



LEADERNET SISTEMAS TELECOMUNICACIONES, S.L.

POLI. IND. EZCABARTE, CALLE N, NAVE 15

31194 ORICAIN (NAVARRA – SPAIN)

CIF: ESB71025928

14th December 2015

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We want to align our COP deadline with our internal reporting cycle. We hereby request our COP deadline to be adjusted to 11/15/2016.

Sincerely yours,

A handwritten signature in blue ink is written over a blue rectangular stamp. The stamp contains the LEADERNET logo and the following text: 'LEADERNET SISTEMAS TELECOMUNICACIONES, S.L.', 'C.I.F.: B 71025928', 'Polig. Ind. Ezcabarte, C/ N - Nave 15', 'Tfn.: 902 141 000 - Fax: 948 334 500', and '31194 - O.R.I.C.A.I.N. - Navarra'.

Mr. Tito Heredero Ordoyo

General Manager