

27/01/2016

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to productive and quality issues that has taken a lot of time to all Fibro's team in order to solve. Infact we aren't a big company, and in these cases everyone contributes are fundamental, you know. In addition, we have implemented an important action of (re)structuration both in term of new employee than productive plant, in which could introduce several improvement in ergonomic, environmental and energy save devices.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by [enter date here, max. 90 days from COP deadline] at the latest. Sincerely yours,

Mr. Cavaglià Matteo

Quality and Environmental Assurance at Fibro S.p.A



Matteo Cavaglia