



25 rue Emile Dewoitine  
ZA le Papillon  
37210 PARCAY-MESLAY  
0033 2 47 29 05 27  
FAX 0033 2 47 29 04 23

November 13, 2015

Dear Sir or Madam,

Grace Letter

*We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.*

*We are late in creating, sharing and posting our COP report due to **2015-10-02***

*We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by **2015-31-12** at the latest.*

Yours faithfully

Elisabeth PENNARD  
HR and Quality Environment Manager

**DYADEM**  
SA au capital de 342.152 €  
37210 PARCAY-MESLAY  
02 47 29 05 27 Fax 02 47 29 04 23  
RCS Tours B 388 204 596