O'S & ON'TS
INTERNATIONAL COMPLIANCE CONSULTANTS

3 December 2015,

RE: Request for extension for posting of COP

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to a backlog of other pertinent business commitments that we have been attending to.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global



Compact. Our new COP report will be posted on the UN Global Compact website by
10 February at the latest.
We apologize for any inconvenience caused by our delay.
Sincerely yours,
Lucille Manda