



05/01/2016

To our stakeholders:

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in posting our COP report due to the timing of our buy out by the Carlyle Group. However, we are currently finalising our annual sustainability report which summarises our great work through FY15 and which supports our commitments to the 10 UNGC Principles.

We therefore require an extension into the optional grace period in order to complete our COP which will be posted on the UN Global Compact website by Wednesday 30<sup>th</sup> March 2016 at the latest. Our previous Sustainability Reports, including our previous COPs, can be found at this link: <http://www.innovation-group.com/about-us/sustainability>

Sincerely yours,

A handwritten signature in blue ink that reads 'Anna-Lisa Mills'.

Anna-Lisa Mills

Group Sustainability Manager

**Innovation Group plc**

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**Innovation Group plc**

Yarmouth House | 1300 Parkway | Solent Business Park | Whiteley | Hampshire | PO15 7AE | United Kingdom

Tel: +44 (0) 1489 898 300 | Fax: +44 (0) 1489 579 181 | Email: [info@uk.innovation-group.com](mailto:info@uk.innovation-group.com) | [www.innovation-group.com](http://www.innovation-group.com)