COP – Communication On Progress in ATTIKI ODOS SA - 2011

Attiki Odos SA publishes its environmental, social and business performance through its Sustainable Reports.
Since last year, Attiki Odos issues its annual Sustainable Report based on the criteria and requirements of UN Global Compact (UNGC) – GRI3 and all the reports are published in Attiki Odos' website www.aodos.gr

Through the publication of the Sustainable Reports, a continuous contact with the stakeholders is pursued, aiming at the information about subjects relative to the environment, the human-employee and the financial development.

Attiki Odos' performances, for 2011 year, are reported in his Sustainability Report 2011, including the actions of adopting and implementing the 10 Principles of UN Global Compact (UNGC) and every commitment against these Principles.
Therefore, concerning the actions taken to support and implement the 10 UNGC Principles, the company presents continuous improvement in environmental, labor and social subjects.

Especially concerning:

- Acceptance of human rights and their violation, as reported in UNGC Principles 1 and 2, Attiki Odos has adopted the human rights requirements and ensures that they are not violated, while equal opportunities are given to the employees.
- Discrimination in employment, child and forced labor prohibition, as mentioned in UNGC Principles 4, 5 and 6, Attiki Odos prohibits child labor, every forced labor and discrimination in employment.
- Attiki Odos' employment is based on the Greek national labor Legislation.
- Initiatives for the encouragement of further environmental responsibility, as mentioned in UNGC Principles 7, 8 and 9, Attiki Odos implements an ISO14001 certified Environmental Management System and publishes the environmental actions and benefits in the Sustainability Report. There is a complete monitoring procedure of the environmental parameters of the motorway operation and the road activities based on the Environmental Management System and mainly on Attiki Odos' Environmental Policy. The Environmental Department monitors, controls, records and manages all the environmental parameters and publishes the annual results of the environmental performance to the interested parties.

Attiki Odos issues an annual Waste Management Report and submits it to the Ministry of Environment.
The target and the result of the above, is the protection of the environment in a permanent and continuous basis.

Leonidas Bobolas
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