

**UN Global Compact
Communication on Progress 2015**

30 October 2015

Period covered

From: 1 July 2014 To: 30 June 2015

Statement of support by the Chief Executive Officer (CEO)

To our stakeholders:

I am pleased to confirm Brambles' continued support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption. Brambles became a signatory to the United Nations Global Compact in June 2013.

In this annual Communication on Progress, we describe our actions to integrate the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders through our website and our annual Sustainability Review (which is posted in that section).

Yours sincerely,



Tom Gorman
Chief Executive Officer

Issue Area	Global Compact Principle	Implementation and measurement	Relevant GRI G4 indicator (material aspect for Brambles) for further information
Human Rights	Principle 1 – Businesses should support and respect the protection of internationally proclaimed human rights	Zero Harm Charter [http://www.brambles.com/Content/cms/pdf/Sustainability/2792_10000000.pdf]; Code of Conduct [http://www.brambles.com/PDF/Corporate_Governance/Code_of_Conduct.pdf];	G4-HR8
	Principle 2 – Businesses should make sure that they are not complicit in human rights abuses	Sustainability Review 2015 [http://www.brambles.com/Content/cms/pdf/legacy/PDF/Sustainability/2015_Sustainability_Review.pdf]; Code of Conduct – Schedule 13 Supplier Policy [http://www.brambles.com/Content/cms/pdf/legacy/PDF/Corporate_Governance/Code_of_Conduct.pdf]; Sustainability section of the website [http://www.brambles.com/sustainability]	G4-HR10; G4-HR11
Labour	Principle 3 – Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	Code of Conduct [http://www.brambles.com/Content/cms/pdf/legacy/PDF/Corporate_Governance/Code_of_Conduct.pdf]; Zero Harm Charter [http://www.brambles.com/Content/cms/pdf/Sustainability/2792_10000000.pdf];	G4-11
	Principle 4 – Businesses should uphold the	Sustainability Review 2015 [http://www.brambles.com/Content/cms/pdf]	HR6

	elimination of all forms of forced and compulsory labour	/legacy/PDF/Sustainability/2015_Sustainability_Review.pdf];	
	Principle 5 – Businesses should uphold the effective abolition of child labour	Code of Conduct – Schedule 13 Supplier Policy [http://www.brambles.com/Content/cms/pdf/legacy/PDF/Corporate_Governance/Code_of_Conduct.pdf]; Sustainability section of the website [http://www.brambles.com/sustainability];	HR5
	Principle 6 – Businesses should uphold the elimination of discrimination in respect of employment and occupation	Gender diversity and other People policies and targets – Corporate Governance Statement 2015 [http://www.brambles.com/Content/cms/pdf/2015_Corporate_Gov/Brambles_2015_Corporate_Governance_Statement.pdf]; and Sustainability Review 2015 [http://www.brambles.com/Content/cms/pdf/legacy/PDF/Sustainability/2015_Sustainability_Review.pdf]	G4-10; G4-LA1; G4-LA3; G4-LA9; G4-LA11; G4-LA12; G4-LA13
Environmental	Principle 7 – Businesses should support a precautionary approach to environmental challenges	Zero Harm Charter [http://www.brambles.com/Content/cms/pdf/Sustainability/2792_10000000.pdf];	G4-EN1; G4-EN3; G4-EN8; G4-EN15; G4-EN16; G4-EN17; G4-EN20; G4-EN21; G4-EN27; G4-EN31
	Principle 8 – Businesses should undertake initiatives to promote greater environmental responsibility	Code of Conduct [http://www.brambles.com/Content/cms/pdf/legacy/PDF/Corporate_Governance/Code_of_Conduct.pdf];	G4-EN1; G4-EN2; G4-EN3; G4-EN4; G4-EN5; G4-EN6; G4-EN7; G4-EN8; G4-EN9; G4-EN10; G4-EN11; G4-EN12; G4-EN13; G4-EN14; G4-EN15; G4-EN16; G4-EN17; G4-EN18; G4-EN19; G4-EN20; G4-EN21; G4-EN22; G4-EN23; G4-EN24; G4-EN25; G4-EN26; G4-EN27; G4-EN28; G4-EN29; G4-EN30; G4-EN31; G4-EN32; G4-EN33; G4-EN34
	Principle 9 – Businesses should encourage the development and diffusion of environmentally friendly technologies	Sustainability Review 2015 [http://www.brambles.com/Content/cms/pdf/legacy/PDF/Sustainability/2015_Sustainability_Review.pdf];	G4-EN6; G4-EN7; G4-EN19; G4-EN27; G4-EN31
Anti-Corruption	Principle 10 – Businesses should work against corruption in all its forms, including extortion and bribery	Sustainability section of the website [http://www.brambles.com/sustainability];	
		CDP submission 2014 – Questions 3.2, 3.3 and 14.4 [http://www.brambles.com/Content/cms/pdf/Sustainability/Environment/Brambles%20CDP%20Investor%20Response%202014.pdf]	
		Code of Conduct - Schedule 14 Anti-Bribery and Corruption Policy [http://www.brambles.com/Content/cms/pdf/legacy/PDF/Corporate_Governance/Code_of_Conduct.pdf];	G4-56; G4-57; G4-58; G4-SO3; G4-SO4; G4-SO5
		Sustainability – Governance [http://www.brambles.com/sustainability-governance];	
		Risk Management [http://www.brambles.com/risk-management]	
		Corporate Governance Statement 2015 [http://www.brambles.com/Content/cms/pdf	



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