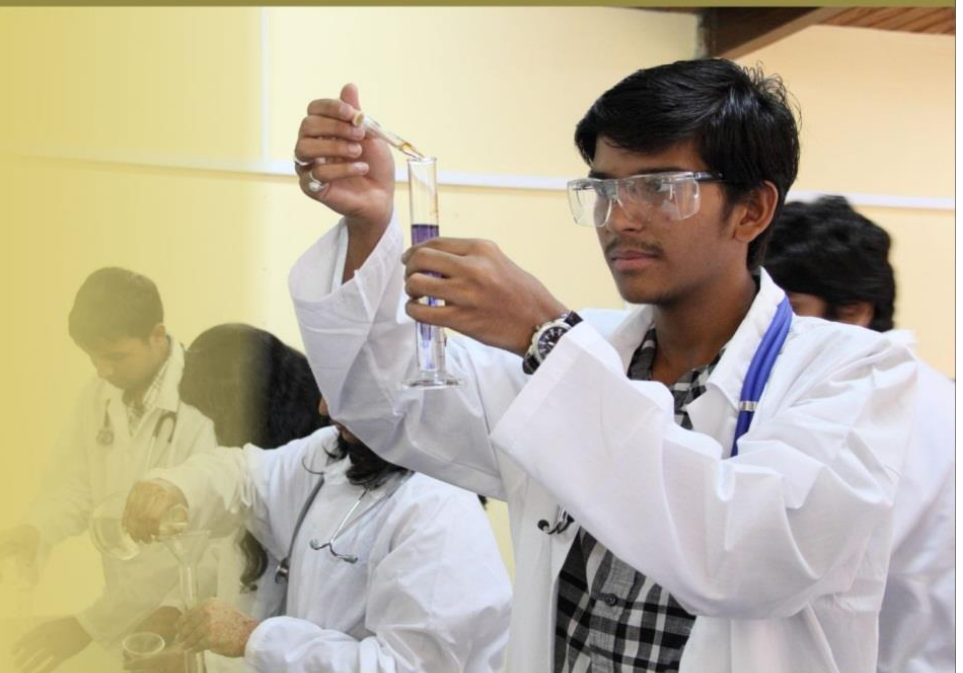




Texila American University

UN GLOBAL COMPACT COMMUNICATION ON ENGAGEMENT (COE)





Texila American University



Message from the President

Texila American University (TAU) as a participant of the United Nations Global Compact (UNGC), has an ongoing commitment to the Global Compact's Principles. As part of our mission, the University has a tradition embedded in its social responsibility, ethics, and sustainability.

TAU is committed to innovative pedagogy and research, embedding these areas throughout the curriculum and our research agenda, and instilling these ideals throughout our campus community. It is our ongoing commitment to provide updates on our efforts to follow, impart and fulfill the principles of UNGC.

With our motto of Bringing Education to Life with the spirit of the UNGC vision, we have also institutionalized these principles in our campus operations. Our Corporate Social Responsibility complements the collaboration of these institution-wide initiatives, working to inform what we teach and research, how we engage with our stakeholders, and how we operate as a university.

This document is our first, summarizing our activities and initiatives during the 2013-2015 academic years. With our ongoing emphasis on learning and continuous improvement in our endeavors.

Saju Bhaskar
President & CEO,
Texila American University

About Texila American University

Texila American University (TAU) is located in Guyana, the only English-speaking country in South America. TAU offers Health Science programs with a high level of professionalism, exactness and problem solving skills, upon which the foundations of specialist training and an independent healthcare practice can be built, which facilitates further education and development of their knowledge throughout their life.

The curriculum at the TAU is structured after the best US and Caribbean medical schools. The academic program is both accelerated and rigorous, with a focus on preparing students for licensure in the United States, Caribbean, India and other Countries. The Program are designed to reinforce the enduring tenets of the practice of medicine and ensure the ability of understanding and handling the changing demands of health service in the various fields of society

TAU offers full-time programs in Medicine (MD- Doctor of Medicine), Dentistry (DDS – Doctor of dental Surgery, Nursing (BSN – Bachelor of Science in Nursing), and other Allied Health Science programs. TAU has also started its programs in other disciplines like Business, Research and Arts & Sciences, which are proposed to begin by the end of 2015.

TAU celebrates its 5th Anniversary this year. In 2010, the parent company, established the campus in Woolford Avenue, Georgetown Guyana, since, the company has established many Corporate Social Responsibility initiatives and offers education to the local students with scholarships ranging between 10 to 50 percent of their tuition and offers job opportunities for hundreds of its proud faculty and staff members.



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Texila American University



Vision & Mission

Building on the institution's Vision & Mission, TAU's is committed to ethics, corporate social responsibility, and sustainability, over the past years TAU continued to develop its focus on the way in which these areas inform how we operate as a university. Now entering its fifth year, the mission of the TAU is to amplify and extend its programs in various disciplines through both on campus and study centers, supporting and encouraging greater academic development and commitment to ethics, service and social engagement and diversity.

With its Vision:

To be recognized as a leader committed to excellence in higher education, research and innovation that meets the aspirations of the global community.

And Mission:

To redefine and revolutionize international education by offering updated, modern and excellent training in areas of Health Sciences, Information & communication technology, management, education, applied sciences & all possible areas that a learner seeks to engage with TAU.

To observe the highest standards of ethics, integrity and compassionate care for students and community at large.

To make Guyana proud of being the most sustainable region of the world through creating, disseminating and applying actionable health knowledge.

Fostering diversity & continuous development

Providing importance to the diversity, TAU currently has more than 500 students, who pursue their education in various programs in Guyana. The students hail from over 40 countries, who live and study in Guyana and contribute a reliable source of professionals in various fields and also contribute to the economy in the form of Education Tourism.

A unique feature of the TAU is its ongoing integrative focus on ethics, social responsibility, and economic sustainability. TAU seeks to:

- Support and encourage collaborative, transdisciplinary education and research that has the potential to significantly improve the knowledge and practice globally.
- Achieve continuous curriculum development and pedagogical developments intended to make our students more ethically sensitive and socially aware.
- Impart a broader application of these UNGC principles and ideals in campus life.
- Continue to foster life-long Corporate Social Responsibility initiatives and a commitment to responsible management among our students.
- Work closely with external organizations like Private Sector Commission and Georgetown Chamber of Commerce.
- Partnering with global institutions to extend academic programs, professional development and real-time training opportunities.



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Principles

We focus on continuous development of the capabilities of students to be future generators of sustainable value for business and society at large and to work for an inclusive and sustainable global economy.

We strive at all times to treat one another with respect.

We acknowledge and learn from our differences.

We act with integrity and honesty in our academic, personal and professional affairs.

We seek to further the growth and learning of each member of our community and ourselves.

Some of our important initiatives for the welfare of the society includes community outreach program and our support to provide expert consultancy on Suicide Prevention Programs in Guyana.

Academic Integrity & Policies

An increased focus on ethics and personal responsibility serves as the foundation for TAU's Academic Integrity Policy. Developed jointly by the University Board, Academic Council, Board of Studies, faculty, and administration, the organization's policies sets and regulates standards of academic integrity.

Various committees oversees and facilitates the system's procedures for insuring fair and effective implementation. TAU also provides educational outreach to students and faculty, and is available to consult with faculty to determine how to proceed with a suspected violation, assist faculty with investigations, and consult with both faculty and students once a violation is alleged.

When TAU determines that a hearing is the most effective means of resolving a case, the Ethics and Disciplinary Committees, which consists of faculty and students, becomes involved when there is a prior record of academic dishonesty or in the cases that remain unresolved between student and instructor/university official, or in cases that represent the most serious breaches of intellectual honesty. In these cases.

With various committees working on a wide variety of issues such as curriculum, faculty development, recruitment, retention, and sexual orientation. TAU expects all members of the institution including, the students, faculty and staff to adhere to the highest ethical standards of conduct and integrity.

The University seeks to instill a sense of honesty and ethics in our students, and our faculty and staff are expected to lead the ethics initiative by example

Strategic Planning & Sustainability

In 2015, the Planning & Development Committee devised a strategic planning process to focus our efforts to make TAU a more sustainable learning environment. The intended outcomes of that process included redefining our Mission and Vision and writing a strategic plan for the next 5 years. TAU's sustainability efforts will be defined as commitments and behaviors that are ecologically viable, economically sound, and socially just, now and for future generations.

TAU aspires to make its upcoming campus under construction a model for campus with environmental sustainability and well-being, including measures to increase energy and resource efficiency by using solar energy for the new campus.