



UNITED NATIONS GLOBAL COMPACT
Communication on Progress 2015



WORLD LEADERS IN SYNTHETIC TURF





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November 8, 2015

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EXECUTIVE LETTER

November 8, 2015

Dear Stakeholders,

This past year, Act Global has centered on bringing new focus to our mission: **“With a foundation of innovation, integrity and quality, Act Global strives to positively impact society and maximize land use through the use of synthetic turf.”**

At Act Global, we are innovating more, to change the way the world uses synthetic turf.

Our planet has added more than 2 billion people in the last 25 years alone. As a society, we are traveling more, producing more waste and filling up landfills, expanding city spaces and using more natural resources. Act Global is focused on creating synthetic turf solutions which address these issues, protect our resources, and enhance land use for business, leisure, sports and communities.

The opportunities for artificial turf to enhance land use are expanding, and to meet these needs requires constant product development, responsible business practices, advocacy and education. It is our goal to be a leader in promoting responsible industry practices, while doing so in a sustainable, environmentally-conscious manner.

This will be the eighth year that Act Global is a proud member of the United Nations Global Compact. It our responsibility and privilege to maintain honest, positive business practices, and the principles set forth by the United Nations Global Compact will continue to guide our future decision-making.

Best Regards,
Chris Clapham and John Baize
Managing Directors



Be More



We are a dynamic, global synthetic turf company committed to BE MORE.

Our mission to “Be More” is ingrained in every facet of our business, every employee and throughout our value chain. With a foundation of innovation, integrity and quality, Act Global strives to positively impact society and maximize land use through the use of synthetic turf.



Innovate more.

Advancing turf products and services, with a focus on research, development and a vision to innovate.



Protect more.

Investing in green-friendly technologies, enhancing safety and promoting sustainable practices.



Play more.

Enhancing sports, community spaces, and leisure activity through synthetic turf.



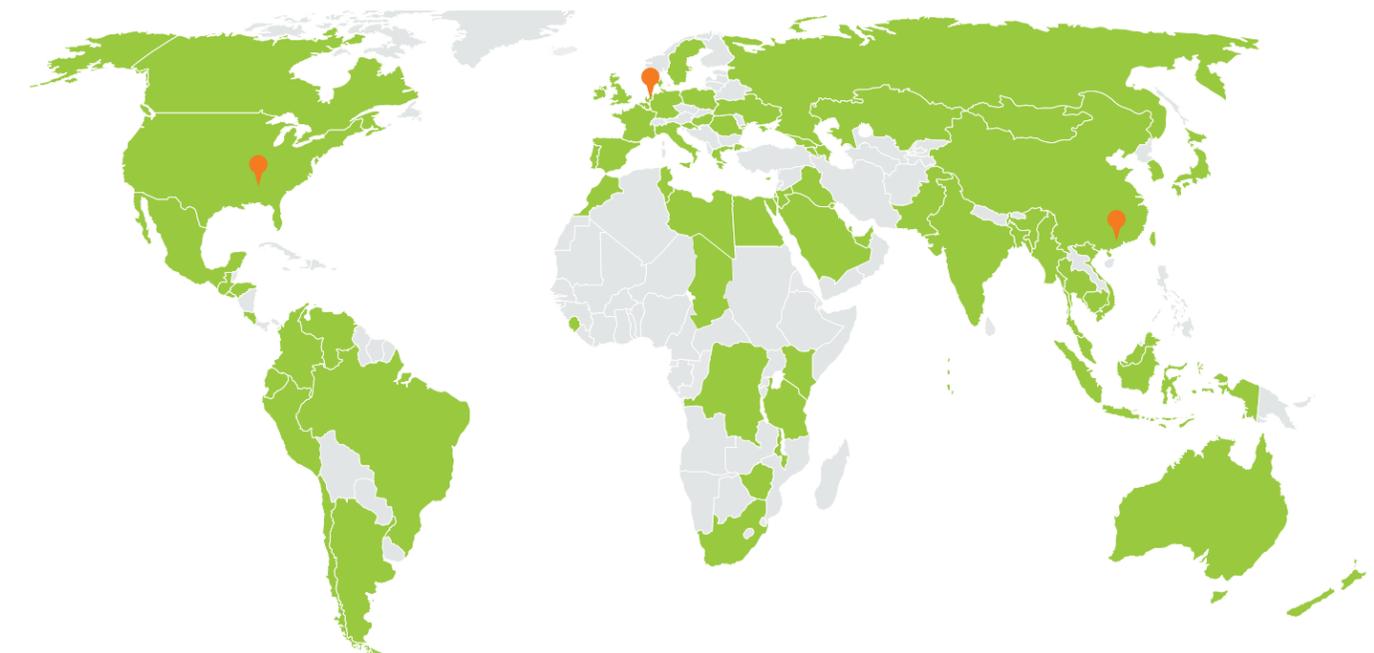
Give more.

Supporting charitable and global aid organizations around the world.

As one of the WORLD’S LARGEST producers of synthetic turf, we take quality seriously.

📍 Manufacturing facilities on 3 continents

🌍 Installations in over 70 countries



ISO 9001 Quality

Act Global adheres to strict international standards proven to increase quality. We maintain state of the art operations to ensure each order is of the highest quality, and our team manually inspects every turf roll coming out of production. Strict quality controls, reporting and annual audits keep our operations lean, clean and accountable.





TECHNOLOGY LEADERS

- ✓ Full range of synthetic turf for sports, landscape, aviation and landfill capping solutions
- ✓ Long-term investments in new manufacturing centers, in-house R&D laboratory, and testing equipment
- ✓ Patented technologies
- ✓ ISO 9001 Quality Certification
- ✓ Certified Synthetic Turf Council Manufacturer
- ✓ Complete environmental, ASTM, EN/DIN, UV and Lisport Durability testing
- ✓ Cross optimization of global resources, trends and technologies with local support



ACT GLOBAL IS A **FIFA PREFERRED PRODUCER** FOR FOOTBALL TURF

A vision to INNOVATE.

PRODUCT RANGE



Our sports turf has been used in community fields to elite professional stadia.



Artificial grass provides natural looking, low-maintenance landscape solution.



Patented aviation turf enhances safety and operations for airports.



Reinforced natural grass combines the properties of synthetic and natural to offer elite performance and durability.



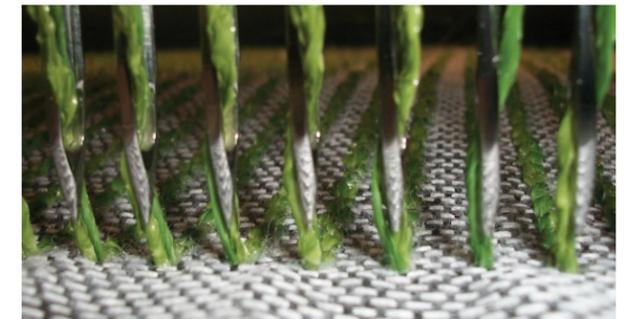
Patented synthetic turf capping system offers protection for long-term cover of landfills.

Inspired by nature, engineered to exceed.
Verified by Testing



Natural Grass Benchmarks

We start with the best **NATURAL GRASS BENCHMARKS** and latest **SAFETY DATA**, considering a variety of markets, needs and regulations.



Designed to PERFORM

✓ Grass fibre and system testing that exceeds **TYPICAL ASTM REQUIREMENTS**



✓ Melting point, breaking strength, tuft bind, strength, elongation, dtex/denier, thickness, width and environmental



✓ UV and artificial weathering



✓ Instron tester for tensile strength



✓ Extended Deltec Lisport testing up to 140,000 cycles



COMPANY HISTORY

About Act Global

- ✓ Founded in February 2004 as Global Sports Systems
- ✓ Management team with extensive industry experience in each functional area
- ✓ Sales in over 70 countries through exclusive distribution partners
- ✓ Excellent reputation for quality, strong relationships, integrity and expertise
- ✓ Worldwide industry and charitable partnerships
- ✓ Only company holding all five certifications –FIFA Preferred Producer for Football Turf, FIH Preferred Supplier, World Rugby Preferred Producer, Synthetic Turf Council Certified Manufacturer and ISO 9001

2015 CORPORATE MILESTONES

- ✓ Achieved status as FIH Preferred Supplier
- ✓ Installed 150th FIFA Certified installation
- ✓ Joined ESTO Organization
- ✓ Completed new FIFA Goal projects in Africa
- ✓ Purchased new USA manufacturing headquarters
- ✓ Purchased aviation turf arm, AvTurf LLC
- ✓ Becomes sponsor of Homeless World Cup
- ✓ Supplied artificial turf for FIFA Women's World Cup Canada 2015



Promoting the United Nations Global Compact

We are proud to call ourselves partners with the United Nations Global Compact. Our goal as a world leader in synthetic turf industry is to educate and encourage other companies in the industry to gather the basic principles to action for continued communal growth.

- ✓ We will maintain a current copy of our latest Communication on Progress archived on our company website www.ActGlobal.com, for the public to view and download.
- ✓ We display the United Nations Global Compact Support logo in our marketing materials and efforts
- ✓ Act Global is committed to building personal relationships with customers, and promoting our support of the Global Compact through these relationships.
- ✓ We hope to inspire others to make a difference in the world by administering the principles of the Global Compact in their own business.



Overview of Global Compact Communication on Progress

#	Principle	Implemented	Comment
1-2	Human Rights	Yes	No issues -Support to CARE
3	Labor Rights - Freedom of association and collective bargaining	Yes	No issues
4	Labor Rights - No forced or compulsory labor	Yes	No issues - ISO 9001 Certification
5	Labor Rights - No child labor	Yes	No issues - Support to World Vision - Donations to FOMO and Field of Dreams Uganda
6	Labor Rights -Eliminate discrimination	Yes	No issues -Support of World Vision Micro Loan Program -Homeless World Cup Sponsor
7	Environment – Precautionary approach to challenges	Yes	- Developing recyclable technologies -Educating on environmental benefits of synthetic turf
8	Environment – Promote greater responsibility	Yes	-Support of Conservation International - LEED credit education
9	Environment – Develop and diffuse environmentally-friendly technologies	Yes	LiteEarth environmental solutions -Developing recyclable friendly technologes
10	Anti-Corruption	Yes	No issues

A FOUNDATION OF INNOVATION, INTEGRITY AND QUALITY, TO POSITIVELY IMPACT SOCIETY AND MAXIMIZE LAND USE THROUGH THE USE OF SYNTHETIC TURF.

Be More

HUMAN RIGHTS

Principles 1 and 2

Businesses should support and respect the protection of internationally proclaimed human rights and make sure that they are not complicity in human rights abuses.

ACTIONS AND ACHIEVEMENTS:

Act Global advocates human rights and equal opportunities worldwide. We display posters and have educational materials available for all employees regarding the Occupational Safety & Health Association, Employee Rights, and Workers Compensation. We maintain a comfortable, safe and professional working environment for our employees and partners, and full-time employees are offered medical insurance benefits. We



foster an open culture by encouraging regular communication amongst employees.

ACT GLOBAL SUPPORTS HUMAN RIGHTS ORGANIZATIONS

Act Global annually contributes to CARE, a humanitarian organization that fights global poverty in part by providing economic opportunities to women in particular. Our goal with CARE is to provide resources needed for survival in the hands of those individuals most adept to make a change in their immediate community. With our donations, the women, mothers, and wives are able to provide value to their families and friends while developing a sense of empowerment.



MEASUREMENT:

We have implemented feedback systems to allow employees to express any concerns or feedback to leadership. With regular communication and proper training of business ethics we confirm no human rights are violated.

LABOR STANDARDS

Principle 3

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.



ACTIONS AND ACHIEVEMENTS:

Act Global continues to uphold the freedom of association and the effective recognition of the right to collective bargaining. We do not discriminate on grounds of membership in a labor union. Act Global fosters an open environment and welcomes open dialogue and association among team members, without interference from our management.

MEASUREMENT:

Our company policies clearly indicate our compliance with these issues. Act Global will engage open discussions and formal reviews of work environment to ensure these policies are continually met.

Principle 4

Businesses should uphold the elimination of all forms of forced and compulsory labor.

ACTIONS AND ACHIEVEMENTS:

Act Global upholds a zero tolerance policy to all forms of forced and compulsory labor. To avoid miscommunication regarding labor expectations, responsibilities, wages, and schedules are formally outlined for each employee. We openly invite employees to provide feedback and suggestions, and treat all our worldwide partners with the same open courtesy and respect.



ACT GLOBAL RECERTIFIED FOR ISO 9001 WITH ZERO COMPLIANCE ISSUES

To achieve ISO 9001 recertification, an independent, third-party audit found zero compliance issues in the areas of manufacturing quality, labor practices, employee training processes and customer service.

“For a company to truly achieve a culture of quality, it takes team members with skill, commitment and passion to make it happen. We maintain open lines of communication and a comfortable working environment to motivate employees and encourage growth.”

Give more.

IT IS OUR RESPONSIBILITY AND PRIVILEGE AS A COMPANY TO GIVE BACK. JOIN US IN OUR JOURNEY.



LABOR STANDARDS continued...

MEASUREMENT:

International partners and employees undergo an interview process to ensure they can comply with our company standards and those set forth by the United Nations Global Compact. ISO 9001 holds company accountable via a third party audit.

Principle 5

Businesses should uphold the effective abolition of child labor.

ACTIONS AND ACHIEVEMENTS:

Child labor is cruel and inhumane and our company does not tolerate this type of behavior. All of our employees are hired within the legal working age and do so by consent of both parties. We establish a comfortable working environment to ensure our employee's happiness.

Act Global lends support to World Vision, a Christian humanitarian organization dedicated to working with children, families and their communities worldwide to reach their full potential by tackling the causes of poverty and injustice.



ACT GLOBAL SUPPORTS WORLD VISION MICRO LENDING PROGRAM

The World Vision Micro Loan program takes a holistic approach to combat the root causes of poverty, by providing a path to a self-sustaining income. The micro loans help entrepreneurs establish business, create jobs, and develop infrastructure in regions which have historically struggled with access to basic resources. Once repaid, the loans are then redistributed to another entrepreneur in the same community, creating a ripple effect to help break the cycle of poverty and build a thriving, sustainable economy. According to the World Vision website, a \$100 micro loan can provide \$7,150 of economic impact to a community over 10 years.



ACT GLOBAL SUPPORTS FRIENDS OF MULANJE ORPHANS

Friends of Mulanje Orphans (FOMO) is a community-based programme which houses, feeds and educates orphans in Malawi. Act Global director Chris Clapham has been involved with FOMO for 8 years, and this year Act Global sponsored FOMO teams in a U-14 football tournament.

During a recent visit, the children danced, laughed and listened to talks from Chris and the Malawi National football coach. Act Global is both humbled and inspired by those who dedicate their lives to helping others!

LABOR STANDARDS continued...



ACT GLOBAL DONATES TO FIELD OF DREAMS UGANDA

Act Global helped sponsor a recent Field of Dreams mission trip, which supports the children of Uganda through the vehicles of sports and education.

MEASUREMENT:

Our hiring guidelines and practices clearly outline our policies against child labor. We implement a strict evaluation process when working with outside suppliers and partners to ensure their practices align with these standards.

Principle 6

Businesses should eliminate discrimination in respect of employment and occupation.

ACTIONS AND ACHIEVEMENTS:

To be a successful global company, Act Global accepts and embraces diversity. We believe in building lasting,

honest relationships, and our worldwide network of partners and suppliers in over 70 countries are truly an extension of the Act Global family. We also have offices stationed in the Netherlands, United Kingdom, Malaysia, France, Poland, Cyprus, Australia, Canada, as well as Texas, Arizona and Georgia, USA.

We treat every person, in every regional market, with a mutual respect. With this understanding between our valued stakeholders and Act Global we are able to develop an open line of communication and acceptance. We do not discriminate against race, color, sex, religion, political opinion, national extraction, social origin, age, disability, HIV/AIDS status, trade union membership, and sexual orientation. Our employees and contractors are hired based on their skills and ability to do the job.



ACT GLOBAL BECOMES OFFICIAL HOMELESS WORLD CUP SPONSOR

With a mission to inspire life change through football, the Homeless World Cup brings together individuals from around the world for a week of football and fellowship. Act Global is honored to be the official synthetic turf donor for the event, which has impacted the lives of more than 1 million homeless individuals around the globe.

MEASUREMENT:

We will maintain documentation of all complaints and issues.



Protect more.

SYNTHETIC TURF PROMOTES GREATER UTILIZATION OF LAND AND RESOURCES

ENVIRONMENT

Principle 7

Businesses should support a precautionary approach to environmental challenges.

ACTIONS AND ACHIEVEMENTS:

Sustainability can be described as meeting the needs of the present without compromising the ability of future generations to meet their own needs. For Act Global to be sustainable, we must simultaneously maintain a profitable business, be conscious of staff and company needs, be forward thinking in our green technology, and prevent detrimental harm to the environment. We strive to ensure that the environmental impact of all our activities is minimised, while balancing the needs of stakeholders, communities and employees to ensure satisfaction.



Sustainable practices Act Global has put in place:

SUSTAINABLE MANUFACTURING

- ✓ Established recycling program at our manufacturing facilities reclaim every by product of turf production - fibre, turf, backing, cardboard, plastic and wood.
- ✓ Segregated waste facilities to facilitate recycling.
- ✓ Responsibly sourced raw materials.
- ✓ Detailed records of environmental testing for lead, mercury, zinc, cadmium, chromium, tin, toxicity, EOX and DOC.
- ✓ Implementing robust inventory and project tracking process to minimise waste and improve efficiencies
- ✓ “Switch Off” labels on all electrical equipment, independent A/C units and light switches.
- ✓ Replacing IT equipment at end of life with energy star rated equipment
- ✓ Low energy lighting
- ✓ Using recycled paper for marketing materials and documents

ENVIRONMENT continued...



SUSTAINABLE PARTNERSHIPS

- ✓ Provide ongoing monetary support to environmental organization Conservation International
- ✓ Participate in environmental causes such as Carbonfund.org’s Million Tree Challenge
- ✓ When general contractors and architects purchase and install our synthetic turf products they can gain LEED credits.
- ✓ Engaging with local communities, such as local football team sponsorship

MEASUREMENT:

Detailed records of all our environmental testing for lead, mercury, zinc, cadmium, chromium, tin, toxicity, EOX and DOC. We confirm these results to the general public by placing labels on all our artificial turf rolls. We are beginning to monitor energy consumption to benchmark and improve company use.

Principle 8

Undertake initiatives to promote greater environmental responsibility.

ACTIONS TAKEN & ACHIEVEMENTS:

Act Global regularly communicates to its stakeholders and the public regarding the importance of environmental soundness, best practices in energy and resource efficiency, waste reduction, renewable resources, and the use of cleaner production.

When general contractors and architects purchase and install our synthetic turf products they can gain LEED credits. Established by the US Green Builders Council, the Leadership in Environmental



Design (LEED) organization designates products as “green friendly” by obtaining points through environmentally-conscious organizations.

Act Global also continues to support environmental organizations such as Conservation International.

MEASUREMENT:

Act Global makes measurable monetary donations to global environmental organizations. Records of LEED credit projects, energy consumption and water consumption maintained.



**Xtreme Grass
100% Recyclable**

ENVIRONMENT continued...

Principle 9

Businesses should encourage the development and diffusion of environmentally- friendly technologies.

ACTIONS AND ACHIEVEMENTS:

Based on feedback from partners, industry affiliations and with a focus on sustainability, Act is committed to research and development to expand our green-friendly technologies.

- ✓ Our latest product development. Xtreme Grass, is designed to be 100% recyclable at end of life.
- ✓ Synthetic turf promotes greater utilization of land, as you can achieve more with the same surface space. Our LiteEarth product provides an aesthetically pleasing, functional final closure for landfill, coal ash deposits and other land reclamation projects.
- ✓ We are conducting ongoing research and development for offering products with greater recyclability.

MEASUREMENT:

Xtreme Grass is 100% recyclable.

ANTI-CORRUPTION

Principle 10

Businesses should work against corruption in all its forms, including extortion and bribery.

ACTIONS AND ACHIEVEMENTS:

Act Global does not condone any form of corruption, extortion and bribery. With clear lines of communication we confirm that we only work with those individuals and companies that share the same value systems as Act Global. It is our policy to limit the amount of gifts that can be given or received by an employee or professional partner. We do not tolerate corruption or bribery in any shape or form.

MEASUREMENT:

Any policy or ethical violation that is detected by an employee is immediately reported to management and documented.

Act Global's products and services are available through distribution partners in over 70 countries.



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