



# **UN Global Compact**

## Communication on Engagement Report

*2016*

## Letter from Dr. Joel Carboni

### Founder and President, GPM Global

Projects play a significant role in bringing products and services to life. From the skyscrapers that shape our horizons to the devices that connect us to one another, the world is developing at a rapid pace.

GPM Global as a sustainability-centered certified social enterprise holds true to our mission of decoupling socio-environmental degradation from economic growth through advocacy and awareness of sustainable practices in the realm of portfolio, program, and project management. Our goal quite simply is to redefine project success to include sustainability.

I am proud of the achievements we have made in our first five years and the positive impacts we have had, not only in our industry but society at large. Our network, which has grown to encompass 145 countries and territories, has shined a spotlight on the materiality of projects as they relate to organizational approaches to sustainability and project managers as actors on the stage of global sustainable development.

We are committed to playing an active role in the UN Global Compact, upholding the ten principles and advocating their widespread adoption within our sphere of influence.

It is with great pride that we submit our communication on engagement report.

Best Regards,

A handwritten signature in black ink that reads "Joel B. Carboni". The signature is written in a cursive, flowing style.

Dr. Joel B. Carboni

The following table provides an overview of how GPM Global has implemented the UN Global Compact Ten Principles internally and within our sphere of influence.

Principle	Commitment	Systems and Principles	Services
<b>Human Rights</b>			
<p>1. Businesses should support and respect the protection of internationally proclaimed human rights;</p> <p>2. and make sure that they are not complicit in human rights abuses.</p>	<p>GPM Global, our partners and suppliers recognize that human rights are an integral part of corporate citizenship. We respect, support and advocate the Universal Declaration of Human Rights and the Guiding Principles on Business and Human Rights: Implementing the United Nations' Protect, Respect and Remedy Framework'.</p> <p>GPM Global has a Human Rights Statement, in line with international best practice.</p>	<ul style="list-style-type: none"> <li>- <a href="#">GPM Global Human Rights Statement</a></li> <li>- <a href="#">GPM Global Core Principles</a></li> <li>- <a href="#">GPM Global Supplier and Partner Code of Conduct</a></li> <li>- <a href="#">The GPM Global P5 Standard for Sustainability in Project Management</a></li> <li>- <a href="#">The GPM Reference Guide to Sustainability in Project Management</a></li> </ul>	<p>Portfolio, Program, &amp; Project Management Sustainability and Materiality Assessments (PSM3)</p> <p>Projects integrating Sustainable Methods (PRiSM) Project Methodology</p> <p>PRiSM Training</p>
<b>Labor Standards</b>			
<p>3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;</p> <p>4. the elimination of all forms of forced and compulsory labor;</p> <p>5. the effective abolition of child labor;</p>	<p>GPM Global, our partners and suppliers do not use forced, compulsory or child labor.</p> <p>GPM Global, our partners and suppliers support freedom of association and recognize the right to collective bargaining.</p>	<ul style="list-style-type: none"> <li>- <a href="#">GPM Global Human Rights Statement</a></li> <li>- <a href="#">GPM Global Core Principles</a></li> <li>- <a href="#">The GPM Global P5 Standard for Sustainability in Project Management</a></li> <li>- <a href="#">The GPM Reference Guide to Sustainability in Project Management</a></li> </ul>	<p>Portfolio, Program, &amp; Project Management Sustainability and Materiality Assessments (PSM3)</p> <p>Projects integrating Sustainable Methods (PRiSM) Project Methodology</p> <p>PRiSM Training</p>

Principle	Commitment	Systems and Principles	Services
<p>6. and the elimination of discrimination in respect of employment and occupation.</p>	<p>GPM Global’s staff, partners, members, and certified individuals take pride in our diversity. With a global reach of over 145 countries, our purpose and passion is to advance sustainable development which begins with our own operations.</p> <p>Our culture is one that ensures inclusiveness vertically and horizontally, extending to our partners and suppliers.</p>	<ul style="list-style-type: none"> <li>- GPM Global Code of Conduct</li> <li>- <a href="#">GPM Global Code of Ethics</a></li> <li>- <a href="#">GPM Global Core Principles</a></li> <li>- <a href="#">The GPM Global P5 Standard for Sustainability in Project Management</a></li> <li>- <a href="#">The GPM Reference Guide to Sustainability in Project Management</a></li> </ul>	<p>Portfolio, Program, &amp; Project Management Sustainability and Materiality Assessment (PSM3)</p> <p>Projects integrating Sustainable Methods (PRiSM) Project Methodology</p> <p>PRiSM Training</p>
<b>Environment</b>			
<p>7. Businesses should support a precautionary approach to environment challenges;</p> <p>8. undertake initiatives to promote greater environmental responsibility;</p> <p>9. and encourage the development and diffusion of environmentally friendly technologies.</p>	<p>GPM Global, Regional Offices and Partners are dedicated to managing environmental impacts proactively and to advocate best practice for environmental stewardship within the realm of project, program and portfolio management.</p> <p>GPM Global is a carbon neutral organization.</p> <p>GPM Global is a signatory for Climate for Action and was a participant in the COP21 Business Forum.</p>	<ul style="list-style-type: none"> <li>- <a href="#">GPM Global Core Principles</a></li> <li>- <a href="#">The GPM Global P5 Standard for Sustainability in Project Management</a></li> <li>- <a href="#">The GPM Reference Guide to Sustainability in Project Management</a></li> </ul>	<p>Portfolio, Program, &amp; Project Management Sustainability and Materiality Assessment (PSM3)</p> <p>Projects integrating Sustainable Methods (PRiSM) Project Methodology</p> <p>PRiSM Training</p>

Principle	Commitment	Systems and Principles	Services
<b>Anti-Corruption</b>			
10. Businesses should work against corruption in all its forms, including extortion and bribery.	<p>GPM Global, our Regional Offices and partners are committed to achieving a high standard of ethical behavior in every possible way.</p> <p>GPM Global attended the UN Global Compact 10th Principle Anniversary</p> <p>GPM Global is a signatory #107 to the UN Global Compact Anti-Corruption call to action and is committed to working against corruption in all its forms, including bribery and extortion.</p>	<ul style="list-style-type: none"> <li>- <a href="#">GPM Global Supplier and Partner Code of Conduct</a></li> <li>- <a href="#">GPM Global Core Principles</a></li> <li>- <a href="#">The GPM Global P5 Standard for Sustainability in Project Management</a></li> </ul>	<p>Portfolio, Program, &amp; Project Management Sustainability and Materiality Assessment (PSM3)</p> <p>Projects integrating Sustainable Methods (PRiSM) Project Methodology</p> <p>PRiSM Training</p>

## Thought Leadership

In 2015 GPM participated in the UN Global Compact +15 Anniversary Summit in New York and COP21’s Business Forum in Paris.

In 2015, GPM Global signed a collaborative partner agreement with the International Project Management Association (IPMA) to strengthen the profession of project management in general, and support collaboration on sustainability in project management, through an information exchange, joint research initiatives, joint workshops, and training specialized on aspects of sustainability based on the IPMA ICB

GPM Global’s executives served as advisors for the new International Competence Baseline and Project Excellence Baseline, both of which include sustainability principles and key competence elements for sustainable development.

GPM Global has been an advocate for the inclusion of sustainability in the ISO TC 258 and ISO PC280

GPM Global signed a collaborative agreement with the Global Alliance for Project Performance Standards in 2015 and holds a seat on the executive board, in support of sustainability across global project management standards.

**Since 2013, GPM Global's Alliance for Sustainability in Project Management program has provided an opportunity for like minded organizations to take part in programming as an extension partners. In 2015, the program welcomed new advocates and now includes:**

- The Project Management Institute Mexico Chapter
- The Project Management Institute Madrid Chapter (Spain)
- Associacao Portuguesa de Gestao de Projectos (Apogep)
- Project Management Institute Arabian Gulf Chapter (Kuwait)
- International Project Management Association - USA
- Project Management Institute Northern Utah Chapter - (USA)
- Project Management Institute Nuevo Cuyo Chapter (Argentina)
- Project Management Association of Canada / Association de gestion de projet du Canada (PMAC)
- Project Management Association Rome Chapter (Italy)

**Since 2014 GPM Global has been a UN PRME supporting organization and in 2015, our University Partner Program, which is designed to strengthen the PRME Six Principles in the discipline of project management has been successfully implemented in the following institutions of higher learning:**

- Universidad De San Buenaventura Cali (Colombia)
- Sunway College (Malaysia)
- Limerick University, Kemmy Business School (Ireland)\*
- American University of Beirut CEC
- Universidad para la Cooperacion Internacional (Costa Rica)\*
- Bond University (Australia)\*
- Victoria University (Australia)
- University of Zagreb Faculty of Engineering (Croatia)

\* Indicates PRME Signatory

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