

Annual Report 2012







AJSA (ANCHALIKA JANA SEVA ANUSTHAN)

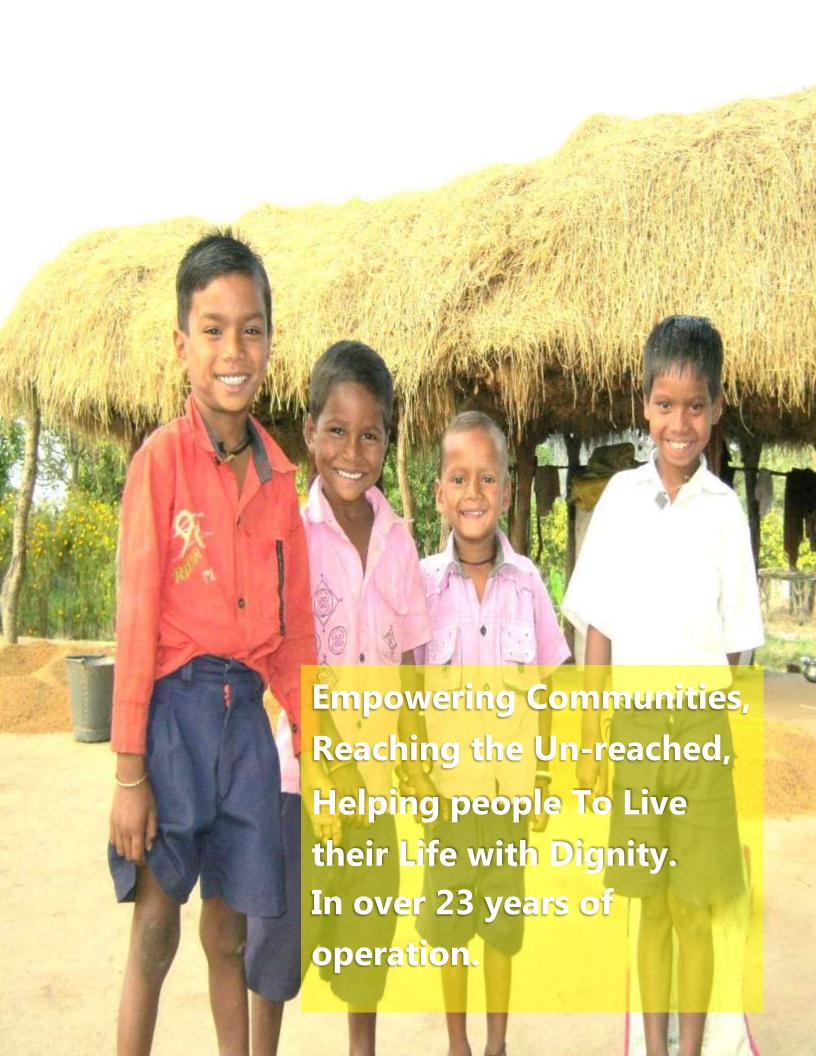
AT-SUNDHIMUNDA, PO-CHANDOTARA, VIA-SINDHEKELA DIST-BOLANGIR, PIN-767035, ODISHA (INDIA)

E-mail - ajsaorissa@gmail.com , info@ajsaodisha.in Contact No - +91-9658808914/ +91-9937924994 Visit us at- www.ajsaodisha.in

Contents

	Page No.
1. Acronyms	5
2. From The Secretary's Note	6-8
3. About AJSA	9-12
4. Major Interventions Of The Year	13-36
5. Non Funding Activities	37-66
6. Vision 2017	67-69
7. Acknowledgements	70
8. Publications	72-74
9. Organisational Information	75-77
10. Fundraising and Financials	78-82

annual Report 2013





Acronyms

AJSA - Anchalika Jana Seva Anusthan

APL- Average Poor Limit

BDO-Block Devlopment Officer

BPL- Below Poverty Line

CBO Community Based Organisation

CDRN – Corporate Disaster Resource Network

CFM-Community Forest Management

CSO-Civil Society Organisation

DBI- Diversion Based Irrigation

FPC-Forest Protection Committee

GNDR – Global Network Disaster Reduction

GPDR – Global Platform For Disaster Reduction

GDN- Global Devlopment Network

GP- Gram Panchyat

JSC - Job Seeker Committee

MDM – Mid Day Meal

MGNREGA – Mahatma Gandhi National Rural Employment Guarantee Act.

NRM- Natural Resource Management

NTFP Non-Timber Forest Produce

PDS - Public Distribution System

PRI - Panchayati Raj Institution

SC- Scheduled Caste

SHG- Self Help Group

SL& MGNREGA- Sustainable Livelihood and MGNREGA

ST – Scheduled Tribe

WOVA- Western Odisha Voluntary Association

WONC- Western Odisha NREGA Consortium

WUA – Water Users Association



Tt is indeed a great privilege for me to present the 23rd Annual Report of AJSA, Lthat highlights the organization's efforts to address issues related emerging problems of its operational areas. These efforts have brought a visible and sustainable change in the lives of thousands of people western and costal belts of odisha. Now AJSA Turns twenty three, 23 years of an institution sounds like a long time, but it has gone by rather quickly hence AJSA has come a long way on its journey of translating ideas into reality. There have been many successes in this journey, reflected in the lives of the people AJSA works with. There have been failures as well, and AJSA has had the courage to acknowledge them and learn from them. It is again time to look to the future, to reassess priorities and strategies and to renew capacities SO as appropriately reposition itself in the context of the landscape evolving with time.

AJSA has been a responsive organization in odisha, Through its existence of last two decades it has created many milestones in different participatory community based initiative& development endeavors. organization runs &managed by communities. This attribute has been both a strength and а weakness for organisation. The biggest disadvantage I feel is that a lot of learning has been restricted to the realm of the organisation. As it approaches completion of twenty-three development action, years appropriate that the organization takes stock of its experiences – success and failures, and shares them with the world outside. The challenges we face in realizing our mission are always many and varied, but some constant: achieving remain ambitious programmes with limited resources and making work those programmes in operational areas with limited no infrastructure remain one of our greatest challenges.

This year will be remembered as a year of challenges, integration and progress. The year 2012-13 bears special significance as the organisation is embarking with its new 5year strategy for 2012-2017. In the following pages you will see an overview that -how efforts and interventions of AJSA have impacted in the quality of lives of thousands of communities.

During the current fiscal year, AJSA continued to serve rural communities by enhancing their knowledge and skills to achieve sustainable livelihoods, and focused more on engaging communities through approaches. programme-based The experience from such engagements provided plenty of space for participatory capacity building, a vital component for the sustainability of interventions.

I am extremely happy to inform you that in the last one year significant changes have taken place in AJSA. The year has considered as re-engineering and re-strategising at Our experiences and learning over the past years have necessitated taking up an internal reflection exercise that resulted in sharpening of focus of the organisation. This past year has been a time of immense learning and we aim to continue to strengthen our understanding and reach in the coming year. Our team is now rededicated towards achieving the organisational mandate through a fresh perspective.

All along the way our views of development have been challenged - some ideas worked, while some failed. We learnt to unlearn and

our community based relearn. Today, approaches and efforts in sustainable livelihood, natural resource management disaster management have recognised locally and globally. Now AJSA was getting significant recognition from the important national and international initiatives. This year we are pleased to be invited as key contributor in COP6 and COP11 conference organized by United Nations. This year our members have also nominated for GPDR 2013 Geneva, in the last few years, AJSA is getting to be known for its work on the ground, with poor communities, as a community based organization it's a very prideful thing for us.

Since I took over as Secretary for the 1st time in AJSA in September 2012,I have continued to make steady progress in delivering AJSA's reform agenda. Our goal remains an increasingly efficient, effective and agile institution, with the capacity to deliver our growing programme of work. So, the first thing we did was reorganize the decision making organs of management to a transparent and inclusive structure. This includes broad-based operational management committee for efficiency and an effective decision-making process. And to further strengthen our on-ground delivery of innovative assistance, we are continuing to reform our human resources management system. We have initiated a strategic workforce planning process to allow us to understand better what changes are needed in order to realize our vision 2017.

In conclusion, AJSA expresses its gratitude to its Governing Body members for their valuable guidance, insights and strategic inputs provided to AJSA's programmes and institutional processes. AJSA is thankful to all its resource support agencies for various projects, bilateral and multilateral agencies, Govt. agencies and all civil society agencies with whom it has interacted on different platforms, sharing a common passion for rural development.

AJSA is very grateful to the rural communities it has had opportunity to work obliged to the with. AJSA is communities for their whole-hearted participation and sincere contributions in all its interventions, that gives AJSA the confidence to extend its support in the years to come. I would also like to place on record our sincere gratitude to all those who have supported and been with us in our efforts. I would also like to acknowledge the commitment and untiring efforts made by the field staff and volunteers of AJSA.

We are deeply grateful to all of those who have walked this journey with us—our past and present grantee-partners, donors, staff, volunteers, and Advisory Council and Board members who have brought AJSA's mission to life.

I would like to thank all of them for believing in our vision and mission.

We hope that you'll come along with us on the next phase of our journey.

Bolangir , Odisha 5th May 2013

Banshidhar Behera

Founder & Secretary





AJSA also is a grass root level rights-based non-government and not-for-profit organisation based in the state of Odisha in India. Facilitating **community development** initiatives since **1989**, working towards the root cause of Poverty and eliminating **social injustice** and for the down trodden and under privileged section in the remotest part of the country. It is a nonpolitical, non-profit motive social development organization involved in sustainable development initiatives since inception.

AJSA was formed by local poor people of bongomnuda block in the bolangir district, to work for the **socio-economic development** of small and marginal farmers, landless labor, agricultural labor, bonded labor as well as women, children and other weaker **deprived sections** of the society. The vision of the organization is to draw upon grass root level workers, volunteers, and suppressed people of the society and work with them to create awareness for **sustainable development** through constructive work and struggles. The spheres of its work are governed by issues related to agriculture, livelihood, health, education, environment and Disaster Risk Reduction etc

AJSA has been working for the **empowerment** & **mainstreaming** of deprived village people of Western Orissa with emphasis on Land less, small& marginal farmer, backward rural Women, children, ST's, SC's & Dalit communities since last 23 years. Striving to establish an alternative and prosperous rural social order; this mercurial organization has projected itself as the harbinger of grassroots liberty and empowerment of western Orissa for last two decade.

Vision

An equitable and sustainable society, where people have constant access to decision making process and the Power, which will affect their life with dignity.

Mission

Our mission is to utilize the natural resources, Human resources and physical resources most judicially for the Sustainable, socially inclusive, gender equitable and Socioeconomic development of the society and to empower the unprivileged sections, SCs, STs, Women's, Disabled persons, Small and marginal farmers. Such that they too can become the part mainstream development activity.

Our Philosophy

That all women, men and children have the basic right to live their life with dignity and self-determination, and that all people should have the opportunity and choice of enhancing their own potential and well-being.



Few Facts & Figures Of Odisha

The eastern Indian state of Odisha is home for **36.7 million** people, of which 88% are living in rural areas with a large tribal population

- 47% of the population lives below the poverty line (BPL)
- Infant Mortality Rate (IMR) stands at 75 out of every 1000 live births
- Less than 7% of rural households have access to safe sanitation; less than 20% of the rural population has access to protected water and no more than 1% to piped water supply.
- 80% of the instances of morbidity and mortality cases in rural areas are caused by water-borne diseases.
- Only 63% of the population is literate; among the female population, the literacy rate is just 50%
- Only 31% of women are employed.
- More than **70%** households have no electricity connection.

(Sources: Census of India 2001 & Orissa Human Development Report 2004)

Where We Work

Introduction to our operational areas

The area of operation of AJSA is throughout the Orissa renderina the service for the betterment Tribal, socioeconomically backward communities, Disabled small persons, farmers. landless& women community. Presently AJSA working on 3 district of Orissa (Bolangir, Kalahandi, Ganjam). Aisa selected its area of operations initially in bongomunda block of



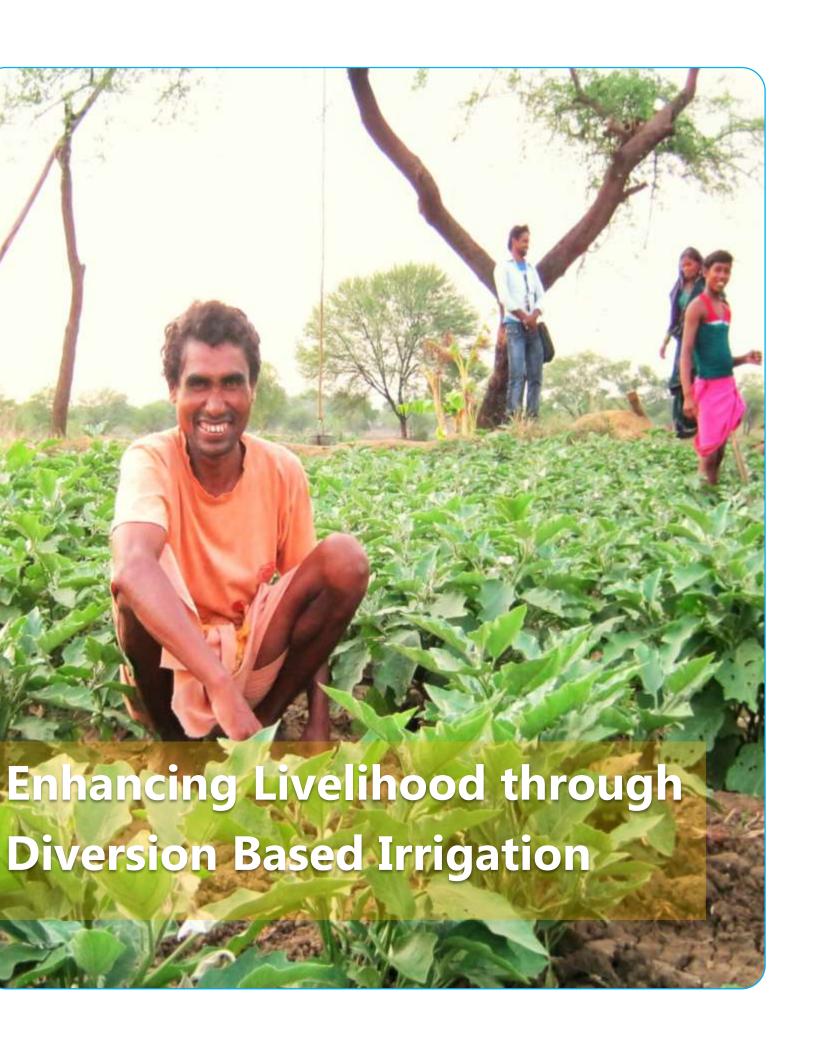
bolangir district and later expand to other districts of Orissa. This geographical coverage area is complex, diverse and risk prone and considered among the most backward regions of the country.

Currently AJSA is working directly in 15 locations spread across 03 backward districts in Orissa. Through its programs of Agriculture, self-help group development, Food security, women's empowerment, Capacity Building, vocational skill building and youth development, disaster management, primary health, primary education and locally essential infrastructure development. Through its Intervention's, the organisation currently serves a population of over 83,000 people across 183 villages in three districts of Orissa.

Geographical area of operations of AJSA

Districts	Blocks	No. of G.P covered	No. of villages covered	Total Population- District	Total no. Of SC'S- District	Total No. Of St's- District	Total Population Covered
Bolangir	Bongomunda	22	126	1,337,194	2,12,205	2,14,102	72,822
	Titlagarh	05	25				4,052
Kalahandi	M.Rampur	02	10	1,335,494	2,25,533	3,12,344	2,546
Ganjam	Beguniapada	04	22	3,160,335	3,58,210	91,875	4.540
		33	183				83,960





Enhancing Livelihood Through (DBI)

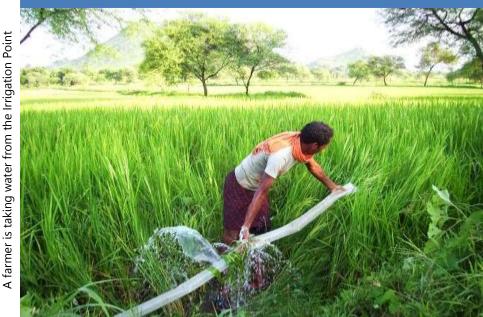
Odisha is one of the poorest states in India, and in Odisha KBK (Kalahandi, Bolangir, Koraput) regions are famous for massive poverty and hunger For last many Years. Especially Kalahandi has been brought to the center of discourse on hunger and poverty by media reports in last few Years. Kalahandi, which was popularly known as rice bowl of Odisha, now has become history. Today it conspicuously figures on the map of poverty and hunger and is synonymously used for terminologies like starvation and starvation deaths. The high magnitude of poverty and hunger in Kalahandi is now become a cumulative result of underdevelopment. Till now many of the villages in kalahandi are non-electrified, people live in un employment, poverty, Water scarcity and communication problems, And these problems are the main obstacles in the development scenario of kalahandi and their location suggests that in the next 20 years they will remain so. Basically Farmers are dependent on traditional way of agriculture"6 Months Agriculture and 6 months Rest" because of unavailability of water resources and rain, after harvesting their crops in 6 months, basically they are jobless for another 6 Months. That's why hundreds of peoples are migrating every year for to full-fill the needs of their family and Hunger. There is no alternate, either they have chosen to migration to metro's with their family and children or they have to face poverty and hunger for the next year. And the incomes generated from NTFP product marketing are just and hand to mouth for few families. Many examples exist. Basically people are dependable on Agriculture; "this is the need and way" from which they can able to full fill basic needs of their families. But without proper irrigation it has not been possible. Even if certain facilities provided by Government, they are beyond tribal reach. Despite of rich natural resources, people live in dire poverty. Lack of communication, education & livelihoods worsens the situation. And water scarcity is the biggest problem of this area, whether it is in the form of drinking water or in the form of agricultural water supply,

Tribal's have no access to better irrigation and other modes of water supply to their lands.

It is in this context that AJSA came forward with Sir Dorabji Tata Trust(SDTT), Mumbai to Diversion qu based irrigation, to bring sustainable livelihood options for most vulnerable families by implementing diversion based irrigation initiative to ensure food security and



Construction of Irrigation structures



climate justice, as well as to enhance living standards and provide sustainable Irrigation, in M.Rampur block of Kalahandi. The villages selected were Barbandha and Dudkarenja located in Kalahandi District, all tribal dominated villages facing acute livelihood insecurities, poor health and sanitation, low incomes and water scarcity. Diversion Based Irrigation (DBI) represents an innovative approach to the promotion of food security and livelihoods through the provision of protective irrigation to rain fed farmers based on the principle of gravity flow.

AJSA has done a Excellent job in Kalhandi They have shown consistence efforts in our innovative project Diversion ased Irrigation, by Enhancing Livelihood opportunities, addressing food security and climate justice for the vulnerable people in Kalahandi. The strong and dedicated team of AJSA has a very good understanding on local issues. And their hard work and sincere efforts. community mobilization and capacity building has made possible in bringing visible changes among community members."

-Kamakshi Prasad Padhi

Senior Programme Officer,(DBI)SDTT

SIR DORABJI TATA TRUST AND THE ALLIED TRUST

Now there is a new perspective into livelihoods, the tribal's here take pride in getting recognized as farmers. Although they still haven't given up shifting cultivation but the

Benefits Of DBI

- Low cost flow irrigation structures period
- Operation on the principle of gravity flow
- No recurring cost of irrigation)
- Simple operation and maintenance by Water User Group
- Availability of safe and potable water
- Seem less Availability of water increases Agriculture Productivity

incidence has reduced. It's from here that they primarily get their cash crops. A lot of efforts need to be given to get them into settled cultivation, once they see a positive cycle of surplus crops from this, will they desist from shifting cultivation. The Diversion Based Irrigation System that has been developed on the gravity flow concept in the village has improved the crop production potential considerably. Now all farmers have assured irrigation for their fields year round. This has led to 2 crop cycles,i.e. Kharif and Rabi in a given year .While food security

has been addressed by in large context.

Now the diversion based irrigation systems are providing irrigation to the unirrigated areas. And now it has become the main source of **livelihood generation** for the people having land as well as it is providing wage employment to the landless also. It is expected that each of the farmers taking irrigated agriculture would have at least an additional annual income of Rs7000 from the scheme in the up-coming year. Now villagers are able to develop kitchen gardens, through the help water



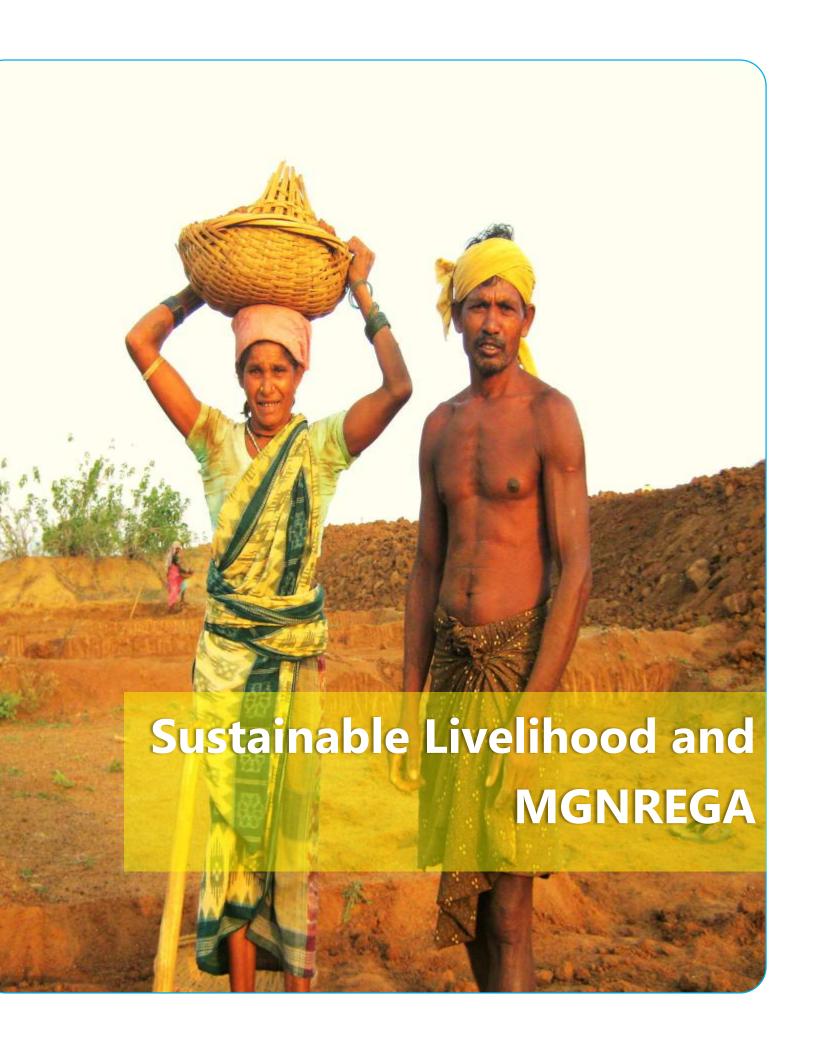
Farmers of Kalahandi, in a happy moment

provided to them, near their homestead land's and it also helping women's to use water for their daily household works. The scheme is now becomes inclusive by providing benefit to all families in some other way and builds the stake of the community for its operation and maintenance. After adoption of irrigation the tribal's have been able to address their other needs of health and clothing to a large extent & their total perspective has changed.

People centric strategies have been promoted, and include efficient utilization of water resources through capacity building on water efficient agricultural practices. Sustainability of project interventions have been promoted through formation of Water User Associations (WUA).

Beneficiary Details Of Madanpur.rampur Block of Kalahandi

VILLAGE	BLOCK	POPULATION COVERED	TOTAL LAND (In Acres.)	LAND COVERED BY DBI	No. Of Beneficia (Farmer's)	NAME OF THE WUA
BARBANDHA	M.RAMPUR	602	358	132	42	Baba Rameswar WUA
DUDKARENJA	M.RAMPUR	329	314	204	39	Singha bahini WUA



Sustainable Livelihood and MGNREGA

A initiative Undertaken By AJSA in collaboration with WONC & Ford Foundation, In Bongomunda For Successful Implementation Of NREGA Entitlements

The **SL& MGNREGA** Initiative aims to enhance the livelihood security in all 5 gram panchyats of bongomunda in bolangir district by ensuring effective implementation of NREGA and thereby 100 days of guaranteed wage employment to every household in a financial year.

And to create employment opportunities, check distress migration and develop rural asset base by ensuring maximum participation under MGNREGA activities by reforming the rural livelihoods options in all operational village of bongomunda block in bolangir.

SL&MGNREGA Project Dimension

Operational District - Bolangir

Operational Block – Bongomunda

G.P's covered – 11

Villages Covered- 63

Household Covered - 14193

Population Covered – 54444



Sustainable Livelihood and MGNREGA

Sustainable Livelihood and MGNREGA (S.L&MGNREGA) Initiative in Bongomunda

MGNREGA is one of the revolutionary and advance schemes in today's time. First time it gives legal guarantee of 100 days' work in rural area. The NREGA that aims to cover all of rural India within five years, But As reported by media NREGA is still going through a crucial phase. It is a bit early to quantify its impacts definitively given that people are still grappling with implementation hitches with problems like corruption, participation in work and other implementation challenges.

In bolangir massive poverty, backwardness, under development and migration these are still considered as common issues and could not have made any considerable improvement in the quality of lives and livelihoods of the people even after nearly six decades of Indian independence, in spite of several poverty alleviation programmes implemented by successive governments for amelioration of poor. And in areas like bolangir we need to take measures that will empower people to take care of their own needs rather than depend on external agencies. NREGA has the potential to do just that by providing people what they most need/desire at the village level. In such a situation, it becomes extremely crucial to assess the impact and successful implementation of the NREGA, both in providing short and long term relief. As It is in this context AJSA came forward in collaboration with Ford Foundation and WONC (Western Odisha NREGA Consortium), WONC is a consortium of NGOs and CBO's; who are jointly working to strengthen NREGA in the drought and migration-prone Gram Panchayats and villages of Bolangir and Nuapada.

This initiative is supported by Ford Foundation since 2007, with a working domain comprised of 11 GP"s including 63 Villages. The villages selected were the most backward of villages from 5 GP's (Alunda, Chandotara, Dedgaon, Gandharla, Jamkhunta, of bongomunda block located in Bolangir district, all tribal dominated villages facing acute livelihood insecurities, low incomes and water scarcity. The major objective of this initiative is to successful implementation of MGNREGA entitlements in above mentioned GP's of bongomunda and show and fortify the working mechanism to other 6 nearby GP's as a model . The project aims to build a participatory and transparent planning process and implementation systems at village, Panchayat and block level as well as to create employment opportunities, check migration and develop rural asset base by ensuring maximum participation under MGNREGA activities by reforming the rural livelihoods options in operational village of bongomunda.

Demography Data of Operational Villages

SL.NO	Name of G.P	Total Village	Total Household TOTAL POPULATION			TOTAL BPL	TOTAL APL					
			ST	SC	ОВС	TOTAL	ST	SC	OBC	TOTA		
01	Gandharla	08	502	326	500	1328	2104	1517	2149	5382	1077	179
02	Jamkhunta	06	303	258	736	1297	1135	879	2853	4726	921	269
03	Chandotara	06	280	393	1624	2297	1119	1269	4660	7039	1803	392
04	Alanda	09	181	261	951	1393	803	1116	4052	5934	1299	97
05	Dedgaon	04	103	232	487	791	397	1155	2292	3842	652	170
06	Jhalap	04	145	331	599	1075	509	1158	2098	3765	2810	555
07	Bhuslad	04	118	102	558	778	414	359	2515	3288	2692	496
08	Kunabutla	04	196	363	373	932	689	1272	1682	3643	2728	500
09	Sindhekela	07	345	316	1083	1642	1208	1423	4874	7505	10002	3000
10	Arsatula	04	259	200	684	1143	908	702	2396	4006	20670	300
11	Themra	07	203	300	1014	1517	712	1053	3549	5314	2000	1000
	Total-	63	2635	3082	8609	14193	9998	11903	33120	54444	46654	6958

Figures are showing direct operational GP's of SL&MGNREGA

Formation of Job seeker committee to streamline MGNREGA

The key strategy adopted by AJSA is to ensure mass participation in MGNREGA in different level"s through formation of job seeker committees. The Job seeker"s

committee (JSC) at village level and job seeker federation's in panchayat and block level are organised in order to speed up the MGNREGA implementation and also to address issues related to implementation of work as demanded by the job seekers timely measurement and payment, ensuring quality of work and social audit processes at panchayat level. The JSC"s and



Block Level JSC Federation Meeting

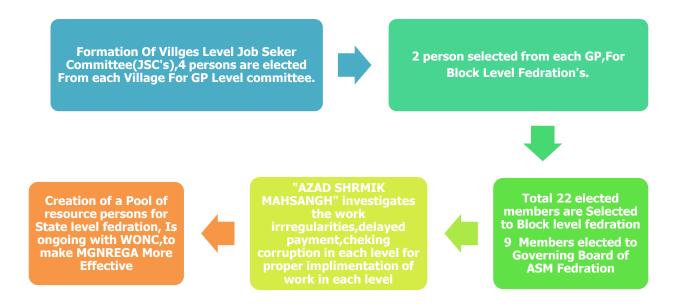
panchayat and block federations are actively involved in awareness and campaigning programme organize in village, panchayat and block level's.

The job seeker committee usually to meets once in a month to review the NREGA progress at village level and they try to finalize the micro project to be implemented in the village on priority basis they also enlisted the needy job seeker to perform the work. The core committee at village level monitors the implementation of MGNREGA activities ensure quality, timely measurement of the work and wage payment, worksite facilities. The job seeker committee is also collecting the grievances of the job card holders and communicates to the panchayat and federation level committee for better advocacy and implementation and for a transparent mechanism of the programme.





The JSC Mechanism



The efforts now is to strenthen the instituation framework at the habitation level so as to fortify the panchayat ensuring effective governance at panchayat and village level for effective and efficient implimentation of MGNREGA work. Around 14,000 registered NREGS workers were organized into around 57 groups at village level, 11 group's at GP level, 1 Block level federation's in operational area's respectively which acted as platforms for collective action. To Cater to the need of the job seekers, "Azad Shramik Mahasangh (ASM)" (Block level Federation) further integrated with the 11 Groups of GP Level. and they developed their strategy according to the Guidelines of MGNREGA, For proper implementation for proper advocacy and Lobby in every level.

By the continuous efforts of given by AJSA, the entire process has gained momentum. The job seeker committees has resulted more, and they have achieve their goal phase by phase, through facilitating preparation of perspective plans, improvements in worksite facilities and following up proper procedure as delineated in the Operational Guidelines issued by MORD. AJSA is now playing a very vital role in mobilizing households for registrations, getting job cards, providing motivation to submit work demand applications in groups, providing assistance in getting receipts for work applications, and getting minimum wages and equal wages to all. During the time, when job seeker leaders demanded for their job in some GP's. It became apparent that the in some operational village sarpancha's did not like people putting their demand for work in writing.

S.L NO	Achievements (March 2012 -March 2013)	Before Initiation Of the Project	After Initiation Of the Project
1	Total no. Of Job card holders	5597	7610
2	Total No. Of Job Card Issued	3907	4804
3	Total A/C opened For Job card holders in bank	2291	3159
4	Total A/C opened for Job card holders in post office	1021	2102
5	Total Migration Household Covered	1621	1350
6	Total Migration Population Covered	3645	2230
7	Total job demanded through JSC's	970	1215

From the very beginning, the JSC' have taken up some pilot initiatives under the guidance of AJSA to move beyond wage income and build on the gains secured by NREGS entitlements. The interventions include initiating discussions among the wage labor groups for adapting sustainable agriculture practices, non-pesticide management, mixed cropping, composting, kitchen gardens, vegetable cultivation etc. Such interventions are towards securing maximum wages and investments for development of land and water resources from NREGS and supporting the job card holding families to capitalize on those benefits. At the village level, effort has led to increasing people's confidence in checking cheating and misappropriation in the

NREGA, Corruption ratio and payment disturbance minimised. In every operational village, people were able demand for payment jobs as well as for their rights. Through giving constant effort in work and by persistant follow-up's with PRI's .Government official's, job seeker committee and Fedration's.

At the block level, members of JSC's organised a rally to



Workers at the Worksite

demand work, and proper payment of wages, in Bongomunda Block. The leadership was provided by the federation 'Azad Shramik Mahasangh'. Subsequently, the access to basic entitlements of NREGA has improved a lot, in comparison to other villages due to proper advocacy and Lobby by the JSC's in all levels's. The Organisation also has plans to devlope a pool of resource persons (Federation) in District and state level for effective implimentaion Of MGNREGA.

During the year, 24 capacity-building training programs and 10 cadre development training were organized by AJSA In its operational GP', to

enhance their capacities to share the knowledge about their rights and provisions under MGNREGA. These trainings enables the job seekers in mobilizina their gram panchayat and gram sabha about members registration process, placing the demand for



G.P Level JSC Leadership Training

job, mobilizing gram panchayat and gram sabha members to prepare perspective plan under NREGA.

Through its intensive work in 63 operational villages in the bongomunda block, AJSA trained youth groups, VLC's, community leaders and women from self-help groups, who in turn created wider awareness about the rules of NREGA among the people who needed work. Such mobilization was essential to any campaign around NREGA, which depends heavily on an active response by work seekers.

This mobilization put pressure on government officials to take to Azad shramik mahasangh's (ASM) work more seriously because it worked closely with the people. Mobilizing and educating the people also increases the demand for changes from the ground and that puts pressure on the government to take remedial action. During the whole process the participants found that in almost every village people were aware of their entitlement to 100 days of work a year although many were not aware of the specific details of the entitlement. Now Through the relentless efforts given by AJSA are now showing results- This yaer Members of Azad Shramik Mahasangh (ASM) have been participated in 2 National and state level consortium conferences to lobby on behalf of the job seekers and to discuss the problems and solution of Bolangir with policy makers.

550

The Number Of Trained Job Seeker Leaders, volunteers and community Leaders are now mobilizing thousands of others to take self-reliant actions through MGNREGA in 11 GP's Of Bongomunda.

Awareness Campaign's

During the year AJSA has Organised 11 GP level awareness camps in 5 GP's. This is also an interaction between the PRI members and GP federation leaders to address the job seekers problems. The method of these camps was very innovative; volunteers of AJSA have shared their messages through traditional street play, folk dance and folk song

instead of teaching method. As this methodology has gained the maximum positive result with a mix of entertainment and teachinas and messages of MGNREGA. The team members have passed their message through the action, song and instruments to the community people about the **MGNREGA** Act and its benefits. The momentum



GP Level Awareness Camp at Kurlu bhata Village

has gained more popularity in peoples mind and all age groups. In pachayt's like Alunda, Dedgaon and chandotara the Sarpachs, ward members have discussed and specific issues of MGNREGA according to the issues raised by the JSC's leaders.

Through the continuous efforts given By AJSA and Azad sharamik Mahasangh, Now the Public awareness level is high in all operational GP's of AJSA in comparison to other GP's. And almost workers are now familiar with the muster roll system, job cards, and various entitlements under NREGA etc. Beside the awreness camps,33 Village Level, 22 GP Level, 04 Block level meetings were organized by AJSA to strengthen the job seekers. Where 2278 participants have participated.

Several leaflets were developed by AJSA on provisions, guidelines and rights of job seekers of MGNREGA, which has been printed in local Oriya language to speared the message easily. Similarly wall writings were done by AJSA in every village to have a visible impact in peoples mind.





Role Of AJSA In Effective Implementation Of MGNREGA in Bongomunda

In Alunda, Gandharla, Jamkhunta, Chandotara, Dedgaon GP's, now there is new perspective in the quality of life's of hundreds of families, due to the continuous inputs and interventions of AJSA, under the guidance WONC khariar (Western Odisha NREGA Consortium), MGNREGA has brought some relief to a miniscule numbers of families. For example, in jhinkipada village in Bongomunda block of Bolangir district, about 25 habitually migrant families stayed back as they availed work under the scheme. Now many families are have stopped to migrate, after getting the job and work in their own village. Similarly more than 300 such families opted out to stay back in village and work under MGNREGA in alunda GP under bongomunda block. Several children who used to migrate with their parents and lose their education also stayed back and continued their study in their respective villages. Some people have also made capital investment from income generated MGNREGA to make capital investment. For example, Narayan Majhi in Barkani village who has completed 100 days of work under MGNREGA in 2010-11 financial year, has got about 15,000 rupees and purchased gold for his daughter's marriage and got bullocks for his agriculture. Similarly, Kanti bhoi has able to full fill his family's need, after he got a farm pond under MGNREGA. About 17 families in the Barkani village have completed 100 days of work quota. It has helped reducing migration in this Panchayat. But these are very rare instances.

The better access to NREGS entitlements has resulted into better livelihood options with increased cash income, increased investments in lands and decrease in distress migration in the project villages. In the non-project villages, this percentage of application based provision of work is negligible. The improvement is also visible with regard to the work site facilities and the relevant awareness levels among the workers.

Effect of MGNREGA On Migration in AJSA's Operational Areas

More than half (57 per cent) of the sample workers stated that the NREGA "helped them avoid migration. The responses were similar in Purniapali (Dedgaon GP), where some people had even returned from Mumbai, Delhi and Chandigarh on hearing that NREGA work was available in their villages.

One possible explanation is that a few days of assured employment in the lean season is enough to persuade some workers to "stay back" for the entire period. However, it is also possible that the promise of local employment is luring workers to stay back and that if these hopes are dashed migration will resume. Delays in wage payments could intensify this potential "discouragement effect" and push people back into the web of migration. If this

387

Families Stayed Back From Migration

setback is to be averted, NREGA employment must be expanded and made more predictable.

Most people said that the incomes of the families were more predictable and stable after the Act. Previously an income graph would have resembled a spiky pattern where income would be earned in spurts, and not regular spurts, and even dip really low at points, so families would have to migrate to find work to put food on the table, borrow money to migrate from the contractors and get caught in a cycle. Whereas after the NREGA was implemented the income graph would be smoother with more regular inflows of cash and also the levels wouldn't sink below a particular point because 8000 rupees per family was guaranteed under the Act as long as the families were ready to work at unskilled labour jobs for 100 days of the year.



NREGA Workers at the Work place

The women in particular kept saying that nothing could be better than working in your native land, people would care for you if you were sick, and it was your home, and they wanted the period of 100 days of work to be extended to more. Most of the women were part of self-help groups, but except for 2 women none of the others were in debt. From the survey it was clear that the government had been doing a fairly decent job in firstly selecting useful projects that would lead to rural development, secondly, in providing the workers with their wages on time and finally, that the people needed the NREGA, it was the only thing that stood between them and 6 months of migration away from their home and loved ones, at the mercy of the contractors. In our operational areas, every job seeker is now having their own job card and 100 Days work, out of 1621 families, 387 families stayed back from Migration.

Role and Impact of AJSA, on NREGA entitlements in Bongomunda, **Bolangir**

As the operational guidelines of NREGA say the main objective of the



interaction with PRI members and Govt. officials at block level contributed a lot to take this movement more forward in operational villages and community awareness level is also increased on employment generation in comparison to other GP's of Bongomunda.

programme is to eradicate rural poverty, create employment opportunities, check migration and develop rural asset base. While analyzing the success of programme the in AJSA operational GP's, it is clear that in comparison to other GP's of Bolangir, far ahead is in implementing NREGA. Αll jobseeker committees are now have their strong presence in their villages and GP's through the continuous efforts of AJSA. Regular meeting, trainings and

> Participation Of women in NREGA Work Increased To

Positive impact of NREGA can be seen especially on the following aspects.

- Increased participation of women workforce
- 2. Impact of land productivity
- 3. Increase in workforce awareness about the basic entitlements
- 4. Wage negotiation capacity
- 5. Increase in bargaining power of the working class in private sector
- 6. Sharp decline in migration
- 7. Creation of rural assets
- 8. Development of rural infrastructure
- 9. Gender and Social inclusion

Now through the continuous efforts of AZM the participation of women in NREGA accounted about 40%. The works selected under NREGA were mainly focused on deepening of TWT's and constructing water-harvesting systems. Since Bolangir is a dry region, top priority was given to water conservation and related works. Across 41 villages in Bongomunda MGNREGA laborers demanded jobs, and received job

Whatever programs AJSA implements, it implements with partnership. It never kept the people as mere recipient of the program but as active participant of the program. It gained the credibility of the program. It tries to do justice to the assignment even if with the adverse situation.

We as donors have watched AJSA closely, during our project Sustainable livelihood and MGNREGA. AJSA has a very good understanding on local issues and their hard work and sincere efforts, has made possible in bringing visible changes among community and job seekers of bongomunda block.

Sarat Ku. Rath
Senior Program Officer

Samaj Pragati Sahayog (SPS)

demand slips with the advocacy of AJSA, baseline survey and MLP's were conducted in 33 operational villages.

Issues Addressed

- Degraded land and water resources
- Recurring of Drought
- Large scale distress Migration
- Food insecurity
- Distress sale of Land ,labor and produces
- Negation of labor Entitlement under MGNREGA
- Lack of job opportunity

Migration Ratio Has Minimized To

30%

(# Baseline survey - 2012-13)

Mahendra Shows The Way

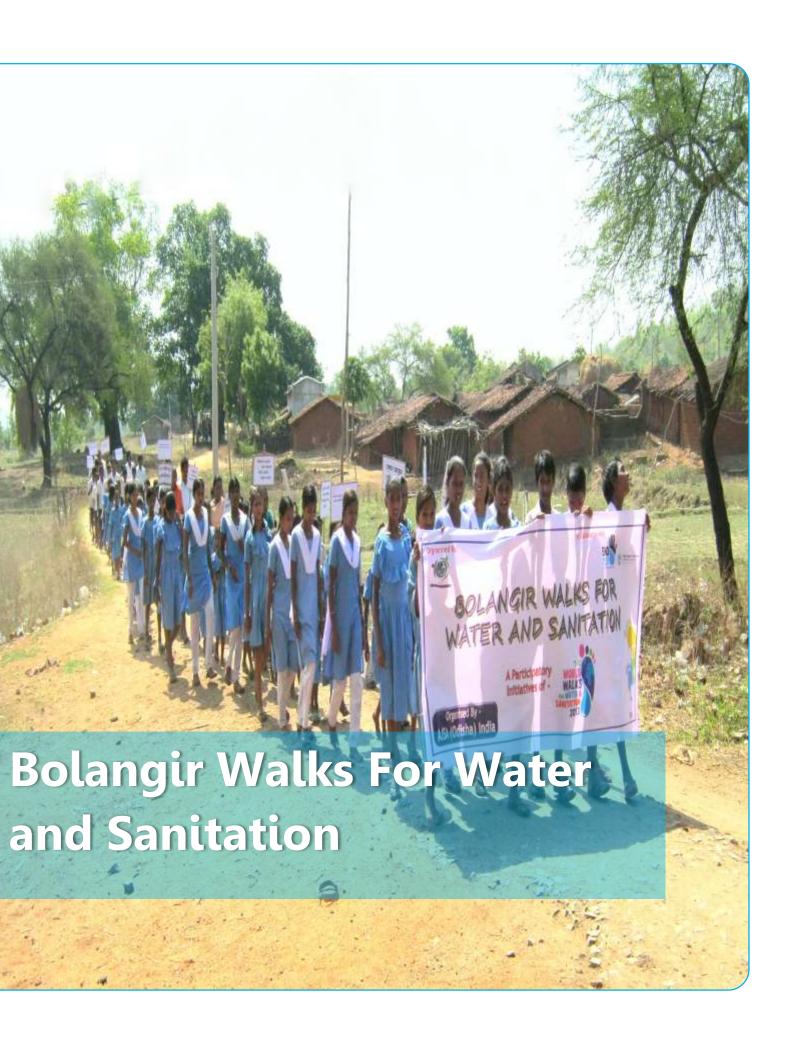
Anything new is not readily accepted. Moreover it is taunted and ridiculed. The experience of Mahendra is not different from this. But the way he stood on his ground has finally won him applause. Mahendra Kharsel ,S/O Agnidhar - Kharsel is belongs from Jhinkipada village



of Bongomunda block, In Bolangir district. Mahendra was the typical Migrator before last 1 year. Usually he migrates for 4/5 year with his family to Raipur to full fill the basic needs his family. There was no alternate for him, either he has to choose migration, or he have to face hunger. The life was very different in Raipur, sometimes peoples were exploited there by Contractors (Thikadars) but Mahendra did not mind the kind of work that he was doing as that point of time it was important for his to earn enough so that he could feed his family members on same occasion his wife also accompany him for in order to enough for the family. Thus life was a desperate struggle for Mahendra.

When he came to his village last year he came to know about the facilities provided by Govt. By seeing & hearing regular inputs of AJSA on NREGA in his village. Mahendra participated in a training programme of job seekers. After that he inspired by by the complete thing he got himself and his wife enrolled in the scheme, and after two months a farm pond was constructed on his own land. And he along with his wife and 15 other worked on that. The equal and sufficient waged have brought a ray of hope in his live. Their homestead land was lying fallow when the project team motivated him to undertake homestead farming. After he prepared the land and fenced the area, he planted papaya and ground peanut with support and guidance from the project. He was supplied with adequate fertilizers and pesticides. The papaya plants started fruiting and he was able to supplement her household food basket as well as have marketable surplus to add to the household income. The visible change came in the form of good Cash income, which he never expects. This year he has earned 48000 Rupees as profit. Now he started growing vegetables like tomato, onion, lady finger, cabbage, culliflower in his own land ,to increase financial capacity and to full fill the basic needs of the family.Beside of these things he is doing a small fishery In his farm pond and he is also having few Ducks also from where he is able get fresh fish and eggs for his family and children"s at free of cost. Now he is planning to utilise this two resources for the source of his income.

With this experience, Mahendra encouraged other farmers. Now he is a resource person to other farmers. He would tell them how to go about it and clarify in the field with practical demonstrations. He has taken the path in his villages that no one has taken until then so that others can follow him with confidence.



Bolangir Walks For Water And sanitation

The Campaign was organized by AJSA to support and engage the rural communities in world walks for water and sanitation 2013 movement.

The campaign was held Jhinkipada villages of Bongomunda block under bolangir district in odisha. This year the theme is "Water is Life-Save it-Protect it". The Campaign was probably the first of its kind in Bolangir district where more than 240 persons came together and participated in a very natural environment of Jhinkipada village, to discuss and and debate on the issues of water and sanitation. The participants were are belongs from various age groups and proffesion I.e - Government officials, PRI Members, community leaders, School Childrens from 3 GP's,SHG Leaders, media and Youths, Anganwadi's,Health workers etc.

Children's played a lead role in pledging, practicing and to promote WASH in their locality

The entire environment and its surroundings reverberated in Jhinkipada on 29th April with the hand washing oath and the slogans, which followed, `Clean Hands, Strong Hands'; `Wash Hands, Stay Healthy' "Water Is Life", Our Health Is In Our Hands.

Mr. Manoj Mohanty-Block Development Officer of Bongomunda impressed by the children's efforts, In the beginning of the campaign he said "The novel concept of involving children to observe, react and to sensitize their family and communities is commendable because what the children do is based on truthfulness and honesty, they can only teach their illiterate parents on proper water and sanitation measures. The process will not only inculcate in the children a spirit of fearlessness and truthfulness, but will also help them grow as responsible and concerned citizens."





Water and Sanitation Campaign In Bolangir District

Workshop On WASH

The workshop was held on 29th April in in a very natural environment (in a Mango Garden) in Jhinkipada village of bolangir district. Welcome address was provided by Mr. Banshidhar Behera, Chief Executive and Secretary AJSA, of Then he briefly mentioned "The World walks for water and sanitation" initiative to participants. Не opined the need and



Workshop ON WASH In Jhinkipada village

urgency water and sanitation sensitization initiatives why it needs be done as the major priority in world and in India or around the world.

He identified the Aims, objective of this Project and explained World walks for water and sanitation and peoples are taking part all over the world to make this movement more effective. He argued that till today people are not aware about the proper water and sanitation measures in thousands of villages odisha. And where parents are unknown about these things then what they will teach their childrens. He briefly mentioned the spirit and purpose of the workshop and expressed concerns over the absence of holistic community approach on water and sanitation issues. Then he lucidly described the importance and effects of Water and sanitation in our day to day life.

He said that "The world when seen through the eyes of a child, looks entirely different", They are able to see everything in stark reality, without any barriers of socio political structure, hurdles and prejudices which all human beings acquire with age". AJSA recognizes that children are the most powerful agents of change in society and hence the programme to spread awareness about hand washing is organized around children. He highlighted women and teacher and students will be brigades / ambassadors to transform the message on water and sanitation and environmental sustainability. During the inaugural session he opined the participants to build up a "Water and Sanitation task force by involving school children's,"they will sensitize the community and their family friends to cope with the emerging water crisis and other related problems.

Debating on Water and Sanitation

To encourage and engage the students on Water Sanitation, and to discuss and debate water and sanitation related issues, A debate competition was organized by AJSA during the event. The subject of the was "The Importance of Water and Sanitation in our Life". 25 Students From Schools participated were participated in the competition and they have described very simple and unique things what they are feeling, their challenges and problems related to water and sanitation durina the event.



A Child Is Getting Certificate Prize From The Guests

During the open session some other participants and SHG Leaders also shared their opinion and suggestions about how to make this movement more viable and successful in bolangir after making "Jala Parimala Duta's- water and sanitation Task Force". During the session everyone felt that, there would and integrated effort required, and More Sensitization camps and workshops are needed. BDO and BRC both were agreed on this to take stock in each month with line department followed by another reflection. for Successful implementation Of this Project.

After discussion with the other participants and guests, a action Plan was Made and 40 students were selected including 20 girls and 20 boys who are agreed to support this movement voluntarily.

"Celebrating the Hand wash is intended to translate what we know into practice and actions— a simple inexpensive habit that can result in Better health outcomes than any medical intervention"

Ms. Sandhya Bag Batharla,Bolangir (Odisha)





The campaign and the workshop ended with the hope that this Association will become a credible platform in western Orissa. And it was decided to organize block level consultations on water and sanitation issues to reach more communities. At last AJSA placed a suggestion and recommendation note to BDO and BRC how to carry forward this initiatives with clear cut actions and link with MNREGS, KBK funds and other mainstream funds towards collective action on water and sanitation issues.



Laxmi and Priya Bhoi- 2 children's of standard sixth, both were tired but excited after taking part in the "Bolangir Walks for water and sanitation campaign".

Their parents live in a remote village of Batharla under bongomunda block in Bolangir district of Orissa. They belong to a poor tribal community who are illiterate and their area is frequently affected by Malaria, cholera, diarrheal diseases and acute respiratory infections.

"We have learnt many things about hygiene and illnesses that we can teach our mothers ,when we reach home", Laxmi and Priya Bhoi- Bathrla

Adarsh Gram Gathan Abhiyan (AGGA)

Achievements In Numbers

Measuring Impact That Matters

The Growing Impact of the AGGA Initiatives demonstrates what is possible with our focused approach.

83000

Lives Impacted from 183
Villages through AGGA
activities

1035

Women Leaders from 152 SHG Groups mobilizing thousand others for self-Reliant actions 200

Trained Volunteers/SHG Leaders Exercising For Their Civil & Human Rights

1300500

Rupees raised by 735 Women From 52 Self-help Groups

83,000 Populations Covered

16,224 Hectares Of Forest Land Protected

1035 Women Leaders mobilizing others

710 Quintals of Grain Stored in Gain Banks

200 Trained Volunteers Exercising For their Rights

152 SHG Groups Formed With a Fedration

33 Disaster Management Committees Formed

Non-Funding Activities

In order to reduce the vulnerability of rural downtrodden communities, it is vital that people should capable for taking up occupations which will provide sufficient income, In this context Few initiatives and interventions were underby AJSA for improving the quality of life's, by enhancing livelihood opportunities and by addressing food security, social injustice and by ensuring self-reliant mechanism at the village level ,through "Adarsh Gram Gathan Abhiyan (AGAA)" by 3 Core Principals, "MADA MUKTI,THANA MUKTI,MAHAJAN MUKTI VILLAGES (Liquor Free , Police Station Free and Money Lander's Exploitation Free Villages). Through this concept and with Gandhian ideology we continued our work from one village to another village. By our relent less efforts, and through 3 core Founding principles, now many villages are liquor free, Police station free and Money lender free and now problems are solving in peoples own villages, no need to go to police station, for solving their problem, By the help of grain bank's and Gram panthis, the villages are now-Money lender (Local Mahajan) free and their exploitation is minimized. The mission was begun in 1989, and continuing independently by AJSA, without any funding support. Every year we are able to create new milestones through our interventions undertaken by AGGA Initiative.

Now, through its innovative approaches undertaken by AGGA initiatives, AJSA works with over **30,000** small and marginal producers and helps them towards establishing sustainable livelihoods systems. Through our efforts, we aim to broaden the opportunities available to the poor by strengthening their ability to provide for themselves and their families, in one of the most poverty-stricken yet resourceful regions in India. The organisation currently serves a population of over **83,000** people across **183** villages in three districts of Orissa.

These interventions are rooted in social and gender equity, economic and environmental sustainability, and strong people's institutions. We strive to realize, through our work, with Accountability, transparency and inclusion. Through our constant efforts, we have addressed the problems of high indebtedness, scanty and unequal land distribution, tribal land alienation, high rates of illiteracy, starvation death's, the regular occurrence of drought, issues related to migration, food scarcity, lack of essential health services and minimum education facilities in our operational areas.

Core values that facilitate this process are:

- Sustainability: Development processes are based on sound environmental values and have built in institutional and financial mechanisms to sustain beyond the life of the project.
- Gender Equity: Equal representation and participation of men and women in village decision making process. Women partake alongside men in articulating concerns, take responsibility and actively participate in development processes.
- Social Equity: Representation of all sections of the community in decision making processes across caste, class and other societal barriers, decision making space for all.
- Inclusion: 100% coverage of all families in every village/ habitation. The poorest and most marginalized people/families must be involved in development processes and must be benefited from the development process.

AJSA supports rural communities to undertake development efforts in five sectors. Sustainable Livelihood, Health, Education, NRM, Gender Equality. AJSA has defined the scope of its work in each of these sectors. These definitions are evolved from the organisation's two decades of experience in working with communities. The following pages will illustrate the activities under taken by AJSA under AGAA Movement, along with the major achievements of the year.



Current Scenario

A woman bear almost all responsibility for meeting basic needs of the family-yet are systematically denied the resources, information and freedom of action they need to fulfill this responsibility.

The vast majority of the world's poor are women. Two-thirds of the world's illiterates are female. Of the millions of school age children not in school, the majority are girls. And today, HIV/AIDS is rapidly becomina a woman's disease. current world food price crisis is having a severe impact on women. Around the world, millions of people eat two or three times a day, but a significant percentage of women eat only once. And, now, many women are denying themselves even that one meal to ensure that their children are fed. These women are already suffering the effects of even more severe malnutrition, which inevitably will be their children's fate as well. The impact of this crisis will be with us for many years.



Studies show that when women are supported and empowered, all of society benefits. Their families are healthier, more children ao to school, agricultural productivity improves and incomes increase. In short, communities become more resilient.

AJSA firmly believes that empowering women to be key change agents is an essential element to achieving the end of hunger and poverty. In our operational areas, our programs aim to support women and build their capacity.

AJSA has been at the forefront of efforts to support women's rights, empowerment, and gender equality by mainstreaming gender through the integration of gender equality perspective in all its programs and interventions Self Help Groups, women federations, Leadership development, entrepreneurship building, and education in its innovative movement "Adarsh Gram Gathan Abhiyan.

Mobilizing Women's at the Grassroots Level to Build Selfreliant Action's

AJSA strategies seek to build people's capacities, leadership and confidence. We train women and men, equipping them with the skills, methods and knowledge needed to take self-reliant actions to improve their lives and conditions in their communities.

There are other vital steps in mobilization. We have additional trainings for women SHG Leaders, Village volunteers and VLC's. These leaders become the spark plugs for local action. From the very beginning, AJSA has persistently worked with women's groups and committee's at the village, Panchayat and block level's to help them address issues of denial of rights, and privileges organiseing them into self-help groups and cooperative socities to gain a stronger voice. This space enables women to develop the confidence that they need to be able to speak out even when men are present. In a village council meeting, this allows women to play a greater role in the decision making process. AJSA sought to address these problems through a multi-pronged process of organisation building, training and skill development, and livelihood supports that focused on rural and dalit women, sought to help them have a measure of empowerment, and build up sustainable livelihoods option's.



SHG Leaders during Paddy Collection

Major Achievements

- More than 120 volunteers of VLC's and SHG Groups, are mobilizing thousands of others to take self-reliant actions.
- Hundreds of indigenous and rural villagers in western Orissa, India are exercising their civil and human rights.
- 70 trained volunteers from 35 villages in Bolangir (Odisha) are actively involved in various campaigns such as against early marriage, dowry and violence against, women Nutrition education for all campaign, programs for safe drinking water, sanitation; birth registration for rural communities; and income-generating activities.

Self Help Groups and their savings

Formation and strengthening of SHG's has been one of the focused programs of AJSA since its inception. These self –groups are making use of their saving for starting income generating activities such as agriculture, livestock rearing, horticulture, Raising nurseries, pisciculture, vegetable cultivation, collective marketing, managing of public distribution system,, goat rearing and leaf-plate making form some of the enterprises taken up by members of SHGs. etc. Generally self-help group unites 10 to 15 members of the community, who commit to jointly make savings every month. As the fund grows, the members may borrow money from the fund. To support these self-help groups AJSA provides support and capacity building, including basic record keeping and financial training and supports groups to undertake income-generating activities. These small informal women's groups provide working capital loans to their members and

Major Achievements

- 152 no of women SHGs has formed by AJSA Including 3025 members.
- Appreciatively 735 women from 52 Self- Help Groups, have raised 02,12,400 Rupees as savings; and over 32,15,000 Rupees were accessed through bank loans.
- This year 47 S.H.G's have 03,50,000 rupees were got loan from the "Misson Shakti" Programme.

encourage improved savings habits. They also address the issue of , women's marginalization; being disproportionately under privileged in and income generation other economic activities, such as money management, SHG's offer a unique opportunity to empower women within the household and the community. They encourage the creation of linkages, solidarity and joint responsibility within the group and others to enable women to approach formal financial institutions to open savings accounts, which provides to acquire credit, which can then be reinvested into the community. The initiative undertaken by the SHGs has enabled the women and their families to reduce their dependence on

money-lenders and has given them a greater financial security.

Entrepreneurship Development

AJSA works towards the promotion of women's groups and federations by empowering them through the integration of various self-income generation programs and leadership building programs to fortify and cater the needs of rural women's and to make them self-reliant .To build up these process in a proper way Federation has formed by the members of SHG groups in bongomunda block under co-operative society act., in collaboration with AJSA named as "Bharat Janani Swayan Shayak Limited". The members of the cooperatives were trained in similar manner, as a result of which they are able

to run fair price shops, collecting and marketina NTFPs, linking with banks, developing micro-enterprises and undertaking internal lendina. cooperative society members also meet regularly to discuss on bank linkages, fair price distribution system, PDS issue, kerosene oil issue, migration issue.



Role of SHG Federation

The Role "Bharat Janani swayan Shayak Limited" is to deliver the essential support these women's organisations, self-help groups need to amplify their voice, increase their impact and bring about greater change.

Examples of its support include:

- To provide expert training and information so their work to secure women's rights can flourish.
- To provide technical support on various livelihood options and income generation activities i.e- fair price shops, collecting and marketing NTFPs, linking with banks, developing micro-enterprises record keeping etc.
- To connect them to the people who have the power to implement change
- To connect them with the resources that will strengthen their influence, voice and independence.
- To help women come together by helping them claim their rights and improve their lives

During the last few years, the SHGs and the cooperative society have successfully raised their own funds, without any outside funding support other than bank. Linkage s with banks has gained momentum. This year, there has not been any growth in the number of SHGs since the efforts were focused on consolidating the existing SHGs through training, developing their leadership, and appointing and trainings. Village level training programmes were conducted for SHG members on vision building, livelihood planning, sustainable development, leadership, loan appraisal and bank linkages. To check duplicacy of credit, the information regarding the credit provided to the SHGs have regularly been shared by the banks and AJSA .Apart from their own saving of Rs 02,12,400 lakhs, the SHGs have availed of credit amounting to Rs.32,15,000 from bank and other institutions, for different enterprise activities. AJSA has facilitated bank linkages for many SHG's.

During the year 18 trainings and 21 meetings were organised by AJSA on SHG formation, Mead Day Meal (Mid-Day meal) rights, Asha and Anganwadi rights and responsibilities



The Right Idea However small can change lives,
Because we believe that real lasting changes
begins at the grassroots.

Enhancing Women's Participation

Basically in rural Odisha, women are not involved in the village decision making process, their roles are very minimal in the public affairs of every village .A key to the capacity building of women is to ensure that "they have a voice and are involved in taking decisions that will impact the people in a village. To address these kinds of issues SHG (Self Help Group's) have been formed at village level. Which help women in a village come together to collectively address their problems and providing social space for women to discuss issues of common concern and create leadership opportunities, enabling women to develop confidence and participate more fully in village decision-making activities.

The objective behind these groups is to help women increase their savings and access small credits, but gradually this turns into a platform enhance the capacities, where women out speak and aain confidence, which enabling them to voice their opinions in village meetings (Gram Sabha's and become active participants in the village development process Now



A women leader in Chandotara Gram Sabha

women are coming to the fore front, not only in addressing gender issues and participating in village development processes, But also they now able to issue their own job card's, they demand their jobs in panchayat offices and now they are taking active Participation NREGA and different schemes.

The self-help groups have given women a previously unavailable opportunity to come together and discuss social issues within their community, now in many villages women spearhead issue-based activities. These include community action on atrocities against women, alcoholism, revitalization of government schools, etc. Women have also come together for income generation activities, increasing their economic controls as like men's. The self-help groups have empowered the women to tackle these kinds of social issues which have also changed the perception of their families and the community and given them more respect Through providing basic education leadership building programs, The Organization also works towards the promotion of women's empowerment and gender equality through different capacity building activities and trainings.

We know that Small well targeted Investments can make an enormous difference in the quality of lives of rural communities



Addressing Drought and Food Scarcity for the poor in Bolangir

Since independence many food security schemes were announced and lunched along with increase in Agriculture and water resource development budgets, but they are too far beyond poor people rich. The purposes of these schemes were to provide livelihood security to all the citizens of the country. But the ill attitude of the implementation of the schemes made the whole system totally a defunct one. By looking forward these kind of issues, AJSA has taken a step towards, to create money lender free villages. And after that, a revolution started in the year 1990 by villagers by getting support from AJSA.

Objectives Behind this intervention -

- To set up mechanism for availability of food to poorest families in distress in each village.
- To facilitate public action to influence district administration in favour of poor and marginalized families
- To collect, preserve and distribute traditional grain and seeds in the villages
- To help the poor and marginal farmers to develop their land and water system
- To facilitate community action for compost and bio fertilizer
- To help poor villagers in the mean times, now the grain and seed banks are playing a role of Draught proofing fund, and marginal farmers get support for cultivation

Before Creation of Sashya panthi's (Grain and seed banks), people living with dire poverty and semi starvation.And thev were beina pauperized by money lenders. They took loan in the form of paddy or money from money lenders (Mahajan's) by mortgaging land patta's, ornaments and other assets in 100% interest rate .After taking loan they need to return with double amount of either money or paddy, due to high interest rate, many times peoples were



Grain Bank Collection In Bathrla

usually lost their security (what they have given to the money lenders). Due to lack of livelihood opportunity and other problems, thousands of people are migrating to metro





Cities to find work, and to full fill the need of their family. looking By forward these kind of issues, AJSA started formation of grain banks &seed banks, to address these problems. In every village farmers deposited 3 mann's(15 kg's) of grain and seed after harvesting. gradually the amount of seed and grain started increasing day by day and year by year. The stock in the grain banks provides food security for a period of two to four months in years of crop failure. During the mean times, and in urgent times, villagers take loan

from their own grain banks in 25% interest rate and return back after harvesting. The VLC(Village level committee) records the details. Now the scenario has changed, there is no need to take loan from outside. Villagers take loan from their own bank in lean periods and in the time of draught. Sometimes they sell the extra amount of grain to

create assets for their own village. Lack of storage facility is still an issue for every village, that's why villagers are bound to sell the grain every year.

The relentless efforts given by AJSA and in its AGGA movement not only addressing problems relatina Food scarcity, money lenders exploitation and drought but also now it has become role model for everyone. The effort of

Quintals of Paddy Stored In Grain Banks

AJSA has been shown on "Planning Commission's Reports and Human Development" Reports of Govt. of India. This year efforts of Community members, Women leaders and AJSA, were praised by media and Government for these innovative approaches.



Community forestry in 64 villages

AJSA has a firm belief that conserving forests are absolutely necessary for the long-term survival; livelihood option for the rural communities Forestry is an environmentally friendly method of forest management that involves the local community as part of the management process. The communities recognise the fact that sustainability of the natural resources will also determine food security and sustainable livelihoods for themselves. From the beginning AJSA promotes Social Forestry because it supports sustainable livelihoods and recognizes the rights of individuals to forest resources. AJSA motivates communities to collectively manage their social forestry plantations: These activities raise the income of the community and the community-management and sharing of the benefits develop community unity. Today there are about 42 villages level FPCs covering and protecting around 5020 hectares of forests in Bongomunda block of Bolangir District in Odisha, Now these forests are now totally in community control. Each family used to contribute some amount of food grain every month to meet the expenses of the protection work.



Forest Protection by Women Leaders In Bongomunda Block

These strategies not only raise community income, but also increase the sense of community ownership of resources through the cooperative management of land. This is now become the one of the best success stories regarding safeguarding a forest through community participation. Villagers guard the nearby patches with 'lathis' to ensure that the ecosystem is protected. As a result of the vigil, tigers, which had once disappeared from the area, have reappeared in the Barkani village as reported this year by some of the villagers. Now women's are taking active part in forest protection, by making groups in villages like batharla, Barkani, Kurlubhata.

In the beginning, The FPC issued a notice, for everyone, after that entry to the forest was banned for everyone, no one can cut tree's, and enter into forest, without prior permission of the FPC. And, that trick worked wonderfully! Now, they guard and protect their own forest."

This a Year one of AJSA's partner organization named MITA (Mother India Tribals Assocition) based in Ganjam came forward with AJSA with a

16,224

Hectares of Forest Land are now protected by Communities

commitment to support the Adarsh Gram Gathan Abhiyan. As a tribal development organization, they are also protecting **11204** acres of forest land in their operational areas, under the guidance of AJSA, in Ganjam district. MITA has been involved various tribal centered development activities since its inception.



Persons

Efforts of AJSA on Natural Resource development are now showing results. Now AJSA significant getting recognition from various stake holders. For its remarkable NRM contribution activities now is AJSA is praised by the Ministry of Environment, District administration's. **Forest** Departments and from media. This year efforts of AJSA were shown in the Leading news channels of India several times.

Organic Farming

Only organic methods can help small family farms survive, increase farm productivity, repair decades of environmental damage. Organic farming systems always produce high yield crops and increase soil fertility and prevent loss of topsoil to erosion...It is a holistic production management system which promotes and enhances agro-ecosystem health, including biodiversity, biological cycles, and soil biological activity. In addition to revitalize pesticide free movement through AGGA and by recognising the importance of organic farming in western orissa, AJSA has taken various initiatives to promote and support organic production and SRI Paddy cultivation. These initiatives include building capacities farmers, land laborers through training programmes, exposure visits etc. This year through regular inputs given by AJSA,85 farmers have adopted SRI paddy cultivation and organic methodology.



Enabling Access to Primary Health

AJSA motivates and enables communities to access government health services for basic medicines, immunisation of eligible children and maternal health care etc. Timely detection and treatment of malaria, dieheria tuberculosis and HIV/AIDS control form another part of the intervention. To achieve the objective of creating a healthier society through improved preventive measures, AJSA organizes awareness programs on different health and hygiene related issues. Aiming at achieving behavioural change, AJSA uses different innovative methods to speared the message by organizing awareness campaigns, street plays, puppet shows etc. to take various health issues to the community. Involving children and youth in awareness programs like rallies, debates etc. are another strategy. Health weeks and health camps are also generally organized in villages for different age groups. These sessions and camps are organized in coordination with the community keeping their time and other constraints in mind.

Through these activities, AJSA ensures maximum number of people including PRI members, ICDC & anganwadi workers, benefit from such programs. General and specific health awareness camps with focus on diseases like Dengue and Chickengunyia, Malaria, Dieaheria, Mother and child care, HIV/AIDS, Maternal health, water and sanitation health care have been organized in all operational areas. Awareness programs on HIV/AIDS and malaria for migrant families has been conducted with the regular involvement of District Health and Education Departments in the programs.

Through the help of community leaders. Village volunteers AJSA is facilitating the monitoring of ICDS and Various health programmes (malaria, dieoheria, Mother and child health care& Sicklin etc.) and for conducting health check camps; AJSA is regularly checking the representation of members. by making provision of training and orientation programmes for Health wokers, ANM's, Aanganwadi's and PRIs for effective



implementation of various Government health schemes and to Enable and promote people's access to primary health services. This year 5 Health Check-up and 3 training camps were organised by AJSA, where hundreds of peoples gained the minimum access to primary health care related facilities and information's.

Access to Primary Education

The interventions in education by AGAA aim to ensure that all children are able to access primary education. Together with village communities we ensure that all eligible boys and girls are enrolled in the school and dropouts are motivated to reenroll. Special emphasize has been given to girl children's to provide them the basic education. From the very beginning AJSA encourages and government school teachers participate in various development activities and

In Tribal Areas Girl Children's **Enrollment in School Increased** To

educational training programmes in its operational areas, through events various events i.e- Sishu melas (children's fairs), vigyan melas (science fairs), yuva melas (youth fairs), Environment campaign and water and sanitation campaign. This year 2 training programs were organised by AJSA where 267 participants participated including school teachers, children's, community leaders, anganwadi's & women leaders.

Education for All Campaign

As an intellectual organization AJSA has been working on RTE issues from the very beginning in remotest parts of orissa. AJSA has undertaken various Education awareness programs and campaigns in the remotest parts of Orissa. The campaign is popularly known as "Sampurna Sakhyrata-Gram Swaraj Aabhiyan" - Padhi Padhaiba Karjyakrama. Supporting the development of

vocational education and training programs. In cooperation with public authorities, development agencies and Govt. line departments, AJSA actively has been promoting education programs like Sarba sikhva abhivan and Education for all to spread programs the message in every of its corner



operational areas. Beside these things 4 Night schools has been ongoing by volunteers of AJSA, where elder women, men and children's are getting basic education in bongomunda block of bolangir. To provide basic knowledge to the rural communities relating Health, Education, Science, History, Culture, Current affairs and general knowledge etc. AJSA has opened a library named as Mobile library For Rural People (M.L.R.P), where near about 50,000 books are available on above mentioned Topics.



Effective Implementation of Social Security Schemes

It has been observed that policies instituted for the betterment of the rural common man are usually far beyond the reach of a common villager, who most need them. And the reason is communication problem and Lack of Information.

Sensitising the community

The people were informed and oriented on the various social security schemes of the government through VDC. In our project area the community organizations checked

out strategy to ensure access of the vulnerable people to the food entitlements provided by the government under Antyoday Anna Yojana, Annapurna Yojana, Mid-Day Meal, ICDS,PDS,BPL rice and the support by the Anganwadis on a regular basis. The functioning of schools and Anganwadis were also regularly monitored, through the help women leader of SHG Groups. PDS Distribution is regularizing in 24 villages through the collective effort of the VDC members and Community leaders.



A village Level Meeting is going on, In Banjupadar Village

Capacity Building of Community Leaders

AJSA works to strengthen community members by providing them with training, workshops, and practical support. Capacity building includes gender sensitisation, education on health issues, and training on Right To Information (RTI) Act. Panchayat Raj Institutions, public speaking, leadership development and skills development. This year 65 training programmes were organised by AJSA, by involving 750 men and 835 women from the communities we work with.

Various SHG group's members are elected by community members to support the Gaon Comittees (Vilage committee) to manage particular developmental activities such as Agriculture, water, health, education, fish farming, forestry, etc. The activity costs and individual contributions are publicly displayed in the village meetings to maintain transparency and accountability.

It is empowerment that enables people to participate in political, social and economic institutions like Gram Panchayat (GP's). We strive to enable communities to develop and manage their resources and assets effectively and generate adequate livelihoods locally. We help create a common ground for villagers to come together to sow the seeds of "a village republic." Gradually increasing in confidence, villagers influence the systems of management and democratic governance of Panchayati Raj Institutions through the Pallisabhas and Gramsabhas.

Disaster Prevention and Preparedness

AJSA contributes to the **assessment and mitigation** of **natural hazards** especially draught, flood, cyclone and etc. Especially in western Orissa few activities are undertaken to help the communities in mean time and to reduce the risks of disaster. AJSA has created milestones during the time of continuous occurrence of draught from **1998 to 2004** through the help of Oxfam and Care India, and able to save thousands of life from **distress migration**, **food scarcity and starvation death** through food for work program.

People were able to get food and wage by giving labor contribution for construction of Ponds, tank with in tanks, and water harvesting structures in their own villages. Which was became helpful for agriculture and emergency water

problems were solved. And few livelihood opportunities were also created in village levels for providing the poor villagers a better livelihood options. By looking forward the issues related to disaster AJSA has therefore adopted and integrate disaster resilience by forming disaster management committees (DMC's)



in its operational areas. Now 33 Disaster Management Committees are active in Bolangir district.

The Disaster Management committees are the team of elected bodies of in each Gram panchyat's, promoted by AJSA. They have been actively involved in the promotion of different disaster risk reduction the activities – Formation and maintenance of grain bank seed banks ,Forest protection ,Organic Farming and awareness creation activities.

AJSA takes a comprehensive and integrated approach to disasters and disaster vulnerability, undertaking disaster risk reduction, disaster response and advocacy work through involving Disaster Management committees (DMC's), VLC's, SHG's, CBO's, and global networks.

We have seen the success and impact of our approach on deprived communities, SC's, ST's, Womens and other vulnerable sections in odisha over 23 years of operation



Gramya Ganatantra Mahotsav

Gramya Ganatantra Mahotsav -A participatory community based initiative which has been celebrating by AJSA since last 22 years as the common villager's republic day in their own village (Known as Grmaya Mahotsav) Ganatantra organized by the community members to assemble all stake holders of development process to debate and engage on development them perspectives and experiences



and to discuss on various developmental issues.

The 23rd Gramya Ganatantra Mahotsav, was held in Batharla village of Bongomunda block in Bolangir district. This year a convention on women's rights was also organized by AJSA to discuss and debate on the various issues related women in village level. A rally was also organized in the after the flag hosting, by covering 2 nearby villages. More than 240 persons came together and participated and celebrated Village Republic day in a very innovative way. The participants were are belongs from various age groups and profession I.e - Government officials, PRI Members, community leaders, School Children's from 4 GP's, SHG Leaders, media and Youths, Anganwadi's, Health workers etc.





Achieving MDG's through Adarsh Gram Gathan Abhiyan (AGGA)

Supporting MDG's

Since long AJSA has devoted itself to realize and meet the MDG's in its operational areas. AJSA supports a range of local capacity development activities and interventions that address implementation challenges, In smaller area of operation. Through its efforts, AJSA aims to broaden the opportunities available to the poor by strengthening their ability to provide for themselves and their families, in one of the most poverty-stricken yet resourceful regions in India. The organisation currently serves a population of over 83,000 people across 183 villages in three districts of Orissa.

These interventions are rooted in social and gender equity, economic and environmental sustainability, and strong people's institutions. We strive to realize our work, with Accountability, transparency and inclusion. Through our constant efforts, we have addressed the problems of high indebtedness, scanty and unequal land distribution, tribal land alienation, high rates of illiteracy, starvation death's, the regular occurrence of drought, issues related to migration, food scarcity, lack of essential health services and minimum education facilities in our operational areas. Which is ultimately meeting the MDG's?



Other Activities

General Body Meeting & Election of new Governing Board Members

As AJSA community based organization, an election process is going on in AJSA in every five year as per the rules, This year an election was held in AJSA in 3rd September at AJSA Campus like every 5 year. Where 320 persons participated from 38 villages. During the meeting Few new strategies were adopted to strengthen the management



process. And to set up a proper mechanism by strengthening the organization and realizing its strategy as dictated by changing times. A advisory council was created as per the decisions and nominations of hundreds of members. And as per the rules and guidelines, 7 managing committee member and 70 central committee members from 38 villages, were elected by hundreds of vote and nomination.

Advocacy and Networking

AJSA aims to complement its grassroots interventions with integrated policy, advocacy and networking activities. The organization has laid emphasis on policy and grassroots level advocacy. Collaborating with various people development networks, institutions, agencies is very essential for every organisation, in order to spread awareness, gather knowledge and exchange information has been very crucial for every organisation. AJSA has established good rapport with Networks, institutions and individuals, government within and

outside the Country to make a proper resource pool.AJSA has allied itself with various People Development oriented Networks, Forums, Agencies and Institutions in order to engage local stakeholders the in development process and guarantee sustainability for our programsAJSA has built coalitions with the government and with likeminded organisations. Fruitful



affiliations with national and international Various Networks, Organisation's and funding agencies have been made In the recent years.

AJSA has ongoing collaborations with various regional, national and international organisations. AJSA is among the few global partners of GNDR, GDN, ALNAP, WSSCC Geneva, End water Poverty London, CACL, CRIN, TAKING IT GLOBAL, DFDN, CDRN, Mountain Forum, CDKN, Global Hand Partnership, SPHERE India, NADRR India, CSO Partners- India, RTI Forum Odisha and WOVA etc. These ongoing collaboration and partnerships, has enable AJSA position itself as a global knowledge hub with a holistic approach for poverty alleviation. We will continue to forge the alliances and work towards effective partnerships in the days ahead.



Work Duration - 5 Years, Districts- 3, Blocks - 3, Gram Panchayat's -15, Villages - 100



Sustainable Livelihood 🕞





Education (1)



Natural Resource Management



Gender

Vision 2017 Intervention Areas

Vision 2017

Vision 2017

Vision Aim-

- 1. To strengthen village self-governance, involved both men and women
- 2. To address the issues and concerns relating to food, clothing, shelter, health, education.
- 3. To eradicate concerns relating to injustice, corruption and atrocities in all operational villages.
- 4. To Educate and organize the villages in combating natural and man-made disasters.
- 5. To Ensure sustained system for physical, mental and intellectual development of the people.
- 6. To Work For Self-reliant village.
- 7. To ensure participation of women in all development activities.
- 8. To Ensure crime free (Police station free), Money lender exploitation free, chemical and fertilizer free and liquor free villages (Adarsh Grama's).



VISION 2017

The Millennium Development Goals (MDG's) set by the United Nations have set a clear agenda for the direction in which development processes need to progress in the coming years to bridge the shameful gaps between the 'haves' and the 'have nots'. Reflecting on our work in this context, we feel that we have made several strides in demonstrating alternative approaches by which progress can be made towards achieving these goals. The year 2012-13 bears special significance as the organisation is embarking with its new 5-year strategy for 2012-2017. A sixteen-member team constituted by the Management Team of AJSA and along with few community leaders and advisors came together to define a road map. In April 2012 we developed a strategy framework up-to the year 2017 (Vision 2017) under Adarsh Gram Gathan Abhiyan (AGAA), after long discussions, deliberation and strategic needs assessment with a wide range of key stakeholders, a Group-wide strategy was developed. The strategy identifies the enormous gaps existing between the have and have not's, the inequalities and inequities existing between rich and poor, in terms of access, availability and use, of basic needs such as livelihood, education, health and natural resources.

These interventions are rooted in social and gender equity, economic and environmental sustainability, and strong people's institutions. We strive to realize, through our work, with Accountability, transparency and inclusion.

This replenishment will set our course in the run-up to 2017, and will be decisive in AJSA's ability to contribute to meeting the Millennium Development Goals. Together with our partners, we will continue to work to enable thousands of poor rural communities to lift themselves out of poverty.

Actions which were initiated as a result of Vision 2017 process gained momentum in several locations during the last year. Still there is a long way to go, as we detail the specific strategic thrusts in the different geographic areas and contexts we work in. And we look forward to playing our role, however big or small, in making a difference in the lives of poor and marginalized rural communities of Orissa in the years to come.

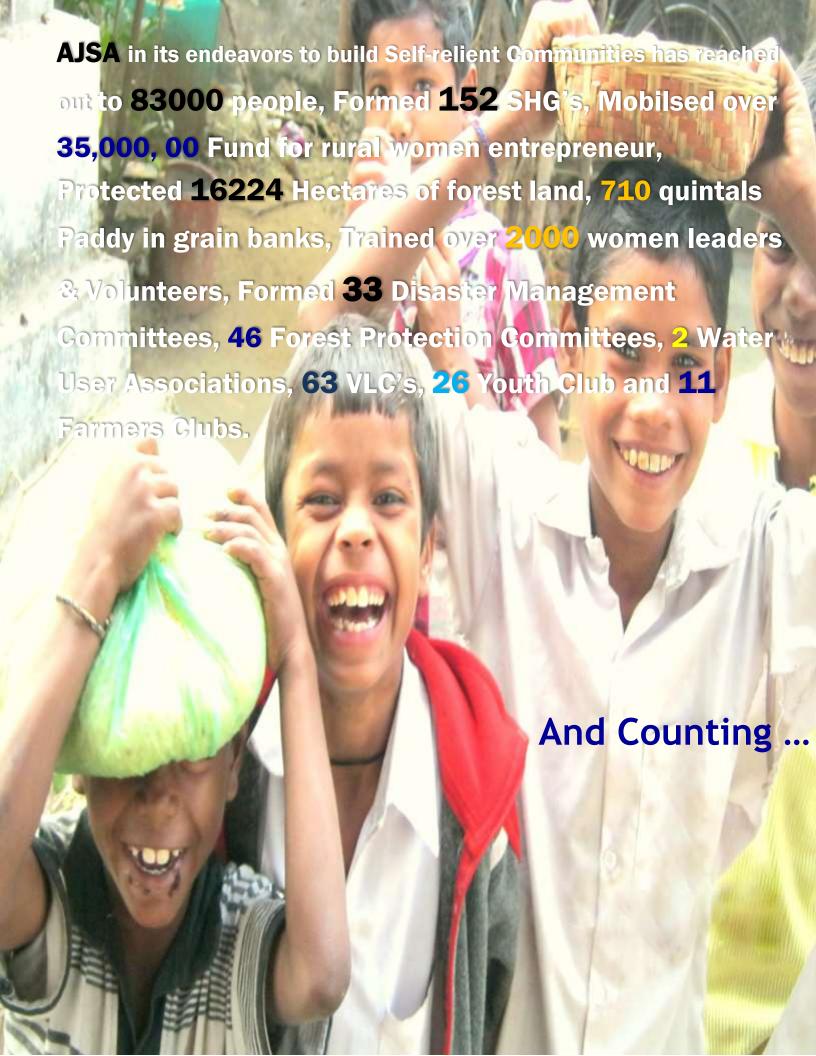
Acknowledgements

AJSA would like to acknowledge the valuable guidance and insights provided by the Governing Body which has been a source of encouragement for AJSA, to take up the challenge of addressing issues pertaining to rural livelihoods. AJSA with the objectives, goal and strong with collaboration of target group, Govt. machinery support and cooperation with other NGOs, Supportive agencies positively gone a large step in its endeavors. AJSA is grateful to the many individuals, organisations and institutions who have been associated with us. We express our appreciation and thank each of them especially the Government of Orissa, the State and District level Administration of the Government of Orissa, Department of Rural Development, Department of Panchayati Raj, Department of SC and ST Development, Department of economic affairs, Department of Home Affairs, Delhi, We are also thank ful all the Sarpanch's of our operational area and the representatives of the Panchayati Raj Institution.

AJSA would also like to extend its sincere thanks for the resource support extended by its partners for various projects, bilateral and multilateral agencies;. We are thankful to Ford foundation, Chetna Organic, Sir Dorabji Tata Trust and allied Trust -Mumbai, Oxfam india, Care India, Capart Bhubaneswar, Action aid(India)and NIPIDIT,SAMBHAV Nayagarh and PRAYAS Udaipur for their continuous support to AJSA. We owe thanks to Samaj Pragati Sahayog (SPS), Foundation For Ecological Security (FES), NREGA Consortium, C.Y.S.D.Bhubaneshwar, Western Odisha NREGA Consortium(WONC) Khariar, PCI India, Samhita India, Guidestar India, Credibility Alliance, WOVA Bolangir, Sphere India, Focous Odisha, Indian Chamber Of Commerce (ICC), Inter Agency Group(IAG)Odisha, Odisha State Disaster Management Authority(OSDMA), Odisha Red Cross Society, India International Organic Forum, Campaign Against Child Labor(CACL), Child **Rights** Information Network(CRIN), Human Rights Law Network(HRLN), Goonj New delhi, Onergy Kolkatta, Advance Centre for Water Resources Development and Management (ACWADM) Pune, Lokadrusti Khariar, Adhar Bolangir, Agragammee kashipur.

We would also like to thank Global Network For Disaster Reduction(GNDR), Global Development Network(GDN), ALNAP, Corporate Disaster Resource Network(CDRN), Siera Club(USA), NADRR India, End Water Poverty-London, Climate and Development knowledge Network(CDKN), Development From Disaster Network(DFDN), Water Supply and Sanitation Collaborative Council (WSSCC), CAPADA, PCDN, Gender and Disaster Network(GDN), PEDRR, Global hand partnership, Global Water Partnership (GWP) South Asia, for their support to AJSA work through their inputs, advice and support. AJSA is deeply grateful for all the support and encouragement we receive from our collaborators, advisors, supporters and well-wishers. We look forward to your continued support which remains a constant source of motivation to us.

Lastly, AJSA is obliged to the rural communities for their whole-hearted participation and sincere contributions that gives AJSA the confidence to extend its support in the years to come.



Publications



Empowering Communities Enabling Rural Infrastructure Linking Lives To livelihood

A Report on Effect of MGNREGA On Migration and work covered By JSC's with Case studies

Language - English



Gaon Ra Urnati Pain eka Nibedena

A leaflet based on NREGA Guidelines, present scenario of migration and Action plan of ASM for successful implementation of MGNREGA

Language- Oriya



Amara Barta

A leaflet based on foundation message of AJSA in local language with the request for active participation on NREGA

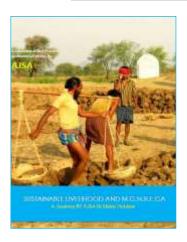
Language- Oriya



Migration In Bongomunda Block of Bolangir (Odisha), **India-Some Myths, Facts and Figures.**

A Report on migration scenario of Bongomunda Block, in Bolangir district and the effect of MGNREGA on migration ratio.

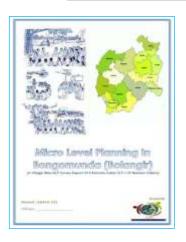
Language- English



Sustainable Livelihood and MGNREGA

A Report on AJSA's intervention, achievements and role of AJSA on Successful implementation of MGNREGA, with photo gallery

Language - English



Micro Level Planning in Bongomunda Block of **Bolangir**

A Report on MLP and base line Survey conducted By AJSA

Language – English and Oriya

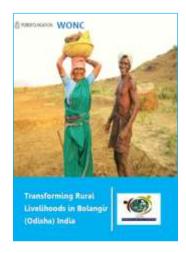
*Int. Purpose only



Ama Paribara, Sukhi paribara

A leaflet based on a request to citizens for active participation and to avail the benefits of MGNREGA

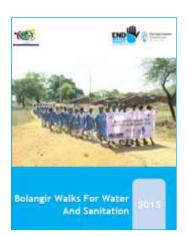
Language - Oriya



Transforming Rural Livelihoods In Bolangir (Odisha) India

A Report on Sustainable livelihood and MGNREGA Initiative and the implementation of MGNREGA in Bolangir. The report also describes the, core level analysis along with some facts and figures.

Language - English



Bolangir Walks For Water and Sanitation 2013

A Report on World Walks for Water and Sanitation Initiative In Bolangir and the current water and sanitation Scenario of Odisha.

Language - English

Please Visit - www.ajsaodisha.in/Publications to explore more Publications of AJSA



- 1. AJSA Is Registered under Society registration Act of 1860, Registration No-1315-131 of 1990-91
- 2. Registered under Foreign Contribution Regulations Act. In the Ministry of Home Affairs Govt. Of India Registration No-104840090
- 3. Registered under Income tax Act. U/s 12A& 80G
- 4. Bearing PAN No- AAAAA5545M





AJSA is headquartered in Bolangir District of Odisha In India, Operating Since 1989.

Registered Address-

AJSA (Anchalika Jana Seva Anusthan)

AT-Sundhimunda, Po-Chandoatara Via-Sindhekela, Dist-Bolangir (Odisha) PIN-767035, India

List Of Governing Board Members

Mr. Ashtami Tandi	Male	President
Mrs. Purnami Bhoi	Female	Vice- President
Mr. Banshidhar Behera	Male	Secretary
Mr. Phulchan Bag	Male	Vice-Secretary
Mr. Tirtha Bag	Male	Treasurer
Mrs. Dashmi Tandi	Female	Member
Mrs. Sukun Bhoi	Female	Member



Notes On Governing Boards

- No remuneration, sitting fees or any other form of composition was paid to any Board Members.
- No travel reimbursements were made to the Board Members attending Board Meetings and other office meetings.
- No Board Members are related to another.
- Board Rotation is Policy is available, The Board changes in every 5 year. The current Governing Board is Effective From 03.09.2012

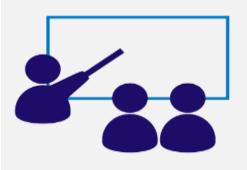
The accounting period followed is from 1st April, 2012 to 31st March, 2013. Books of accounts are recorded manually. The entire accounting system is maintained on an accrual basis in accordance with generally accepted accounting principles. Separate Books of accounts are maintained project-wise with through an integrated accounting system. The depreciation on fixed assets is provided through the written-down value method in accordance with Income Tax Act, 1961

Our Auditors

P.K. A Associates, Chartered Accountant, At/Po-Kantabanji, Dist-Bolangir, Odisha, India

Our Bankers

State Bank of India, Chandotara Branch, At/Po Chandotara, District, Bolangir Pin-767035, Odisha, India



As an organisation, AJSA takes particular interest in enhancing the capacity of its personnel and encourages staff to undergo special training through various training and capacity building activities. The focus of these training programmes is towards expanding the knowledge base of the staff and to relate the knowledge to practical application. Training staff of AJSA together with external resource persons facilitate these learning events. Inter-project exchanges and exposure visits were also organised to enable cross learning in the organisation. Trainings & Capacity building of staff is an ongoing activity, which takes place through accompaniment in the field and periodic training programmes

All projects are managed by program co-coordinators of specific projects, who also reports chief-coordinator and management committee. All projects are centrally managed from the headquarters by the Secretary of organization. In addition to the above, there are specialist teams at the headquarters who provide need based support to all ongoing projects: the Training and Education Research team, communication wing and the Project Monitoring team. Staff meetings are held at different project locations each month, after which all project coordinators come to the head office for sharing progress of work, problems faced and where additional support is needed.



How We Work

Our Management System

There is a central committee consisting of 70 nos. of members as an apex body being responsible for overall management and policy decision of the organization. For day to day functioning and conception and implementation of programs and policies. Central committee has authorized an executive committee. The executive committee delegates its power to the secretary as the chief functionary to liaison on behalf the society reporting to funding partners, co-coordinating implementation of its program activities, mobilization of resources and Acts as the spokesperson of the organization. The present Executive Committee consists of 7 members including 3 women. It normally sits 12 times in a year with executive committee to have an overview of project activities and review performance of the organization based on the vision and mission of the organisation.

There is a program management team headed by the secretary, Each Programme is headed by respective Programme coordinators. Who also looks after accounts, administration, for their respective programs, who also reports the executive committee in every month. The team seats in each month to review the program and to take corrective measures and plan for the next stage.

ORGANOGRAM OF AJSA

Central committee **Advisory Council** Executive Committee Secretary Chief Coordinator Program Officer Administrative Officer Education NRM & DRR H.R Manager Finance Manager Accountant Officer Organisers IT & Com. Officer Organisers Organiser's Organiser's Organiser's Health workers System Operator Animators Animators Animator's Volunteers Office Assistants Volunteers Volunteers Volunteers



Auditors Report



AGRAWAL JAIN & BARDIA

(Formerly : P.K.A. & ASSOCIATES)
Chartered Accountants

CA Pawan Agrawal FCA, DISA (ICAI)

Tel : 06657-220566(O) 9437034360 / 9937010616 email : pka_associates@yahoo.co.in

AUDIT REPORT OF A NON GOVERNMENTAL ORGANISATION

I/We have examined the Balance Sheet of ANCHALIK JANA SEVA ANUSTHAN (AJSA), AT: SUNDHIMUNDA, PO: JAMKHUNTA, DIST: BOLANGIR (ORISSA) as on 31.03.2013 along with receipt & payment Account and Income & Expenditure Account for the year ended on that date, which are in Agreement with the Books of Account.

We have obtained all the information and explanation which to the best of my/our knowledge and belief were necessary for the purpose of the Audit. In my/our opinion, proper books of account have been kept by the Assessee so far as appears from my/our examination of books subject to the comments given below:-

In my/our opinion and to the best of my/our information and according to explanation given to me/us, the said accounts give a true and fair view.

- In the case of Balance Sheet, of the state of the above named Assessee's affairs as at 31.03.2013.
- ii) In the case of the receipt & Payment Account of the Income of the above named Assessee for the year ended 31.03.2013.
- iii) In the case of the Income & Expenditure Account of the Income of the above named Assessee for the year ended 31.03.2013.

PLACE: - KANTABANJI

DATE: 15.04.2013

Soundly ahoug Behera

SECRETARY

Anchalika Janaseva Anusthan
Sundhimunda, Bolangir

For, M/s.AGRAWAL JAIN & BARDIA FORMERLY:P.K.A. & ASSOCIATES) Chartered Accountants

CA PAWAN AGRAWAL, FCA,DISA(ICAI)
Partner

MEMBERSHIP NO.55451(FRN:320259E)

KANTA BANJI FRN: 320259 E

ANCHALIKA JANA SEVA ANUSTHAN AT: SUNDHIMUNDA, PO: JAMKHUNTA

BALANCE SHEET AS ON 31.03.2013					
LIABILITIES	AMOUNT ASSETS	AMOUNT AMOUNT			
CAPITAL FUND (OPENING)	1,299,839.87 FIXED ASSETS	1,635,717.00			
(ADDITION-REVALUATION)	1,377,512.24				
ADD: EXCESS OF INCOME	-1,028,013.55 (AS PER SCH. A)				
	1,649,338.56 GRANT RECEIBALE	82,410.00			
AUDIT FEE PAYABLE	20,000.00 CASH IN HAND	18,636.00			
LOAN PAYABLE	83,000.00 CASH AT BANK	15,575.57			
	1.752.338.56	1,752,338.57			

PLACE: KANTABANJI

DATE: 15.04.2013

FOR, AJSA

VIDE OUR REPORT ON EVEN DATE FOR,AGRAWAL JAIN & BARDIA FORMERLY:PKA & ASSOCIATES CHARTERED ACCOUNTANTS

CA PAWAN AGRAWAL, FCA, DISA, (ICAI)

PARTNER

SECRETARY

Anchalika Janaseva Anusthan Sundhimunda, Bolangir

SCHEDULE - A
DETAILS OF DEPRICIATION AND FIXED ASSETS

	40,000,000,000	S OF DEPRIC	IATION AN		The state of the s	
ITEMS	BALANCE AS	ADDITION	ADD	TOTAL	DEPRICIA	BALANCE AS ON
		DUE TO REVALUATI	DURING		TION	
	ON 01.04.2011	ON	THE YEAR		AMT.	31.03.2012
LAND	10,250.00		0.00	10,250.00	0.00	10,250.00
FURNITURE & FIXTUR	7,270.66		0.00	7,270.66	726.66	6,544.00
BICYCLE	1,126.48		0.00	1,126.48	112.48	1,014.00
BUILDING	169,737.76	1,377,512.24	0	1,547,250.00	0.00	1,547,250.00
FAN	149.60	50 (00)	0.00	149.60	14.60	135.00
ASSETS OTHER SCHE	72,900.00		0.00	72,900.00	7,290.00	65,610.00
STATBILIZER	4,500.00		0.00	4,500.00	450.00	4,050.00
WATER COOLER	960.99		0.00	960.99	96.99	864.00
TOTAL	266,895.49		0.00	1,644,407.73	8,690.73	1,635,717.00

(during the year building revalued as on 31.03.2013 and depreciation not charged)



ANCHALIKA JANA SEVA ANUSTHAN AT: SUNDHIMUNDA, PO: JAMKHUNTA

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2013

PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
TO RALLY AND PADA YATRA EXP	35,420.00	" MEMBERSHIP FEES	48,000.00
" DIVERTION BASED IRRIGATION PROJECT	1,017,303.00	" INCOME - NURSERY RAISING	96,340.00
" MDM RIGHT TRAINING COST	27,430.00	" INCOME FROM AGRICULTURAL	91,230.00
" RURAL HEALTH	61,560.00	" INCOME - CONSULTANCY	120,000.00
" AWRENESS & IMPLEMENT RTI	32,450.00	" BANK INTEREST	17,019.00
" EXP. ON VEHICLE MAINTT.	32,540.00	" INCOME FROM POSTER/BANNER	54,540.00
" STAFF HONOURARIOUM	120,000.00	" GRANT IN AID LOK DRUSTI	210,805.00
" TELEPHONE, POSTAGE & COURIER	19,780.00	" DONATION/CONTRIBUTION	354,624.18
* MAINTAINANCE OF BUILDING	25,470.00	4 1	
" MEETING TRAINING SEMINAR	45,320.00		
" FARMER'S TRAINING	51,230.00		
" MGNREGA PROGRAMME	231,508.00		
" FORESTATION-GLOBAL WARMING	34,670.00		
" ASHA-ANGANBADI AWARENESS	24,560.00		
" SHG FORMATION TRAINING CONSULTANCY	32,450.00		
" WORKSHOP ON RURAL LEADERSHIP	24,870.00		
" SEED & FERTILISER BANK	27,000.00		
" AWARENESS & IMPLEMENT - RTE-ECCE	21,360.00		
" WOMEN & CHILD WELFARE	42,560.00		
" TRAVALLING & CONVEYANCE	32,780.00		
" PRINTING & STATIONARY	12,650.00		
" OFFICE AND GENERAL EXP	48,970.00		
* DEPRECIATION	8,690.73		
" AUDIT FEE (PROVISION)	10,000.00		W
" EXCESS OF INCOME	-1,028,013.55		_
	992,558.18	-	992,558.18

PLACE: KANTABANJI

DATE: 15.04.2013

FOR, AJSA

VIDE OUR REPORT ON EVEN DATE FOR,AGRAWAL JAIN & BARDIA FORMERLY:PKA & ASSOCIATES CHARTERED ACCOUNTANTS

CA PAWAN AGRAWAL,FCA,DISA,(ICAI)
PARTNER



ANCHALIKA JANA SEVA ANUSTHAN AT: SUNDHIMUNDA, PO: JAMKHUNTA

RECEIPT & PAYMENT ACCOUNT FOR THE YEAR ENDED 31.03.2013

PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
TO OPENING CASH & BANK	1,043,534.39	BY RALLY AND PADA YATRA EXP	35,420.00
" MEMBERSHIP FEES	48,000.00	" DIVERTION BASED IRRIGATION PROJECT	1,017,303.00
" INCOME - NURSERY RAISING	96,340.00	" MDM RIGHT TRAINING COST	27,430.00
" INCOME FROM AGRICULTURAL	91,230.00	" RURAL HEALTH	61,560.00
" INCOME - CONSULTANCY	120,000.00	" AWRENESS & IMPLEMENT RTI	32,450.00
" BANK INTEREST	17,019.00	" EXP. ON VEHICLE MAINTT.	32,540.00
" INCOME FROM POSTER/BANNER	54,540.00	" STAFF HONOURARIOUM	120,000.00
" GRANT IN AID LOK DRUSTI	210,805.00	" TELEPHONE, POSTAGE & COURIER	19,780.00
" DONATION/CONTRIBUTION		" MAINTAINANCE OF BUILDING	25,470.00
		" MEETING TRAINING SEMINAR	45,320.00
		" FARMER'S TRAINING	51,230.00
		" MGNREGA PROGRAMME	231,508.00
		" FORESTATION-GLOBAL WARMING	34,670.00
		" ASHA-ANGANBADI AWARENESS	24,560.00
		" SHG FORMATION TRAINING CONSULTANCY	32,450.00
		" WORKSHOP ON RURAL LEADERSHIP	24,870.00
		" SEED & FERTILISER BANK	27,000.00
		" AWARENESS & IMPLEMENT - RTE-ECCE	21,360.00
		" WOMEN & CHILD WELFARE	42,560.00
		" TRAVALLING & CONVEYANCE	32,780.00
		" PRINTING & STATIONARY	12,650.00
		" OFFICE AND GENERAL EXP	48,970.00
		" CASH AT BANK	15,575.57
		" CLOSING CASH AND BANK	18,636.00
	2,036,092.57	(2,036,092.57

PLACE: KANTABANJI

DATE: 15.04.2013

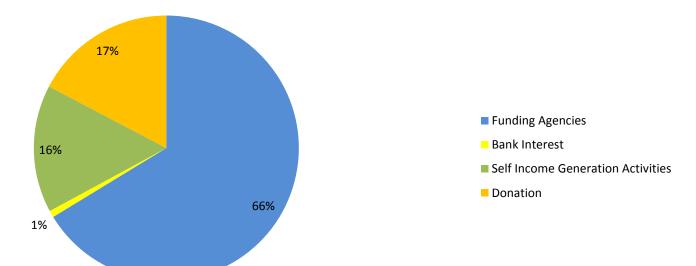
FOR, AJSA

VIDE OUR REPORT ON EVEN DATE FOR, AGRAWAL JAIN & BARDIA FORMERLY:PKA & ASSOCIATES CHARTERED ACCOUNTANTS

CA PAWAN AGRAWAL,FCA,DISA,(ICAI)
PARTNER



Fund Flow Scenario







AJSA (Anchalika Jana Seva Anusthan)

AT - Sundhimunda , PO - Chandotara, VIA- Sindhekela ,DIST - Bolangir (Odisha) Pin -767035, India

E-mail - ajsaorissa@gmail.com / info@ajsaodisha.in

Contact us - +91-9937924994 / +91-9658808914

Visit Us At- www.ajsaodisha.in

Follow Us On -









