

Policy for Corporate Social Responsibility

AF Gruppen code of conduct is setting the agenda of the expectations and demands we place on our suppliers and subcontractors.

AF Gruppen supports the [UN Global Compact's ten principles for corporate social responsibility](#) in the areas of human rights, labour, the environment and anti-corruption when evaluating new and existing suppliers.

UN Global Compact – 10 principles:

Human Rights

- n Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
- n Principle 2: make sure that they are not complicit in human rights abuses.

Labour Standards

- n Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- n Principle 4: the elimination of all forms of forced and compulsory labour;
- n Principle 5: the effective abolition of child labour; and
- n Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

- n Principle 7: Businesses should support a precautionary approach to environmental challenges;
- n Principle 8: undertake initiatives to promote greater environmental responsibility; and
- n Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

- n Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

AF Gruppen ASA is one of Norway's largest exchange-listed construction companies. The company has 2500 employees in Norway, Sweden, Poland and China, and has a turnover of more than NOK 7.4 billion in 2011.

AF is divided up into fix business areas: property, building, construction, environment, energy and offshore. Our ambition is to be the natural choice to solve the most demanding tasks, preferably on the outer fringes of what is possible for a construction company. Our conduct is characterised by professionalism and high ethical standards.

