



Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Our Reference
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UN Global Compact – Endorsement Letter


Dear Mr. Secretary-General,

I am pleased to confirm that **AF Gruppen ASA**, a publicly listed Norwegian industrial group, will continue our support to the ten principles of the UN Global Compact with respect to human rights, labour, environment and anti-corruption in the coming year. Further, with this communication, we express our intent to continue to advance those principles within our sphere of influence. We are committed to further progress, making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company.

All our suppliers and subcontractors must confirm compliance with the AF Gruppen Supplier Declaration, through which the UN Global Compact and all relevant legislation form integral parts. AF Gruppen has a policy of zero tolerance in respect of any conduct failing to comply with the provisions contained in the Supplier Declaration.

AF Gruppen will continue to make clear statements regarding our commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to annually report on progress according to the Global Compact COP policy.

Sincerely yours,
AF Gruppen ASA


Morten Grongstad
CEO