

## **UN Global Compact Communication on Progress DAFA A/S 2015 / 2016 – January 18<sup>th</sup> 2016.**

Dear Mr. Secretary-General

In 2010 DAFA A/S joined UN Global Compact, the world's largest initiative for corporate social responsibility. DAFA A/S is a private owned Danish production company with 76 years of experience on the market where we operate. DAFA A/S develops, manufactures and supplies a wide range of products and total solutions that seal, absorb and protect in construction and industry.

DAFA A/S headquarter is placed in Denmark including our largest production facility. DAFA has sales companies in Sweden, Germany and China and manufacturing facilities in China.

Both profit, planet and people matters to DAFA A/S. Based upon our history, we regard our way of doing business as a sustainable success with a sound balance between economic, ecological, social responsibility and social performance.

As we expect to develop our company into a more globalized business operation, it is important for us to include our ethic standards in a global perspective. The UN Global Compact provides us a frame that enables us to do so in a formalized manner, and demonstrate our continuing commitment to advance the ten principles of the Global Compact in both policies and business operations.

This is our sixth UN Global Communication on progress. The focus areas in 2015 have been:

- We have with success obtained a recertification of our ISO 14001 in Denmark. Our Management System includes Environment, Safety and Quality. We have started preparing our ISO 9001 and ISO 14000 for the 2015 version.
- We are nominated for a Construction Climate Prize. The prize is awarded by the Danish Construction Centre and is given to companies, that make a difference for the climate, energy and environment. DAFA is nominated for the Construction Energy Award with DAFA Airstop System with the following arguments:  
DAFA Airstop System® - 100% complete vapor barrier program  
DAFA Airstop System is an effective and safe sealing system for the vapor barrier. A range of products that support sustainable construction and reduces energy consumption to benefit the environment. DAFA Airstop System provides great savings on heat consumption for the house owner. The products in the Airstop Series can support sustainable construction, including passive houses to reduce energy consumption.
- Several of our packing methods and gluing methods have been automatized in order to improve the work environment for our employees.
- In our production facilities, we have reduced our energy consumption by 3.4% and our CO2 emissions by 15 ton. This was obtained by implementing energy-saving light in the production.
- In Q4 we established some transport solutions that reduced our transport of material by 19.000 km per year (13 ton CO2).
- An employee satisfaction survey has been conducted. The result was an overall score of 3.97 (scale of 1-5) and a participation of 93.7%. The future focus points are: Feedback, Product knowledge and Internationally mindset / language.



- We have expanded our gym with spinning bikes and set up free spinning exercise classes. The gym is free for all employees. Furthermore, we have established a badminton team and a running club, that is financial sponsored in connection with various official races.
- We have employed a number of trainees and young students with relevant work to support their education.
- We have conducted an internal course for dyslexic employees. This in order to provide them with various tools, that can make their daily lives easier, eg. They have all been given mobile phones with various apps for dyslexics.
- We have financial contributed to the Danish Cancer Society for children with cancer.
- We have in cooperation with the Danish authorities created meaningful jobs for people, which are inserted in the Danish prisons.
- We have improved our DAFA Supplier Code of Conduct in China in the selection of new suppliers. As a part of this Code of Conduct, we have spread the awareness of the UN Global Compact among Chinese suppliers.

In 2016, we will be focusing on:

- We will reduce our CO2 emissions further by implementing energy-saving production processes.
- We will automate more of our packing methods to improve the work environment for our employees.
- Increase the amount of waste material sent for recycling.
- Invest in two new production technologies, which among other things will improve the work environment and minimize the amount of waste material.
- We plan to become ISO 9001: 2015 and ISO 14001: 2015 certified by the end of 2016. Furthermore, we are working in parallel on a TS 16949 certification in 2017.
- Expanding our DAFA Supplier Code of Conduct in China in the selection of new suppliers.

We constantly aim for continuous improvements in the whole organization, and we believe that it is our responsibility to handle the impacts from our improvements correctly. We are very aware of our limited size seen from a global perspective but we know we make a difference in our local business area.

By using UN Global Compact as our overall guideline, we will extend our sustainable business ethics while striving for our vision of becoming a more global company. We look forward communicating our progress in the years to come.

Best regards,



Bo Ankerfelt  
CEO, DAFA A/S



DAFA A/S  
Holmstrupgårdvej 12  
DK-8220 Brabrand  
[www.dafa.dk](http://www.dafa.dk)