

28th December 2015

To our stakeholder

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a commutation on progress (COP) that comprises of continued support for the UN Global Compact, a description of practical action actions with regards to the principles of the UN Global compact, and a measurements of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due changes in the management systems and updates

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by max 3 month at least

Sincerely yours

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