



South Asia

# MASTER COMPONENTS PVT. LTD.

**AN ISO 9001:2008 COMPANY**

FACTORY : D-10/A, MIDC, AMBAD, NASHIK - 422 010.

TEL. : (0253) 6604938, FAX : (0253) 6601611

E-mail : master\_nsk@bsnl.in

Ref. No.

Date :

## **MASTER COMPONENTS CODE OF CONDUCT**

Master Components Code of Conduct is as follows:-

### **HUMAN RIGHTS :-**

The company obeys and supports protection of human rights and keeps a track record that it doesn't conflict with human rights.

### **CHILD LABOUR :-**

We strictly follow the thumb rule of not hiring employees under the age group of 18 years.

### **FORCED LABOUR :-**

We do not force any of the labourers working with us to work with us against their will.

None of the original documents are kept with the Company only photo-copies are kept for age, address, qualification, etc verification.

### **HARASSMENT AND DISCRIMINATION :-**

Company has no harassment and no discrimination policy in place stating that employees have equal opportunity of employment and prohibit discrimination on any basis.

### **FREEDOM OF PARTICIPATION :-**

Employees of the company are free to join any other organisation to avail better future opportunities. Also they are free to negotiate.

### **HEALTH AND SAFETY :-**



Utmost care is taken to ensure proper Health and Safety of all people associated with the Company.

**ENVIRONMENT :-**

We drive our efforts to minimise our use of environmental resources and use techniques to use water, energy, etc to optimum efficient level.

**ANTI-CORRUPTION AND ANTI-BRIBERY :-**

Company ensures that all employees strictly prohibit give and take of any element by any way proving as bribery and corruption.

