



CORPORATE OFFICE | AMERICA
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November 11, 2015

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COEP) that comprises of a chief executive statement of continued support for the UN Global Compact, a description of practical actions in support of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to massive efforts to rebrand our company and launch new products. However this was all done with a continued focus and commitment to the UN Global Compact.

We hereby ask for an extension period in order to be able to post a COP that describes our organization's efforts and progress in support of the UN Global Compact. Our COP will be posted on the UN Global Compact website by January 29, 2016 at the latest.

Sincerely,

A handwritten signature in blue ink that reads "John T. Baize".

John T. Baize

Managing Director

