

JCI Evolution CoE report to UN Global Compact

I am pleased to confirm that JCI Evolution reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Environment and Anti-Corruption.

In this annual Communication on Engagement, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Alma Karabeg
Contact point for JCI Evolution

Self-assessment

- Includes an explicit statement of continued support for the UN Global Compact and its ten principles
- Description of actions or relevant policies related to Human Rights
- Description of actions or relevant policies related to Environment
- Description of actions or relevant policies related to Anti-Corruption
- Includes a measurement of outcomes
- Statement of continued support by the Chief Executive Officer
- Statement of the company's chief executive (CEO or equivalent) expressing continued support for the Global Compact and renewing the company's ongoing commitment to the initiative and its principles.

Human Rights

- Assessment, policy and goals
- Organization has contacts with partners and other national organizations in 120 other countries in the world.
- All activities are carried out in accordance with Norwegian and local law and regulations.
- Implementation
- Description of concrete actions to implement Human Rights policies, address Human Rights risks and respond to Human Rights violations.
- Use of CSR and ethical guidelines developed in Norway.
- Participation in UN MDG project and getting an award for best UN MDG project at the JCI World Congress in Japan
- Measurement of outcomes
- We have had no incidents of Human Rights violations.

Environment

- Assessment, policy and goals
- Description of the relevance of environmental protection for the organization (i.e. environmental risks and opportunities). Description of policies, public commitments and company goals on environmental protection.
- Organization is not polluting the environment and is not into production sector.
- Implementation

- Awareness raising: use of technical gadgets for the purpose of communication in order to minimize the need for travelling and saving time and environment.
- Measurement of outcomes
- We have had no incidents regarding environment.

Anti-Corruption

- Assessment, policy and goals
- Description of the relevance of anti-corruption for the organization (i.e. anti-corruption risk-assessment). Description of policies, public commitments and company goals on anti-corruption.
- Organization has no tolerance for corruption and management is well trained in order to recognize the attempts of corruption and to take action.
- Implementation
- Attending seminars and training
- Attending Global Partnership Summit with United Nations in New York
- Measurement of outcomes
- Profiling and communication zero corruption tolerance