



Overlack

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UN Global Compact

To whom it my concern

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Communication on Progress (COP) - Grace Period

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to different unexpected events in 2015. The Overlack group is growing substantially. This led to the organization having to fully dedicate its resources to the acquisitions and the accompanying operational change processes.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 05th May 2016 at the latest.

Sincerely yours,

Mr. Heinrich Eickmann
Member of the Executive Board

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