

To our stakeholder



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## *Grace Period Letter*

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We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to another company, a large customer of our house, that needs to get an annual audit before it is possible to create the EcoVadis report.

This audit takes place only after the 25. March 2016. An exact date is not yet fixed. However, we will make the new report available immediately when this is ready.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by [enter date here, max. 90 days from COP deadline] at the latest.

Sincerely yours,

Mr. Sieper  
  
Managing Director