

You may not be able to make a different world but you can make a world of difference in many lives



ஆக்ஷன் ஆப் ஹீயூமன் முவ்மெண்ட் (ஏ.எச்.எம்) 10 th Annual Report 2013 - 2014 Action of Human Movement (AHM)

Empowering women through innovative social enterprise



Registered Office : 3/13, Madha Koil street, Kammalam Poondi Po

Uthiramerur Tk, Kancheepuram - 603 406

Tamil Nadu, South India

Phone No : +91 044 27293555

Mobile No : +91 9443596715

E.mail : ahmsociety kkm@rediffmail.com

info@ahmngo.org

Official Website : www.ahmngo.org

Latest news Blog : www.ahmngo.blogspot.in

www.ahmngo.wordpress.com

Social Issue blog : www.tamilnadupress.blogspot.in

Facebook Address : www.facebook.com/ahmngo

Twitter address : www.twitter.com/ahmngo

Siddha Blog : www.agatteyar.blogspot.in

Bank Address : M/S Bank of India , Kammalam Poondi Branch

No.67 Car street, Kammlam Poondi - 603406

Phone: 04427272217

Address of the auditor : Devadoss Jain & Co., Charted Accountants

No: N-152/2, Lotus Colony, 6th Avenue, Anna Nagar East,

Chennai - 600102

Registered under Tamil Nadu Societies registration act 27 of 1975, Reg.No 121/2004.

Tamil Nadu Member for UNDP peace and Conflict Management, Thailand, Member of Guide Star India, Samhita, CCIRI and CDRN

UN ECOSOC special consultative status member, UN GLOBAL Compact Non Business Member,

Member of World Association of NGO (WANGO), USA

Donation exempted from Income Tax under Section 12AA & 80G of IT Act 1961

Registered under FCRA Act 2010

1. Name and Address of the elected Board Members – 2014

S.No	Name of the Member and Post Held in the office	Full Address of the member	Qualification	Occupation	Date of Enrolement	Salary Paid to the board members
1	K.Charles Treasurer	Pappa Nallur vill, Kattiampandal Po, Vedanthangal Via, Maduranthagam Tk ,Kancheepuram – 603314	MA, MSW, B.Ed.	Social Worker	23.06.2009	Nil
2	Dr.P.Vedhanayagi President	No.7,Anna Salai, Bhrathi Nagar , Ranipet, Vellore - 632403	M.S.W, M.A	Social Worker	24.09.13	Nil
3	C.Arockia raj Secretary	Madha Koil street Kammalam Poondi Po Uthiramerur Tk Kancheeepuram Dt Pin 603 406.	MA, DOA, D.Certech	Social Worker	17.09.04	Nil
4	J.Manimaran Executive Member	Marutham Mettu colony Thiruppulivanam Uthiramur T.K	D.T.E	Tailor	02.10.05	Nil
5	R.Sheela Executive Member	Ramasamy Mudaliyar St Makkis garden Chennai – 6	B.COM	House wife	10.09.07	Nil
6	U.Indhumathi Executive member	63/22/2 Polur road Tiruvannamalai Tk& Dt Pin 606 602	MCA, B.Ed	Computer faculty	26.09.08	Nil
7	N.Bharathi Natesan Executive member	Block No.23, Plot No 91, Jeevan Bheema Nagar, Annanagar west extension, Chennai- 101	M.A.,Sociology	Social worker	24.09.13	Nil

Life is really simple, but we insist on making it complicated.

2. EXECUTIVE COMMITTEE MEETINGS

S.NO	MEETING HELD ON	MEMBERS PRESENT	Minutes Documented
1	13.06.2013	6	Yes
2	14.09.2013	7	Yes
3	15.12.2013	7	Yes
4	16.03.2014	7	Yes
5	17.06.2014	7	Yes

3. STAFF STRENGTH

PROJECT	PAID FULL		PAIC	PART		UN	IPAID
	TIME		Т	TIME		VOLU	JNTEER
	MALE	FEMALE	MALE	FEMALE		MALE	FEMALE
Rural	5	1	1	-	7	2	-
Computer							
Literacy							
Program							
Youth	1	-	1	-	2	2	1
programme							
Women skill	1	3	-	-	4	1	1
training and							
enterprise							
Awarenesas	2	-	-	-	2	1	1
programme							
Admin staff	2	_	1		2	1	1
TC	TAL ST	AFF STRE	NGTH		17	7	4

Love is the master key that opens the gate of happiness.

Message from the secretariat of Action of human Movement (AHM).....

Mr. Arockia Raj, M.A., Founder Secretary.



Dear friends and well wishers of AHM NGO and the society! Action of Human Movement (AHM) is a registered charitable organization Working for the rural women, children and youths since 2004. We are happy to share this is our tenth year of existence in the field of social work. Ten years ago on 04.10.2004. We have started our organization with help Of likeminded rural youth social workers. Now we turn back the path we Have travelled. It is indeed meaningful and happy with our team about our Services. We are happy to share that we met and make positive changes In 210000 families, 10000 youths and 8000 students in the past ten years.

Friends it is not easy to become a social worker in this society, we have Faced lot of problem, struggle, sacrifices, experience and happy moments in The past ten Years but we still exist in the field with happy. In this happiest occasion, we are very proud and happy to present this 10th year annual report. We thank all the individual and Institutional donors, volunteers, supporters, board members, patrons and staffs for their generous help and support. My sincere and abundant gratitude to Dr. Vedha M.S.W, and Mr. Charles M.S.W for their dedicated help and support. Once again we thank all of you being a back bone of our organization's development.

Dr.P.Vedhanayagi M.S.W, President





AHM NGO is women led organization, majority of the board members (57%) are women and the president post of this organization is reserved for only woman. Dr. Vedha responsible for fundraising and strategic planning. She is a professional social worker and acquired master in social work from Madras Christian College. She is a women activist and responsible for women development and community development projects. We thank her for her help and support.

Mr.K.Chares M.S.W, Treasurer



Mr. Charles M.S.W is a financial officer for the AHM NGO. He is a professional social worker. He has 25 years experience in the developmental sector. He is the in charge for finance, project implementation, Monitoring and evaluation. We solicit the continued patronage of all our well wishers.

Our vision needs to be more expansive and it is time for us to understand this complex world of development and articulate it to all our 'stake holders' in an understandable and meaningful way. 'Development' should now be seen as an expansion of all human capabilities and we need to understand that we can no one organization or sector can usher it in by them. Action of Human Movement (AHM) needs to learn to reengage with all its stakeholders and build on its partnerships...and presently this spectrum of learning ranges from naivety to maturity. If the first 5 years were about establishing our credibility, demonstrating our determined optimism in making our development projects work and about establishing our relevance in a society which needed our services.

у e a r celebra t 0 n 2004 - 2014

The next few years will be about dissolving our identities with that of the communities we serve and building a cadre of development professionals from amongst the community who will bring about 'global impact' with their 'local Knowledge'. We as NGO leaders can no longer afford to love and adore our own professional and personal identities. We need to let go and Come to terms with the increasing relevance of the power and potential of being & working together. We need to understand that navigating through these uncertain times demands a sense of 'togetherness' like never before. No longer can any individual or organization be in denial of this need, for otherwise, the costs will indeed be high. One must come to terms with understanding 'networks' and learn to work with each other for achieving a common good.

AHM will no longer be judged by the number of projects we implement or by the number of people we reach through these projects. We will be judged by our increasing 'networking potential.' We now need to create a 'presence' around our personality as an organization. We need to create our credibility and legitimacy in a networked world without becoming arrogant. This change has to start from the highest level and percolate through every level within our organization. Though many of us have become adept and skilful in various managerial tasks, we still need to develop the ability to hold contradictory thoughts and resolve difficult situations.

We now need to have 360-degree vision in order to ensure that we avoid the surprises that may be in store for us. We can no longer ignore the skills of collaboration, coordination and cooperation. As we prepare ourselves for this exciting adventure of engaging and building networks, we also need to realize that the notion of power, status, credibility and influence is rapidly changing. Every change will have its winners and losers.

For AHM to emerge as winners, we need to come to terms with the fact that 'Accommodation' is the rule of the game and more things get done today by coordination rather than by 'diktat'. NGOs and NGO networks have been ineffective and weak because they have been victims of the ego and power demands of a few individuals and organizations. We now need to recognize the changing attributes of power within and outside NGOs. For NGOs and NGO networks to function effectively and efficiently, power should be distributed and can no longer be concentrated in the hands of the few. The fundamental currency of power itself is changing and today one needs to no longer hold any formal position or authority to wield power and influence.

AHM will need to seize the moment and take the initiative to usher in this new dynamic of networking, where each of us is a true and equal partner; where working together does not have to mean bruising or pampering egos; where togetherness does not have to come at the cost of losing our own individuality. We need to come to terms with the fact that NGOs singly will soon become irrelevant unless they decide to come and stay together and learn to work with each other, with the Government, with the private sector, with the international donors and with the communities that they serve. Initiating, being a part of and learning from such dynamic partnerships will be the unique intellectual footprint that Action of Human Movement (AHM) can leave behind in the context of 'developmental mission'. As Benjamin Franklin said, the time has come for us to all hang together, or assuredly, we shall all hang separately. In this happiest occasion I am highly elated to express my sincere and abundant gratitude to all the donors, partners, network NGOS, Executive committee members, the target audience, press and media peoples. Thank you one and all.....

Sincerely,

C.Arockia raj, Founder Director

PLACE: KAMMALAM POONDI E-mail: <u>arokkm@rediffmail.com</u>

DATE: 29.07.2014 Mobile: 9443596715

Constant efforts and frequent mistakes are the stepping stones to genius

4. Projects and programs of AHM NGO 2013 – 2014, Birds eye view

S.No	Project and programs	Location	Service provide to	Project period	Assisted by total beneficiaries
1	Rural Computer literacy program	Whole Kancheepuram District	School students	April 2013 March 2014	Infosys foundation 500 Nos
2	Social enterprise formation seminar	Avalor and Kancheepuram	Women SHG and PLF	July 2013 to March 2014	Chilasa 100 nos
3	Carrier guidance & Job placement seminar	Whole district of Kancheepuram	10 th and +2 students	30.112013	Self generated fund 1200 nos
4	EDP Training & Curriculum program	Kancheepuram and avaloor	Women SHG and PLF	01.08.2013	Chilasa 45 mem
5	Environmental protection, conservation and restoration seminar	Pappanallur and Vedanthangal	Women SHG and PLF	26.05.2013	Self Generated fund 150 mem
6	Focused Group Discussion	Whole district of Kancheepuram	SHG and PLF	31.10.2013	Chilasa 150Mem
7	Food security and consumer awareness	Whole district of Kancheepuram	SHG and PLF	30.03.2014	AHM Self Generated fund 200mem
8	Green village project	Whole district of Kancheepuram	Women SHG members	30.03.2014	AHM self Generated 150mem
9	NGO Management & Admin	Whole district of Kancheepuram	NGO and PLF members	31.01.2014	AHM Self Generated fund 25mem
10	Insurance to social enterprise	Kancheepuram and Avaloor	Women SHG members	19.12.2013	Chilasa 10mem
11	Seminar on RTI	Whole district of Kancheepuram	Women and Men	11.05.2013	AHM Self Generated 50mem
12	Safe drinking water	Kancheepuram , Cuddalore and Tiruvannamalai	Women SHG	30.06.2013	Friends of India 50mem
13	Social enterprise formation seminar	Kancheepuram and Walajabad	Women SHG	30.03.2014	Chilasa 50mem
14	Social Enterprise for women SHG	Kancheepuram and Walajabad	Women SHG	30.07.2013	Chilasa 10nos
15	Solar Energy and safe drinking water seminar	Kancheepuram , Vellore , Cuddalure and TV malai	Women SHG	30.07.2013	Friends of India 60 nos
16	Staff orientation seminar for social enterprise	Kancheepuram , Vellore , Cuddalure and	AHM Staffs	31.01.2014	Chilasa 25 mem

		TV malai			
17	Waste water management & Kitchen Garden promotion	Whole Kanchepuram district	Women SHG	31.10.2013	AHM Self Generated 150mem
18	Women rights and Health awareness	Whole Kancheepuram district	Women SHG Members	30.03.2014	AHM NGO Self generated 150mem
19	Women SHG EDP Training	Kancheepuram and Avaloor	Women SHG	30.07.2013	Chilasa 15mem
20	Women Post and Prenatal seminar	Whole kancheepuram district	Women SHG	30.03.2014	AHM Self generated 50mem
21	Research tool for selection of women entrepreneur	Kancheepuram and Avaloor	Women SHG	30.09.2013	Chilasa 150 mem
22	Evening study centre	Orathoor	School students	09.03.2014	Adivasi foundation 35 Nos
	Total Beneficiarie	es of the year	2013 - 2014		18175

5. Rural Computer literacy program

This world is now changed as a global village because of Information technology. But in the rural and urban Tamil Nadu peoples are computer illiterate because of this they are missing so many opportunities. Now the government of India and Tamil Nadu introduced all the civil works in computer and internet based. All the certificate like birth, death, marriage, ration card, voter Id, Aaadhar card are now available in online computer application.

All the mobiles are working like a computer; So AHM Ngo realized the gap and need of basic computer course like MS office, browsing and Email. We go with the business plan to Infosys foundation. They accepted to give computer. The computer will be installed in a panchayath head quarters or in a common place. The village president has to give common building. The course will run up to six months. The minimum age is 5; there is no age limit to join this rural computer literacy program. This year 500 peoples used our computer literacy program. Once the course is over computer will go to the next village. The computer teacher salary will accept by local sponsor or by the AHM NGO. We need

sponsors for this program

6. Innovative women social enterprise program

About the program: Now in India only

few women development or empowerment program is available in the field of poverty reduction or women economic development. But they are doing it in a traditional way. Most of the women development projects are Micro Finance Institution (MFI) based. But MFI based project leads to failure or limited project results or most of the time it gives survival to the poor family. The women entrepreneurs do not come out from MFI model but AHM NGO business model is Small Medium business (SME) model. Its ultimate goal is more local job, women economic development and asset creation. It is not easy to develop the women entrepreneur from MFI to SME. We need innovation, monitoring and evaluation. By simply saying we need a systematic business plan, selection tool and monitoring tool. AHM NGO found wonderful women business model with Switzerland based impact investment agency CHILASA.

Now we have two SME models (pappad manufacturing and vegetable supply chain) and 4 livelihood model. (Rural diary, food processing, organic forming, vegetable cultivation). We want to give you the fact and figure how we are different from others.

- 1. Selection criteria tool: we have found a scientific women social entrepreneur selection tool from this tool we can select a sustainable women social enterprise.
- 2. Innovative curriculum and training module: Our training manual and training content are updated and it helps to develop a viable social business
- 3. Our monitoring and evaluation tools help us to develop a women social business.

We want to give you two case study how we changed the lives of the rural women.

Case study 1







Mrs.Syathali fathima is a thirty two years old widow from socially and economically backward Muslim community. She has finished her 3rd standard in education. She has one elder son who is studying 11th standard and one younger daughter. Fathima's ex husband is living with another woman to the next street of her house. So Sayathali Fathima wants to educate her children, want to stand on her own leg with economically empowered. These pathetic situations changed her life to start a pappad Business. Her mother Meera is the role model to her business pappad making. Syathalifathima is working in the field nearly about 24 years (at the age of eight). Now she is giving job opportunity to other seven women in her area. Their monthly income is nearly six thousands Indian rupees. We need more supporters, Donor, CSR Partner and VC to continue and replicate this project. For more detail 9443596715 or arokkm@rediffmail.com

Name of the entrepreneur : H.Sayathali fathima

Name of the unit : H.Sayathalifathima Pappad Unit

Nature of Business : Pappad Manufacturing

Age : 32 yrs

Number of employees : 9(including self)

Date of Loan Applied : 26.11.2013

Date of loan disbursement and Amount : 02.12.2013, INR 75000

Half yearly turn over : 369142

Future vision in the three year : To give employment opportunity to another 10

People and Monthly turnover will INR 100000.

Legally registered under : TIN, PAN, MSME (SSI), Insurance and SHG

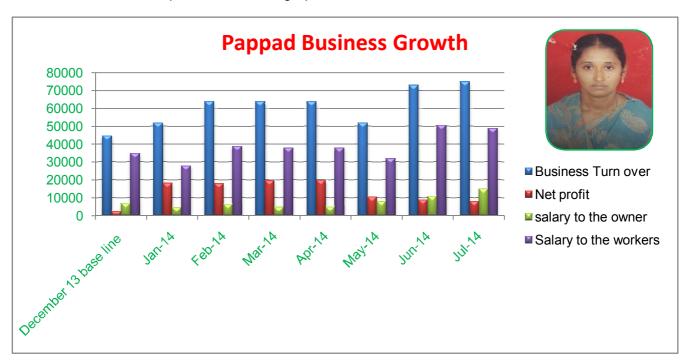
Total Salary to the owner in 7 month : 54894

Total profit earned in 7 month : 103636

No of Local Job before the project : 5 nos

No of Local Job after the project : 9 Nos

Let us see her business performance in a graphical view



Case study 2







Mrs.Karpagam w/o Kumar is a Panchayath Level Federation (PLF) secretary. He is the in charge and guarantor of AHM – Chilasa Small Business Accelerator (SBA) program credits .She finished her school final (10th STD) and Managing 250 women Self Help Group Members with her.Panchakavya is an organic booster for all vegetable, Crops. It contains sixteen essential vitamins and minerals like 1. Acidity Ph.6.02, 2. Electric convey 3.02, 3. Non soluble salt T.D.S3.4%w/wo, 4.Notrogen 6650PPM, 5.Pasporous 4310PPM, 6.Pottassoum 5200PPM, 7.Sodium salt 1600PPM,8.calcium 1000PPM,9.Magnesium 840PPM, 10.Cloride 0248.50PPM, 11.Boron 0.442PPM, 12.Manganese 14.8PPM, 13.Iron 142.5PPM, 14.Zinc 82.000PPM, 15Copper 58PPM, 16.sulphur 056%w/w. It is marketed by the vegetable formers, Tamil Nadu Horticulture department and private farms. This business is a demand based business.

Her village avaloor is a vegetable cultivation belt because her business performance, Tamil Nadu Government, Women Development Corporation gave her TATA ACE loading vehicle to sell and supply fresh vegetable to the rural people and gave one lack rupees for seed money. These wonder happened because of AHM NGO. You can look at in the photo above and in the first page.

We need more supporters, Donor, CSR Partner and VC to continue and replicate this project. For more detail 9443596715 or arokkm@rediffmail.com

Name of the entrepreneur : Karpagam

Name of the unit : Saraswathi panchakavya and Vegetable

Enterprise

Nature of Business : Panchakavya and Vegitable sales

Age : 32 yrs

Number of employees : 6(including self)
Date of Loan Applied : 26.11.2013

Date of loan disbursement and Amount : 02.12.2013, INR 25000

Half yearly turn over : 440000

Future vision in the three year : To give employment opportunity to another 10

People and Monthly turnover will INR 500000.

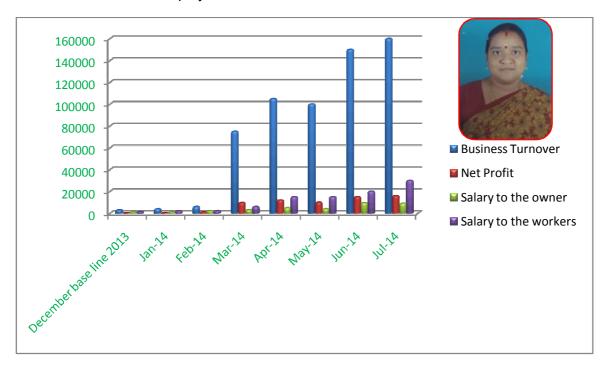
Legally registered under : SHG and PLF

Total Salary to the owner in 7 month : 33650

Total profit earned in 7 month : 64000

No of Local Job before the project : 2 nos

No of Local Job after the project : 6 Nos



7. AHM NGO – CHILASA Half yearly business performance report 30th June 2014

Total Loan Amount given: INR 226000

S.No	Name	Business	Half yearly Turnover excluding baseline	Local Jobs created	Asset created	Seed money
1	Sayathalifathima	Pappad Manu	369142	9	200000	100000
2	Karpagam	Vegetable Supply	440000	6		
3	Danush	Vermin Compost	197000	6		
4	Kutteyammal	Food processing	53450	2		
5	Indira	Rural Diary	19640	2		
6	Krishnaveni	Vegetable Vending	50405	1		
	Total		1129637	26	200000	100000

8. Evening study centre project for the tribal children development

This project implemented by our Network NGO "Adivasi foundation" from Chennai and AHM NGO. We have implemented our program in the orathoor and perumbakkam Panchayath of Achirupakkam block in Kancheepuram. The school students will gather here from six o clock in the evening and the centre will close at 8 PM. Sunday is the holiday and the Saturday is the gaming day.

The reason behind the program is the children does not have the studying room and studying atmosphere to study because they have the single room and their parents watching Television mega serials but the students in the family will go to the school without finishing their home work. This is common problem in rural India. In order to solve this problem AHM NGO started the evening study centre. One teacher will be appointed to take care and teach the children.

In this centre not only the education is educated the co curricular activities also taught by the teacher.





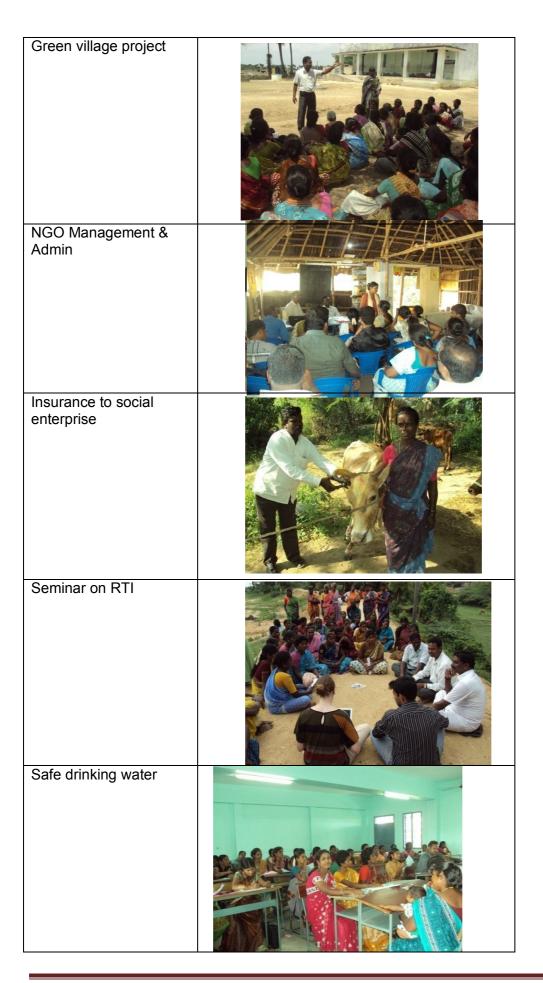
8. A CBR, Early Intervention and Assistive Device

AHM NGO working for the rural community based rehabilitation (CBR) work for the LD, MR, MD and CP people's livelihood development. We are the trained master trainer from National Institute for Public cooperation and Child development (NIPCCD), New Delhi. We are giving assistive device, Maintenance grant from the Government and regular volunteer house visit, and Physic therapy support to the PWD.



9. Some of our program photos 2014

Carrier guidance & Job placement seminar Scope How to face Opportunities EDP Training & Curriculum program Environmental protection, conservation and restoration seminar Focused Group Discussion Food security and consumer awareness





Women rights and Health awareness	
Women SHG EDP Training	
Women Post and Prenatal seminar	
Research tool for selection of women entrepreneur	

10. Our legal frame work and transparency measures

Particulars	2013 - 2014	2012 - 2013	2011- 2012		
Income Tax returns filed	31.07.2014	26.9.2013	10.09.2012		
Registrar of societies	15.09.2014	25.10.2013	01.10.2012		
FCRA form FC6 filed	25.07.2014	30.07.2013	19.07.2012		
Auditors	Charted Accou No: N- 152/2, Lo	M/s DevadossJain & Co., Charted Accountants No: N- 152/2, Lotus Colony , 6 th Avenue, Anna Nagar East,			

11.Staff Salary distribution

Slab of gross	Male	Female	Total
salary (in	Staff	Staff	Staff
Rs) plus			
benefits paid			
to staff			
1000 - 3000	8	1	9
3000- 5000	1	1	2
5000 - 7000	2	-	2
7000-1000	2	-	2
10000-15000	1	2	2
TOTAL	14	4	17

Head of the organization including honorarium - Rs. 0 per year Highest paid full time regular staff – Rs. 42000 per year Lowest paid full time regular staff – Rs.22000 per year

12. NGO consultant fee distribution

Total Annual Paymennts Made to consultants	Number of consultants
Less than 5000	3
5000 - 10000	1
10000 - 25000	Nil
25000 - 50000	Nil
50000 - 100000	Nil

13. Total cost of International and Domestic travel by board members / Staff / Volunteers

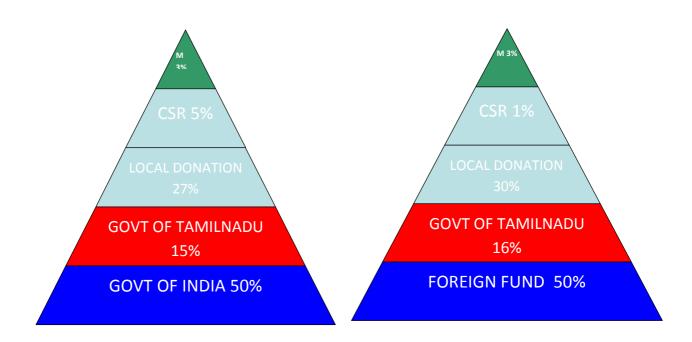
International Travel - Nil

National Travel - Rs.10179

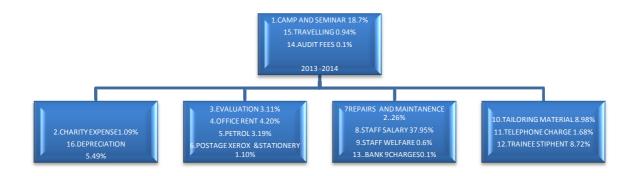
14. Annual Gross remuneration paid to board members and Governing body

S.No	Name	Gross remuneration Per Annum
1	Dr.P.Vedhanayagi	Zero
2	K.Charles	Zero
3	C.Arockia raj	Zero
4	Bharathi Natesan	Zero
5	R.Sheela	Zero
6	J.Manimaran	Zero
7	U.Indumathi	Zero

15. Donation flow 2013 - 2014



16. Program Expenses 2014 – 2013







Father Eugene, President Vedha, Secretary Arock with Loyola professors Surendor, Stanley, Anandaraj, Vijayaraj. During FGD

17. Third party rating about the credibility of AHM NGO



	Fe	or the Financial Year 2	013 to 2014		GSN*:1160	
This template is bas	ed on Credibility Alliance N	Norms. Please include	this in your Annu	al Report to enhance your credibil	ity.	
Registered Name of	the Organization: Action	of Human Movement((AHM)			
Vision (What is your accomplish): Innova enterprise	r organization aiming to tion through social	•	Mission (What are your strategies for making this happen): Mobilize social enterprise in Tamil Nadu through our innovative tool and Team			
achieving your missi	re your organization's cap ion? We have well plannin novative tool and field exp	g team, staffs,				
Objectives: How do you measure your progress?	What have you accompliand so far?	ished in this year,		What have you not accomplished	ed so far, and why:	
Input, outcome and results through LF Matrix	We have created 6 women social enterprise model			The model we have created waiting for VC, Impact inves CSR partner and donors		
Correspondence details	7 25)					
Address line 2	Kammalam Poondi Po,	Uthiramerur Tk		City/ Town:Kancheepuram		
District:Kancheep uram	State:Tamil Nadu	PIN: 603406		e-mail:ahmsociety_kkm@rediffr	mail.com	
Org Tel (+91-Area Co	ode-Tel No):04427293555	Org Mobile No (-	+91- Mobile No):0	9443596715	Web:www.ahmng o.org	
Income Tax Perman of the Organisation:	ent Account Number (PAN) AAAAA7566L			, 3	
Registered as	Society	Tri	Trust Secti		n 25 Co.	
Registration No	121/2004					
Registration Date	04.10.2004					
Registration State	Tamil Nadu					
Registrations		Registration Date		Registration No	Valid till date	
12A		15.12.2006		569/06-07	Permanent	
80G		19.06.2009		DIT(E)No.2(194)06-07	Permanent	
35AC		Applied				
FCRA Registration/ P	Prior Permission	04.08.2011	075820407		03.08.2016	
Any other						

Name		Age	Se	Position on	Occupation	No. of meetings attended	Remuneration
		8-	Х	Board		, c	and reimbursement
1. Arockia raj.C		34	N 4	Cocrotom	Social	5	in Rs. Nil
1. Afockia raj.C		34	M	Secretary	worker	5	INII
2. Vedhanayagi .F	,	38	F	President	Social	4	Nil
z. vedilaliayagi .i		30		resident	worker	·	
3.Charles K		48	М	Treasurer	Social	5	Nil
					Worker		
4.Indumathi .U		31	F	EC Member	Teacher	5	Nil
5. Sheela.R		30	F	Ec member	House wife	5	Nil
6. Manimaran .J		29	М	EC Member	Tailor	4	Nil
7.Bharathinatesa	n	46	F	EC Member	Social	4	Nil
					Worker		
Distribution of staf	f accordir	ng to salary lev	els as o	n 31/03/2014		Monthly remuneration in Rs	
Slab of gross salary plus benefits (Rs per month)	M	ale (Nos)	Fe mal e (No	Total (Nos)			
<5000	8		s) 1	9	_	Head of the Organisation	0.00
5,000 - 10,000	3		1	4			
10,000 - 25,000	2		2	4	Highest paid staff member 42000PA		42000PA
25,000 - 50,000	-		-	-			
50,000 - 1,00,000	-		-	-	Lowest paid staff member 22000PA		
1,00,000 >	-		-	-			
Total	13		4	17	1		
Staff details as on 3	21/03/20	14					
Starr de tans as on s		mployees full	Pai	Paid	Unpaid	Audit Statement 31 st March 2014	
	time	. ,	d	Consultants	Volunteers	Amount of Income Rs.977206	
			em			Income Accumulated Rs. 4765	
			plo			Receipts and Payments Rs.842428	
			yee			Income And Expenditure Rs.981971	
Gender			S			Balance sheet liabilities Rs.446074	
Gender			par			Fixed Asset Rs.193234	
			t			Receipts	
			tim			Members Subscription 14000	
			е			Local Donation 312585 Grant from Chilasa Int 452000	
Mala	11		2	2	7	_	
Male	11		3	2	7		
Female	4				4		

18. Acknowledgements and Visitors

S.No	Date	Name of the visitor	Place				
1	8.4.2013	Mr.babu and Sayathalifathima	Oilmohamadpet,				
		-	kancheepuram				
2	9.4.2013	Mr.Delhi babu	Tiruvallur				
3	10.4.2013	Mr.Delhi Bab	Tiruvallur				
4	10.4.2013	Sayathalifathima	Olimohamadpet				
5	10.4.2013	Paruk Nisha	Olimohamadpet				
6	10.4.2013	Nigel	Switzerland				
7	17.4.2013	G,Antony Raj, ALTIS India	Chennai				
8	21.4.2013	Delhi Babu	Tiruvallur				
9	21.04.2013	S.Subramaniyan , Lead Hospitality , Brisccar Group	Chennai				
10	13.5.2013	College Xerox , Prabhu	Uthiramerur				
11	12.5.2013	Delhi babu	Tiruvallur				
12	17.5.2013	G.Manivel	Vedapalayam				
13	17.05.2013	R.Sadagopan	Irumbedu				
14	09.06.2013	M.Delhi babu	Tiruvallur				
15	12.06.2013	B.Antonyraj	Nallur				
16	12.06.2013	R.James	Chilasa, Chennai				
17	24.07.2013	Jamie Toulze, Kalrav Acharya	IFMR, University of California				
18	08.11.2013	S.Navarathanmal, S.P.Jain Electronics	Maduranthagam				
19	13.11.2013	Ganesan	, Kattupakkam				
20	14.11.2013	S.Jegan, Inventure	Chennai				
21	15.11.2013	Solomon Jebaraj	pozhichalur				
22	20.11.2013	S.Mehta rao, Shivani Siroya, Inventure	Mumbai				
23	21.11.2013	S.Navaratanmal, Hospital road	Maduranthagam				
24	21.11.2013	R.Raja Chunambedu road	Maduranthagam				
25	18.12.2013	P.Janarthanam, Thandarai	Thandarai				
26	18.12.2013	Rajendiran ,MPPIL	Morapakkam				
27	18.12.2013	D.Murugan	MPPIL				
28	19.12.2013	SP Saravanan	Sempoondi				
29	20.12.2013	Aranganathan	Ramapuram				
30	20.01.2014	S.Jagan, Inventure	Chennai				
31	20.01.2014	R.harish , Inventure	Chennai				
32	31.01.2014	Muthukumar , TREE Trust	Pattankulam				
33	04.02.2014	C.Palanisamy , Adivasi foundation	Chinmaya nagar,				
			Chennai				
34	05.03.2014	D.Nagarajan, Village President	Orathoor				
35	05.03.2014	,	Orathoor				
36		M.Manjunath	Endathoor				
We are	We are happy to say thank you because you are the real hero of AHM NGO						

We are happy to say thank you because you are the real hero of AHM NGO

Loyola College, Vettavalam Team

Rev.Fr.Eujene Muthu, HOD

Prof.Surendar, Prof.Anandaraj, Prof.Stanley, Prof.Vijayaraj

Rev.Fr.Raimonde

Mr. Nigel Majakari, Co founder and MD, Chilasa, Switzerland,

Mr. James Rajanayagam, Head Rural Investment and Entrepreneurship, Chilasa

Mr. Joseph Thomas, Director of Innovation & Impact, Chilasa

Mr. James Varghese, Director of Investment, Chilasa

M/S Infosys foundation - Chennai

M/S Devedoss Jain &Co, Chennai

Mr. Advitya Thapa, Projects and Operation Manager – Friends of India

Mr. Velankanni, NGO consultant, Sethiathoppu

Dr. Vedha M.S.W, Director, Thendral Movement, Vellore

Rev.D.Samuel, IRGM, Gudiattam

M/S AHM NGO board, Staffs and advisory team

Mr. Chinnappan, Mrs. Theresa and Family

Tr.Indumathi from Tiruvannamalai

AHM Ex officio members

M/s Women Development corporation of Kancheepuram, Project officer

Mr. Ezil , District Sales and Marketing Manager , WDC, Kancheepuram

Mr. Nagaraj, Village president, orathoor

Mr.Jothi, Village president, Pappanallur

Mrs. Anjala Charles, Vice president, Pappanallur

Mr.mari, Village President, Kammalam Poondi

Mr. Arockia Raj, Village president Kurinjee nagar

Mrs.Sheela Raj family - Chennai

M/s Paradox Technology Pvt.Ltd - Chennai

Ideas Madurai, Karisal Alankulam

M/S Facebook friends, M/S Twitter friends, M/S Linked In friends

Mr.C.Palani Samy, Chennai

Mr. Mohan Ex president, Kammalam Poondi

M/S Bank of India, Kammalam Poondi

M/s Tamil Nadu social Welfare board - Chennai

Mr. Tirunana Smabandam, South India Trust, Tiruvannamalai

Mr.Sendil, Chengam

Mr. Santhamoorthy, Malayankulam, Mr. Damodaran, Malayankulam

Mr. Wesley Deveraj, Theettalam, Mr. Aranganathan, ramapuram

Mr.Desingu, Goodapakkam, Mrs.Kalaiselvi, Servo Trust, Kavanoor puduchery

Gudestar India – Mumbai ,Samhita – Mumbai

Helpyourngo.com – Mumbai, Fundsforngo.org, Fcraforngos.org, Csrwire

Mr. Vallarasu and family

Prof. Victor Jeyaseelan M.S.W, Super tech casting – Kovai

Mr.Karunagaran – Chittator

Mr.Munusamy - System Incharge - Tirupulivanam

Mr. Sandanaraj, Kancheepuram

District Panchayath office - Kancheepuram

Dr.Christy – Sacret heart College – Tiruppattor

Mr.Kutty system Technician – Vedapalayam

M/S Indian postal Postmaster and Post Man – Kammalam Poondi

Village president Nelvoy

CII - Chennai, BYST - Chennai LOC Partner

Stanford school of business review

Yeturubiotech.in

http://ngo-research.org

19. NEWS REPORTERS

MR. SANTHANA KRISHNAN, REPORTER, DINAMANI, UTHIRAMERUR.

M/S RAGAVENDRA DIGITAL (POLIMER AND SKY TV)

M/S Right TV, Kammalam Poondi

Mr.llamaran, Pudeya thalaimurai foundation & TV

Mr. Prasanna, Udayakumar, Pudeya Thalaimurai TV

20. SOCIAL AUDIT AND GENERAL BODY MEETING

Every year in the month of September we had an annual General Body meeting. For the transparency of the activities AHM NGO all our reports and accounts are available to the general public.

21. FUTURE PLAN FOR THE NEXT YEAR

- 1. Adult Literacy programme, Youth self employment programme
- 2. School children health related camps, Youth fund for youth development
- 3. Women skill development training, Training and capacity building construction work
- 4. Residential school for the school dropouts, Meditation centre construction.
- 5. Media Education project, Indian Traditional art and culture research
- 6. Environmental and climate change seminars
- 7. Social Entrepreneurship Project
- 8. Skill Training Institution
- 9. Income Generation Activities to SHGs
- 10. Social Responsible Business model implementation
- 11. Training resource Centre
- 12. Herbal product sales
- 13. Book Publication for fundraising.
- 14. Documentary film on social Issues
- 15. Disability welfare activities
- 16. Rural Computer literacy programme



22.AWARDS AND RECOGNITION

District Planning Committee nodal NGO for Pudu Vaazvu world bank project

Registered with Guidestarindia.org for NGO Transparency

MOU Partner with CII – BYST, Chennai , Kissan Mart I next – Mumbai for rural agri Business

UNDP Tamil Nadu Tamil Nadu Representative for Peace and Conflict resolution – UNDPAsia – Pacific Regional centre – Thailand

Gold star millennium award for outstanding social service organization – by National Integrity Cultural Academy- Chennai

Life time Social Development Award - 2009 By HEDA - Delhi

Bharat Vikas Ratan award - AIBDA- Delhi

International Intellectual Achievement award - Global Achievers Foundation - Delhi

Bharatha Ratna Dr.MGR award - National Integrity Cultural Academy - Chennai

UN Global Compact - Non business member

AHM NGO

Registered under Societies registration Act 27 of 1975

Registered under 12AA and 80G of Income Tax Exemption Act 1961

Registered under FCRA Act 2010



23. Advertisements

ஏ.எச்.எம் கீராம தொழில் முனைவகம்

AHM Rural enterprise

(Registered SME and SSI unit)

We are marketing following product from Rural Women Self Help Group (SHGs)

1. Aloe Vera products, we have 35 varieties of aloe Vera product (pure veg and Pure organic)



- 2. Low cost water filter Rs. 950 No need power, product of Govt. of India
- 3. Solar lantern with warranty price Rs.1000 to 2400
- 4.15 types of NGO model project proposal in editable format in CD Price Rs.500
- 5. List of 50 foundation offering grants to NGO, List of 500 corporate supporting NGO Price Rs.500
- 6. Spoken English VCD for NGO leaders and others Price Rs.500
- 7. Panam kuvikkum siru thozilgal VCD Price Rs.100
- 8. Honey be rearing price VCD Rs.100
- 9. Dove and Goad rearing VCD Price Rs.100
- 10. Kaalan valarthal VCD Price Rs.100

How to order

By Bank

Bank of India, Kammalam Poondi branch, Acc. Name: Arockia raj. C,

Account Number: 822410100003030

IFSC Code: BKID0008224

By Letter or Email.

AHM Rural Enterprise

3/14, Madha Koil street, Kammalam Poondi Po, Uthiramerur Tk

Kancheepuram – 603 406. Ph: 04427293555, 9443596715

E.Mail: arokkm@gmail.com

24. How to donate Our Noble Cause

S.No	Sponsor Schemes*	Amount In INR				
1	Evening study centre for tribal students for one centre for one year	24000.00				
2	Sponsor three female school children education for 1 year	10000.00				
3	Sponsor 10 school students to give note book	2500.00				
4	Sponsor one school student for his school uniform	1000.00				
5	Sponsor one bore well in tribal village	100000.00				
Patron Schemes *						
6	Annual Patron*	2000.00				
7	Annual Corporate Patron *	10000.00				
8	Life time patron*	10000.00				
9	Lifetime Corporate Patron*	100000.00				
Corporate Scheme*						
10	Support one women social enterprise (Training soft loan)	30000.00				
11	Support to start 10 women social enterprise in rural areas	1000000.00				
12	Support Rural computer literacy program teacher salary for six month (we have computer and infra)	60000.00				
Other Scheme						
13	Adopt 100 village (per Annum)*	1000000.00				
14	General Donation	Any amount				
15	Meditation building	1000000.00				
16	Herbal Garden (Tamil Medicine) and Hospital	1000000.00				
Endowment Scheme						
17	Sri Vidya Education Endowment	50000.00				
18	Dhanvandhiri Medical Endowment	50000.00				
19	Amudhasurabi Rehabilitation Endowment	50000.00				
	Feeding Scheme					
20	Celebrate your memorable day with gifted children (lunch)	5000.00				
21	One lunch feeding	3000.00				
22	One day feeding	9000.00				

* Donations are tax exempted under 80G and FCRA

All the donation will receive by DD/cheque in favor of "Action of Human Movement (AHM) " Net banking detail:

Name of the bank: Bank of India, Kammalam Poondi branch,

Account Name: Action of Human Movement (AHM), Account Number: 822410100003551,

IFSC Code: BKID0008224

Note: The donor will get utilization report, Annual report, monthly news letter if required you can visit the beneficiaries. For more detail: 9443596715, 04427293555, Email:ahmsociety_kkm@rediffmail.com

25. AHM NGO in the news paper





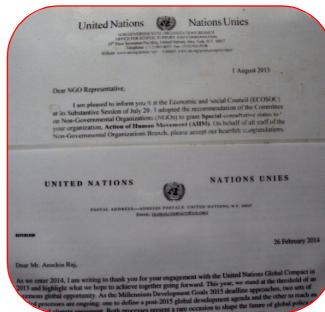
சுயஉதவி குழுக்களுக்கு சான்றிதழ் ஊக்கத்தொகை வழங்கும் விழா

த்தப்பட்டு

உத்தரமேரூர், ஆக.30உத்தரமேரூரை அடுத்த அளிக்கப்பட்டு சான்றிதழ், இய க்கு நின் கிழ மையன்று மான்விழா கிராம சுய மூடி வனக்கோட்ட அலு வ மன்று மாவட்ட வனக்கோட்ட அலு வ கண்ணாயிரம் வனக்க மிர் தொழில் திறன் ப.சுகிர்தராஜ்கோயில் கண்ணாயிரம் வனக்க கண்ணையிரம் வனக்க பிள்ளை வழங்க கோவிந்தராஜ், வனவர் சிறப்புரையாற்றினார். சிவபெருமான், தையல் மதுராந்தகம் வட்டார வளர்ச்சி ஆதிதிராவிடர் நல அலுவலர் தேவராஜ் முன்னிலை வகித்தனர்.

இயக்கு ந செ. ஆரோக்கியராத் வரவேற்றார். மங்கலம்







Best social worker Award by National Cultural Academy - Chennai

26. Words of encouragement from the benefactors

Dear Sir,

Greetings!

It's a great feeling to find your mail. Hope you are doing well!!....

As AHM NGO completed 10 successful years. First, I congratulate the founder (you) on the great occasion; the completion of one decade brought so many changes to the society.

As I was going through your annual report, I learned the organization started from one room where hard work and dedication was there for change. So, it was a great feeling and respect for your work.

May almighty god gives you all the success and good health.

May God Bless My Country and My People

Thanks and Regards, **Rupesh Menon**District Consultant-Udaipur
Rajasthan Skill & Livelihoods Development Corporation
(A Government of Rajasthan Enterprises)
Web Site - www.rajasthanlivelihoods.org
Contact No - +91-7726007780 | 0294 - 2430647.