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Alignment of COP deadline with internal reporting cycle

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Following the decision of our management board we will publish our sustainability report in June of each year, beginning in 2016. Since our sustainability report is the basis of our COP (CEO statement, actions and outcomes), we want to align our COP deadline with our internal reporting cycle. We hereby request our COP deadline to be adjusted to July 1, 2016.

Sincerely yours,

Johannes Behrens-Türk
Head of Sustainability Management

Robert Sattler
Environmental Officer