



22<sup>nd</sup> December 2015

Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr Secretary-General,

This is our eighth Communication on Progress (COP) for Pact Group (formerly listed as VIP Packaging). We recognise that a key requirement for participation in the Global Compact is the annual submission of a COP that describes our company's efforts in implementing the ten principles.

I am pleased to confirm that Pact Group continues to support the ten principles of the United Nations Global Compact in respect to human rights, labour rights, the environment and anti-corruption. With this communication, we express our intent to continue supporting and advancing these principles within our sphere of influence.

We continue to commit to making the Global Compact and its principles part of our strategy, culture and daily operations and we undertake to make a clear statement of our commitment to our employees, partners, customers and to the public.

Sincerely yours,

A handwritten signature in black ink, appearing to read "MB", written over a horizontal line.

Malcolm Bunday  
CEO & Managing Director

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