

2015 Communication on Progress

LUCOBIT AG
Brühler Str. 60
c/o Basell Polyolefine GmbH – B100
D-50389 Wesseling

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Time Period: February 2015 to February 2016

Statement of the CEO

Once more, I am pleased to confirm that LUCOBIT AG continuously complies with the United Nations 10 Global Compact Principles in the areas of Human Rights, Labor, Environment and anti-corruption.

In this annual progress report, we specify again our efforts to integrate the Global Conduct Principles as they apply to our business strategy, business culture and daily operations.

I am pleased to notice that the implementation of the new ERP system was successful and is now working on a high level of performance.

Our R&D-Team was personally increased by 2 experienced researchers and we opened a new R&D center in Wesseling including waterproofing, flexible polymers and asphalt modification expertise.

LUCOBIT AG was certified to ISO 9001, ISO 14001 and ISO 50001 standards and implemented an Integrated Management System.

In addition, we are proud to report that since the founding of LUCOBIT AG in 2000, there was no reportable incident or accident.

Sincerely
Robert M. Riegler
Chief Executive Officer

Postanschrift
Aufsichtsrat
Vorstand
Handelsregister
USt-IdNr.

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Human Rights

Policy, Objectives and Assessment

At LUCOBIT AG, we adhere to the Universal Declaration of Human Rights. We will not carry out business with any country or regimes where flagrant human rights abuses are known e.g. torture, politically motivated abductions etc.

Implementation

At LUCOBIT AG, we abide by all Human Rights policies. These include e.g. policies with respect to work, stress, pregnancy, illness, health etc. We have volunteer groups consisting of both management and staff regularly and continuously verify the adherence to these policies.

Measurement of outcomes

In the past year, LUCOBIT AG has not been subject to any investigations, legal cases or incidents involving Human Rights violations.

Labor

Policy, Objectives and Assessment

LUCOBIT AG supports the ILO Core Conventions and will not do business with any organization engaged in forced or child labor.

All LUCOBIT AG employees were issued an employment contract which clearly states the terms and conditions including payment and overtime arrangements.

LUCOBIT AG is going to obtain a safe-work-environment certification according to ILO standards. There is a strong focus within the company to ensure best possible work environment and conditions for our employees.

Implementation

In the last few years, LUCOBIT AG focused on improving labor conditions, especially in the areas of production leading to an Integrated Management System which includes all aspects regarding Quality, Environment, Health, and Safety.

LUCOBIT AG has implemented volunteer groups consisting of both management and staff verifying the adherence to these policies at least twice a year.

Measurement of Results

LUCOBIT AG is continuously audited internally and externally on its progress with respect to its QHSE certification. So far, there have only been very few remarks.

Also, LUCOBIT AG registers all accidents and 'non-reportable -accidents', ensuring a stronger focus on possible problem areas. As a direct consequence, a slight reduction of these cases was observed during the certification period.

Environment

LUCOBIT AG has an environmental and energy policy and is certified to ISO 14001 and ISO 50001. The main products of LUCOBIT AG are issued with an EPD (environmental product declaration).

Implementation

LUCOBIT AG fulfills the strong environmental requirements of German and European Authorities. LUCOBIT AG has implemented an Energy Team to obtain ISO 50001 certification to promote environmental and energy focusing initiatives.

One realized objective is the replacement of nearly 1000 neon tubes by LED light tubes. This increases the occupational safety due to brighter light and reduces power consumption considerably.

Measurement of Results

LUCOBIT AG monitors continuously the consumption of different types of energy. We expect a significant reduction especially in the use of electricity and high pressure steam.

Anti-Corruption

Policy, Objectives and Assessment

LUCOBIT AG will not participate in corruption, bribery or extortion. LUCOBIT AG supports the UN Convention against Corruption and we will not cooperate with organizations that engage or are known to engage in any form of corruption.

Implementation

The Financial Director is ultimately responsible for anti-corruption within LUCOBIT AG.

Measurement of Results

LUCOBIT AG has not been involved in any legal cases, rulings or other events of corruption or bribery.

To ensure that no corruption takes place, LUCOBIT AG has implemented a zero-tolerance policy.