

October 31, 2015

Ms. Carolina Lima Relationship Manager UN Global Compact

Dear Ms. Lima,

The current deadline, noted on the UNGC website, for the submission of our Communication on Engagement report is October 31, 2015. We would greatly appreciate a reporting cycle adjustment to align the completion of the CoE with our other annual reports. I write to request that the next submission deadline be adjusted to July 15, 2016.

Please let me know if you need any additional information.

Thank you for your consideration.

Sincerely

Beena George, Ph.D. Dean, Cameron School of Business University of St. Thomas

Houston, Texas, USA