

Communication on progress

From Jan1st, 2015 to Dec31st, 2015

1. STATEMENT OF CONTINUED SUPPORT BY THE CHIEF EXECUTIVE OFFICER

Jan20th, 2016

To our stakeholders:

I am pleased to confirm that **Suzhou Jutze Technologies Co.,Ltd** reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,



Mr. Gordon Cui
General Manager

2. DESCRIPTION OF ACTIONS

Human Rights

- a) Ensure workers are provided safe, suitable and sanitary work facilities, and review the work facilities weekly by management team to improve them.
- b) Protect workers from workplace harassment, including physical, verbal, sexual or psychological harassment, abuse or threats, and all employees can give the feedback to HR department.
- c) Take measures to eliminate ingredients, designs, defects or side-effects that could harm or threaten human life and health during manufacturing, usage or disposal of products, and perform the daily safety audit by management team and team leaders in production line.

Labor

- a) Ensure that the company does not participate in any form of forced or bonded labour
- b) Comply with minimum wage standards of Suzhou Government
- c) Ensure that employment-related decisions are based on relevant and objective criteria and local laws.

Environment

- a) Avoid environmental damage via regular maintenance of production processes and environmental protection system (air pollution control, waste treatment systems), and let the third environmental party to measure environmental parameter according the local laws requirement.
- b) Ensure emergency procedures to prevent and address accidents affecting the environment and human health, and arrange annual environmental emergency and safety training for all employees.
- c) Minimize the use and ensure safe handling and storage of chemical and other dangerous substances, we only keep the daily usage in production line and prepare the MSDS for each chemical material.

Anti-Corruption

- a) Assess the risk of corruption when doing business
- b) Mention “anti-corruption” and “ethical behavior” in purchase contracts with business suppliers.
- c) Define the anti-corruption commitment in employee handbooks. And give the anti-corruption commitment in employees training annual.

3. MEASUREMENT OF OUTCOMES

- a) Management team: total 8persons (Male 5, Female 3), Staff team: total 67persons (Male 32, Female 35), Worker team: total 215persons (Male 44, Female 171)
- b) No occupational diseases and injuries happened in factory in 2015year. And every employee has annual leave/weekend rest, and arrange holiday according to local Suzhou government guideline.
- c) Percentage of recycled materials is about 100% in 2015, and in production line we use the transferring box to load and transfer the raw material and products to save packing material usage.