

Stockholm 14th of December, 2015

Communication in Progress

Confirming our commitment

Six years after becoming a signatory to the UN Global Compact, we reconfirm our support of the initiative and our commitment to the ten principles with respect to human rights, labour, environment and anti-corruption. The principles are well in line with the spirit of our corporate values and principles, which are deeply embedded in our culture;

- Long-term perspective
- Cooperation
- Reliability
- Innovative thinking

Sustainability is integrated in our policies, action plans and routines and the work is followed up annually. Our policies and guidelines are revised on a yearly basis by senior management and the Board of Directors.

We promote the Global Compact principles and express our support for the UN Global Compact on our website and in our Annual Report.

Atrium Ljungberg Facts

Atrium Ljungberg is one of Sweden's largest listed real estate companies. Atrium Ljungberg's business model creates profitability and value growth, mostly through long-term property ownership, management and improvement, as well as through project development of properties.

Our long-term approach to ownership, development and management enables us to offer our customers attractive retail, office and full-service environments in strong subsidiary markets. Our business and properties are all situated in Sweden.

Our in-house expertise and big picture perspective enable us to generate added value for our customers, society, and to create growth in value for the company.

Our vision is a city that grows and that takes care. A city that listens, opens doors and invites. A city that simplifies and improves people's lives – to feel at home in and enjoy. A city for everyone.

Highlights 2015

Throughout stakeholder engagement we have made a material analysis during 2015 and we have defined our most important sustainable aspects:

- Sustainable urban development
- Environment and sustainable resource utilisation
- Sustainable employees
- Anti-corruption and demands on suppliers

Sustainable urban development

We promote the development of sustainable places and city districts. We contribute to the efficiency and co-utilisation of resources, and this contribute to sustainable behaviour. People must be able to meet, develop and run their various business at our locations. Our environments are to contribute to the urban fabric and be accessible – by both public transport and bicycle. We develop our locations with a mixture of businesses where retail and work places are integrated with culture, residential properties, service and education.

Environment and sustainable resource utilisation

Sustainable property is to be robust in design and utilisation. It is to be flexible and adaptable to new and modified needs. Our locations and environments are to be environmentally friendly, with energy efficiency as their hallmark. We work to help our tenants with their sustainability efforts. Good collaboration with our tenants and other stakeholders helps us reach effective resource utilisation together.

During 2007-2015 Atrium Ljungberg has only purchased electricity with a guarantee of origin that it is generated by hydroelectric power and thus does not generate carbon dioxide.

Goals:

- All major new builds shall be environmentally certified in accordance with BREEAM with the goal, at a minimum, of achieving a rating of “very Good”. All of our major new build projects have been certified with a minimum rating of “very good” in 2015 (due to Dec 14th).

Currently (14th of Dec 2015) we have three finally certified BREEAM-projects.

- Energy consumption per m2 is to decrease by 20 % between 2014 and 2021. The goal is new and monitoring will begin for year 2015.
- By 2021, the proportion of green lease contracts is to be 20% of the contracted annual rent. The goal is new and monitoring will begin for year 2015.

Sustainable employees

Atrium Ljungberg has a work environment policy that aims to promote health and create a secure, stimulating and constructive workplace for all employees. All of our employees are to be given the same opportunities in relation to employment, training, development and promotions within the framework of their know-how, willingness and/or ability.

Atrium Ljungberg is committed to diversity and equal opportunity. 21 per cent of group employees were women, but in mid-level and senior management the share of women was 48 per cent (31 of Dec 2014). The proportion has not changed much during 2015. All employees uphold the freedom of association and are covered by collective bargaining agreements.

Goal:

- We shall be one of Sweden's best workplaces. Our goal is to achieve an average confidence index of 85 % in the Great Place To Work evaluation. We exceeded our goal and achieved an index of 87 % in 2015.

Anti-corruption and demands on suppliers

The construction and property industry is an at risk industry in terms of bribes and corruption. We have an ethics and supplier policy which is based on the company's values and which sets out the guidelines for how we do business. The policy is the first step in efforts to create and maintain a sound business culture and to obstruct bribes and corruption.

We communicate our values, expectations and demands to consultants and suppliers as a part of our business process. Each individual project or assignment sets specific requirements that are defined in the contract for services or delivery agreement. The specified requirements include quality, the environment and work environment. During 2015 we have developed our routines due to construction suppliers.

Initiatives and collaborations

Atrium Ljungberg interacts with stakeholders to discuss how we address the environmental and social impact of our offers and operations.

We support and co-operate with non-profit associations in social development projects in the local community at the locations where we operate.

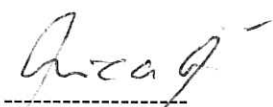
Atrium Ljungberg is a member of the Climate Pact of the City of Stockholm – an initiative to promote urban solutions for the climate and reduce the use of energy and the greenhouse gas emissions.

Reporting and transparency

We believe that transparent and credible information describing our commitment, ambitions and achievements will strengthen our reputation and our long-term success.

For the 7th time, the 2014 Annual Report included information on sustainability in accordance with the Global Reporting Initiative (GRI) guidelines.

Carbone Disclosure Project (CDP) is an international, not-for-profit organization providing the only global system for companies and cities to measure, disclose, manage and share vital environmental information. We report to them annually and our disclosure score for 2015 was 74 of 100, performance band C.



Annica Ånäs
Acting CEO, Atrium Ljungberg AB

References

Annual report 2014: <http://www.atriumljungberg.se/en/Investor-relations/Financial-reports/Arssrapport/?ReleaseId=1000407>

GRI supplement for the Annual report 2014:
http://www.atriumljungberg.se/PageFiles/5042/AL_GRI_kompl_2014_EN.pdf?epslanguage=en