

Grace period letter

5th of February 2016

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to an unexpected workload in the last month for that reason we would be grateful to get a time extension that will allow us to elaborate our COP report

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by [enter date here, max. 90 days from COP deadline] at the latest.

Sincerely yours,

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke at the end, identifying Ms. Noemi Domenech.

Ms. Noemi Domenech

Marketing and CSR manager