

29.01.2016



Communication on Engagement (COE)

TO OUR STAKEHOLDERS;

I am pleased to confirm that Experiential Training Center Association Turkey (DeM Turkey) supports the ten principles of the UN Global Compact with respect to human rights, labor, environment, and anti-corruption.

DeM Turkey has been founded by trainers who are working in non formal education field carries on activities on social development, human rights, empowering democracy, and recognition and development of Non-formal Education and Experiential Learning in local, national and international level. The organization is working for the development of experiential learning methodologies.

DeM Turkey aims to create the perception parallel with UNGC's principles in the society, with its training programs on migrants, child, women, disabled people and youth rights, environmental responsibility, transparency and accountability.

With this commitment for the **January 2014 to December 2015 Reporting Period**, we express our intent to advance these principles within our sphere of influence, and will make a clear statement of this commitment to our stakeholders and the general public.

Yours Sincerely,

Mr. Mehmet Volkan Müderrisoğlu
President of Executive Committee

»»» About DeM Turkey

We believe that every individual has their own learning style and our passion is to help people to discover their potential by discovering their own learning style and process. For this, we use especially non-formal learning and experiential learning as alternative education methods in social and personal development fields and we work on local, national and international level for the recognition and dissemination of non-formal education.

For achieving our aims and objectives, we carry out our activities on social development, human rights, empowering democracy and recognition and development of experiential learning.

We deliver trainings;

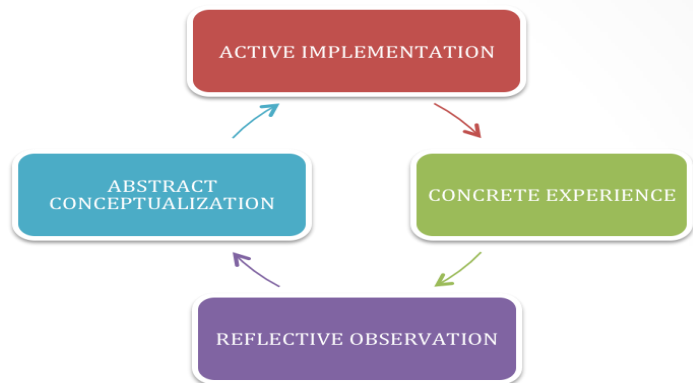
- We do research and development activities on the field of non-formal education and experiential learning;
- We collaborate with civil society, public bodies, institutions, authorities and private sector;
- We create and manage projects on our field.



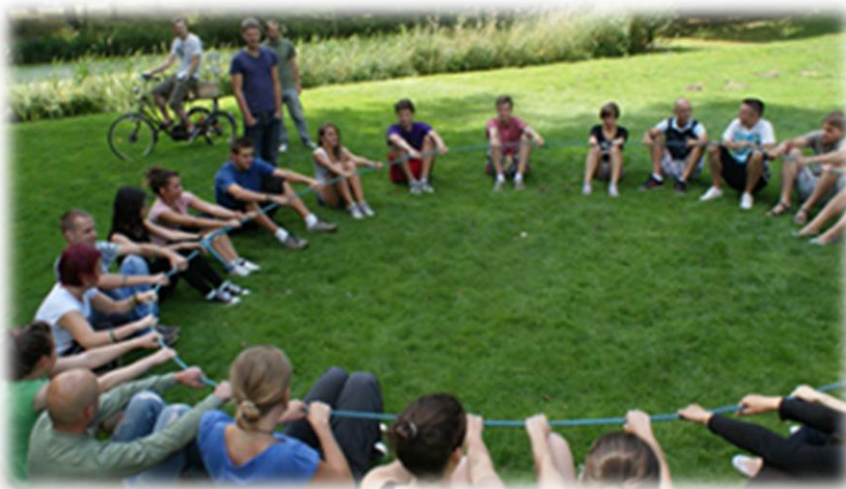
What is Experiential Learning?

Experiential learning focuses on the learning process for the individual. Experiential learning requires no teacher and relates solely to the meaning making process of the individual's direct experience.

According to **David A. Kolb**, an American educational theorist, knowledge is continuously gained through both personal and environmental experiences. He states that in order to gain genuine knowledge from an experience, certain abilities are required:



- The learner must be willing to be actively involved in the experience;
- The learner must be able to reflect on the experience;
- The learner must possess and use analytical skills to conceptualize the experience;
- The learner must possess decision making and problem solving skills in order to use the new ideas gained from the experience.



Terminatory and Progressing Projects *for the Period of January 2014- December 2015*

DeM Turkey had been reached approximately 1000 young people via these projects.

Training and Social Cooperation		
Programme	Coordinating Organisation	Project Name
Istanbul Development Agency Children And Youngsters Development Fund	Turkish Basketball Development And Education Program	3x3 Basketball Project- Personal Development Trainings
EU Civil Society Dialogue Media Grant Program	Euro Star TV	Erasmus for All
Turkish Basketball Federation	Turkish Basketball Federation	Afyon Summer Camp
Turkish Basketball Federation	Turkish Basketball Federation	Pass It On- International Basketball Camp
Erasmus+ Sport	Turkish Basketball Federation	Fans Against Violence
Short Term Projects		
Programme	Sub Programme	Project Name
Erasmus + K1	Youth Exchange	Discovering Democracy (Discodem)
Erasmus + K1	Youth Exchange	Meaning Of Values Of Europe For Youth
Erasmus + K1	Training Course	Haydi Birlikte Bir Agh Yapalım
Erasmus + K1	Training Course	Fill in The Gap
Erasmus + K1	Training Course	Youth Work De-Constructing Gender Roles
Erasmus + K1	Training Course	Write A Project, Make A Change
Erasmus + K1	Training Course	Coach At Work!
Erasmus + K1	Youth Exchange	Youth Entrepreneurship Empowerment Centers
Erasmus + K1	Training Course	Methodologies On Youth Social Entrepreneurship
Erasmus + K1	Training Course	Boys Don'T Cry? - Mainstreaming Gender In Youth Work
Erasmus + K1	Youth Exchange	Healthy Life = Happy Life
Erasmus + K1	Training Course	Creative Media
Erasmus + K1	Youth Exchange	Understanding Religion, Removing Stereotypes
Erasmus + K1	Training Course	Survive Through Working Life (Surf)
Erasmus + K1	Youth Exchange	Refuse Refuse Refuse
Erasmus + K1	Youth Exchange	Training Of Trainers For Youth Employment And Entrepreneurship
Long Term Projects		
Programme	Sub Programme	Project Name
Erasmus + K1	European Voluntary Service	Evs And Non-Formal Learning
Erasmus + K2	Vocational Training	Discovering Chances - Chance For The Future
Leonardo Da Vinci	Transfer Of innovation	Sat Science At Theatre
Youth in Action	European Voluntary Service	Evs -Spread Your Wings



UN Global Compact Steps of DeM Turkey

1. DeM Turkey started to use UN Global Compact logo in its website and presentations since 2015.
2. A Migrant Rights Education Program had been developed by DeM and applied to university students to create awareness on preventing the unfriendly treatment to migrant and refugee people in Turkey.
3. DeM Turkey has been started to work with Marmara University 'DeM Marmara' student club in its international projects and trainings as a social responsibility referring to supporting the youth rights and active participation of youth.
4. Instead of manual recording systems, an online reporting system has been designed for DeM Turkey's projects at the end of 2015 and planning to be used in the first half of 2016 in order for recording and analysing the number of participants, project expenditures and visual memory.
5. DeM Turkey is audited by Provincial Directorate of Association of Istanbul and presents its documents and reports regularly.