

UN Global Compact Communication on Engagement COE – ICSS (2012-2015)

ICSS Background Info:

The International Centre for Sport Security (ICSS) was established in 2011 in Doha, Qatar. It is an independent and non-profit organisation and at the forefront of efforts to safeguard sport. ICSS plays an increasingly integral role in addressing critical issues in sport such as corruption, betting fraud and transparency, as well as major event safety and venue security. It considered being a globally-renowned and respected leader in sport safety, security and integrity. The main focus areas of the ICSS are:

- **Sport Safety and Security:** The ICSS offers expert strategic advice across all areas of sport and venue safety and security. From advising on event bidding and hosting to venue design and event master planning. It provides a comprehensive approach from threat and risk assessments to operational planning and implementation, and advanced training for safety and security professionals.
- **Sport Integrity:** The ICSS is a well-regarded and leading voice in the fight to protect the integrity of sport and promote transparency and anti-corruption across all areas of sport. we work at the highest levels of government, international law and policing to advise and support through educational and prevention programmes, thought-leading research, advanced policy shaping, investigation and intelligence support
- **Research, Training and Education:** To ensure the ICSS continues its role as a pioneer in the field of sport safety, security and integrity, the organisation invests in and develops leading edge research, training and education programmes. Through ICSS Enterprise - a centre of research and innovation - we develop research agendas and initiatives that allow us to maintain our thought-leading role while working with many of the world's leading academic institutions



- **Save the Dream:** As part of the ICSS commitment to safeguarding sport, the organisation has established the rapidly expanding programme “Save the Dream” a joint initiative of the ICSS and Qatar Olympic Committee (QOC), to promote and protect the core values of sport for the benefit of young people around the world. Education on and through sport values, protection of youth from misconducts happening around sport, and sport for all are the three pillars of Save the Dream’s global action

The ICSS collaborates closely with UNESCO, UNODC, UNICEF, World Health Organisation, World Bank, European Union, OECD, Council of Europe, Organization of American States, Commonwealth Sports Ministers, Community of Portuguese Language Countries, NGOs and governments to provide thought-leadership and influence policy and legislation. It works also with National Olympic Committees, International Federations, governments, cities, leagues, clubs, venue operators, major event organisers and other stakeholders to safeguard sport.

Engagement with the Global Compact Local Networks:

ICSS joined Qatar CSR/Global Compact Network in 2012 and actively participated at its first “brainstorming and formation meeting” organized by Qatar Institute of Directors QID in November 2012. ICSS was nominated by the QID and the CSR Network members to take part in the executive committee where we provided support in drafting a strategic plan and objectives. We have also initiated CSR related projects this year with our partners such as Ooredoo and Qatar Stars League.

Actions to Support the Global Compact and to Engage with the Initiative:

In general most of the ICSS projects and activities are somehow related to the UNGC’s Principles. According to what we mentioned in the previous paragraphs about the mission and the focus areas of the organization there are many issues of common interest with the UNGC’s mandate and principles such. We would share here below ***brief description on the key activities or procedures*** carried out by the ICSS in support of and promoting the UNGC’s principles:

Human Rights:

- Sport Youth and Human Rights Conference conducted by ICSS Europe in September 2015 in Brussels (during the European Week of Sport). The conference addressed vital issues related to human rights such as prevention and fighting the human trafficking of minors and young people through sport which become more prevalent in recent years as the promise of lucrative playing contracts in European professional football leagues. Beside the social value of sport and youth development and education in and through sport.
- “Sport Integrity: A Right for Youth” Conference was held in November 2013 at the Palais des Nations, United Nations in Geneva. It was co-organized by the Group of Friends of Sport for Peace and Development, the Permanent Missions of Italy and Qatar to the United Nations, ICSS and Italian Football Lega. The conference program focused on the issues pertaining to integrity and children/youth rights and protection from abuse, violence and discrimination in sport and major sport’s events. A full report on the conference outcomes, highlighting the links between breaches to sport integrity and human rights violations was published
- A joint awareness raising campaign with UNICEF started during the 2014 FIFA World Cup™ and ahead of the Rio 2016 Olympic Games to encourage people to protect children and report violence against children during major sporting events. Awareness materials were distributed through outreach to hotels, bars, taxis, busses, airports, airlines, as well as dissemination through print media, billboards and social media. A smartphone application “Proteja Brasil (Protect Brazil), was developed to facilitate the reporting of violence against children and youth
- Sport and Disability: programme was started by Save the Dream to encourage solidarity for disability sport, raise awareness and support the disabled people’s rights to have access to sport and to assist them to face the relevant challenges. This programme was inclusivity, championed by Save the Dream ambassador, Giusy Versace “para-athlete and former European record holder in the 100 meters”.

Labour:

- ICSS is following clear guidelines and procedures in terms of the employment conditions and the employees' rights. This is clearly reflected in the **ICSS Employee Hand Book** which is available on the ICSS SharePoint and it is being shared with the new employees immediately upon the employment contract signature. The hand book has detailed info on the employees' rights (including freedom of association) and benefits. It has also detailed sections on business conduct ethics and harassment and discrimination reporting process. No legal fines/ complains received by the ICSS so far regarding labors' rights, forced employment, child labors or relevant issues.

Environment:

- ICSS has started a project **"Paperless Office"** in 2012 in order to contribute to the environment conservation by reducing the usage of papers and other materials and energy consumption. The project has achieved good results so far as it managed to develop and maintain good quality Intranet and SharePoint systems accessible by all the staff to document and share info online depending on the electronic library. It also allow them to do all the requests/procedures related to admin, finance, procurement and human resources online using e-signatures and online approvals without printing papers.
- In 2013 ICSS adopted and started , in cooperation with Averda Environmental Services, a **procedure to encourage recycling and proper waste management** (including supplying color coded recycling bins, scheduled pick-ups for the recyclables .. etc.). We provide regular recycling reports since December 2012 assessing the wastages and environmental savings per material. All the reports are available to be shared online with the partners and stakeholders.

Anti-Corruption

Based on its mission and area of focus, ICSS has carried out many carried activities and events aiming at promoting integrity and fighting corruption in all aspects with special focus on the sport related corruption such as illegal betting , match-fixing, manipulating of the competitions' results and all kind of misconduct in sport. Here are the **key activities carried out** since 2012:

- **Financial Integrity and Transparency in Sport (FITS) Forum**, was conducted in September 2015 at the WIPO Conference Hall in Geneva. FITS Forum offered a privileged opportunity to discuss several fundamental questions and meet the mounting challenges facing the financial integrity and transparency in sport across a series of high-profile panels. Critical issues that were placed under the spotlight, including: good Governance in sport, money-laundering and tax evasion: Safeguarding sport from criminal Infiltration and financial supervision in sport.
- **The Inter-Regional Sports Policy Summit** in Lisbon in March 2015 which involved the high-level decision makers from major linguistic blocks, government ministers and leading international institutions. It was the first of its kind to blend sports public policy and inter-regional cooperation in order to develop solutions to issues including sporting and financial integrity and good governance, the impact of sport on socio-economic development, and youth development and child protection
- In September 2015, the ICSS and UNESCO hosted, in Doha, the **First Technical Meeting** on the **Manipulation of Sport Competitions** (as a follow-up on the historic recommendations and commitments made by governments in Declaration of Berlin). The meeting gathered over 80 government officials, international experts and leaders in sport to discuss important relevant issues including improved sports governance, a zero-tolerance policy within the sport movement, especially against doping and the manipulation of sports competitions, the greater collaboration in the early detection of manipulation and the preventive measures and monitoring in accordance with national/ international laws.

- Save the Dream has organized several **Awareness Rising Campaigns** to fight corruption and promote integrity and positive sport values among young people and civil society. The campaigns took place all Italian stadia in April 2014 and 2015 in cooperation with Lega SERIE A, during the final matches of the 2014 Italian Super Cup and in the course of Sport and Youth Celebration in Vatican in June 2014. Beside the Schools Olympic Programs.
- Several **youth forums, educational workshops/ seminars** were organized by Save the Dream in the context of relevant sporting events inter alia, the organisation of educational workshops in cooperation with UNESCO and addressed to 500 young swimmers at the FINA Swimming World Championship in December 2014, and educational activities, in collaboration with Aspire Academy in the context of the Alkass International Cup Tournament 2015. These events aimed at promoting integrity among young athletes.
- **“Sport Integrity: From Europe to Address a Global Issues”** a presentation held at the European Parliament in Brussels in December 2013 with the support of the Council of Europe and the University Paris 1 Pantheon-Sorbonne. Opened by EU Commissioner Androulla Vassiliou, the event brought to the attention of the European Parliament and main EU bodies the results of the Geneva Conference. The event addressed results’ manipulation and breaches to the integrity of sport which is growing exponentially in sport globally and its ties with transnational organized crime illegal betting.
- **Sorbonne-ICSS Sport Integrity Symposium** held in Paris in September 2012. The Symposium aim was to assess and understand the current sport integrity landscape by identifying current problems along with barriers and solutions, and had a particular focus on sports results manipulation. The event brought together a cross-section of key industry participants – including athletes, national and international sport federations, governments, international and regional organisations and non-governmental organisations, academic institutions, betting institutions, legal and anti-corruption experts and law enforcement.