



02/11/2015

Dear stakeholders,

I am pleased to confirm that BOURBON reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption. On the October 3<sup>rd</sup> 2014 BOURBON confirmed its support of the ten principles of the Global Compact and has since then consolidated and expanded its projects of social, economic and environmental nature.

In this annual Communication on Progress, we describe our current and future projects with objective of continually integrating the Global Compact and its principles into our business strategy, culture and daily operations. With a core strategy heavily focused on the human value, BOURBON has primarily undertaken social projects aimed at equality, fairness and opportunities, to consolidate this strategy the Fondation BOURBON was created in November 2014. We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,

*Mr. Christian LEFEVRE*  
CEO of BOURBON