



Women Empowerment Organization

Communication on Engagement (COE)

A. Chief Executive Statement

Women Empowerment Organization was established in Erbil, Iraq in 2004 and has worked with a range of partners and donors that include UN agencies and USAID implementing programs to promote equal rights for women and enhancing their social, political, economic and cultural participation. WEO works to prevent and respond to Gender Based Violence/GBV and provides survivors of GBV and Sexual GBV with social and psychological counseling, legal assistance, case management and advocates with the KRG to increase women's legal protection. WEO has facilitated a variety of trainings and workshops with KRG ministries, community and religious leaders, judges and police officers. Since 2011, WEO is involved in the development of INAP. WEO was a leading member of the 1325 INAP Initiative, and a strong advocate for its implementation.

WEO is and has always expressed their ongoing commitment to the initiative and the UN Global Compact Policy principles.

B. Description of Practical Actions

1- **Partnership:** WEO always liaises with relevant government authorities, local councils and officials who are directly related to the legal, medical, psychosocial and family-based support and care. UN agencies, will also be involved in the projects conducted by WEO through information sharing, trainings and development of referral systems. Local organizations who are working with at-risk women, abuse and other relevant areas will be heavily involved throughout

the projects, through the mapping process, trainings, increased support and guidance, a strengthened referral system is developed.

2- Support UN Global Compact Participants: WEO will coordinate with business participants of UN Global Compact and provide the necessary support as much as possible.

3- Engage with Global Compact Local Networks: WEO will support both local firms and subsidiaries of multinational corporations in implementing the UN Global Compact Ten Principles and meeting the annual reporting requirement.

4- Join and/or support issue platforms and work streams: WEO strongly shows its sincere support to the issues related to gender equality, peace, rule of law, anti-corruption, sustainable development, environment, and governance

C. Measurement of Outcomes

1- WEO will have an effective coordination and cooperation with a number of partners and UN Global Compact Business Participants.

2- WEO will be joining at least to 2 Global Compact local networks

3- WEO will join/support at least to 5 issues within 2 years.