2014 the BSCI launched the new Code of Conduct. Although all tools and documents were not ready at that time. During 2015 we still audited according to the old BSCI CoC. From 2016 we have planned several audits, but also our producers will join the BSCI workshops to get more understanding about the new BSCI CoC and the process of auditing.

When it comes to the ten principles the already inspected factories forefill the labour standards principle 3-6.

- *[Principle 3](#): Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;*

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- *[Principle 4](#): the elimination of all forms of forced and compulsory labour;*
- *[Principle 5](#): the effective abolition of child labour; and*
- *[Principle 6](#): the elimination of discrimination in respect of employment and occupation.*

The factories also got no remark regarding the basic environmental demands in the BSCI code of conduct. These principles are harder to measure against the CoC, but all Factories used by Unibrands work in order to forefill also principle 7-9.

- *[Principle 7](#): Businesses should support a precautionary approach to environmental challenges;*
- *[Principle 8](#): undertake initiatives to promote greater environmental responsibility; and*
- *[Principle 9](#): encourage the development and diffusion of environmentally friendly technologies*
- In the BSCI and in Unibrands buyingterms we also set *[The Universal Declaration of Human Rights](#)* and *[The United Nations Convention Against Corruption](#)* as a ground for cooperation between Unibrands and suppliers/customers. 2013 we have updated our Suppliers Guide to make it easier for our suppliers to understand all our requests in order to fore fill the remaining principles. We plan to update our Suppliers Guide during 2016.
- *[Principle 1](#): Businesses should support and respect the protection of internationally proclaimed human rights;*

And

- *[Principle 2](#): make sure that they are not complicit in human rights abuses.*

And

- *[Principle 10](#): Businesses should work against all forms of corruption, including extortion and bribery.*

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Tobias Johansson, Mgr Economy Dept. and Chairman of the Board.
Unibrands AB.