

**World Federation of Occupational Therapists (WFOT) submission to the UN Global Compact Policy
on Communicating Engagement for Non-Business Organizations, October 2015**

The WFOT directly links 84 Member Organisations around the world, with an individual membership of in excess of 29,000 occupational therapists and a national organisation membership that represents over 420,000 occupational therapists internationally.

WFOT promotes occupational therapy as an art and science internationally. The Federation supports the development, use and practice of occupational therapy worldwide, demonstrating its relevance and contribution to society. For more information, go to www.wfot.org

The World Federation of Occupational Therapists (WFOT) has been a signatory to the UN GLOBAL COMPACT since 2007. The following information provides a record of all WFOT projects, actions and on-going activities, in relation to the specific Global Compact Principles, and includes information from the WFOT Member (National) Organisations.

WFOT's programme and project plans are required to be aligned with the Principles before they are approved by the Executive.

WFOT is committed to ongoing support of the UN GLOBAL COMPACT and its Principles.



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President
World Federation of Occupational Therapists

PRINCIPLES OF THE UN GLOBAL COMPACT – WFOT Projects and Activities, and Member Organisation Activities 2013- 2015	Outcomes
Human Rights	
Principle 1 : Businesses should support and respect the protection of internationally proclaimed human rights	
WFOT Projects and Activities	
WHO-Curriculum Guidelines on Rehabilitation and Human Rights	Ongoing - contributing to draft documents. Completed - financial support for the publication of the Guidelines.
WHO-Disability & Rehabilitation	Ongoing - communicating with WHO; contributing to draft documents and responding to requests from DAR - completed many related actions in the reporting period.
Review of Membership Fees & Consideration of Revenue	Ongoing - engaging with WFOT Member Organisations to ensure participation.
Review of Membership Categories	Completed - needs of Member Organisations/Associate Members addressed.
Migration of the WFOT Bulletin to a publisher	In Progress - to ensure widest possible access to Bulletin internationally, with financial sustainability for WFOT.
Information Technology Review	Ongoing - to ensure communication with Members and the public, with accessible technologies.
Master Plan Mental Health	In Progress - involving research and planning to provide an evidence base to advocate for meeting the needs of people with mental health issues, through appropriate occupational therapy services and interventions. Completed - parts of the 5 sub projects.
WFOT Bulletin	Ongoing - WFOT's professional journal, published in 4 languages. Articles and themes support and promote human rights.
Indigenous Cultural Integrity	Ongoing - International Advisory Group established to guide the WFOT's policies and actions on indigenous issues.
Sponsored Membership to WFOT	Ongoing - support to ensure appropriate and accessible membership to WFOT
Establishment of the Indigenous Occupational Therapy Advisory Group to WFOT	Completed - June 2014. In Progress - related projects.
International Standard Classification of Occupations (ISCO) Lobby Strategy	Ongoing - WFOT has had several communications with ILO
Maintain an Updated list of WFOT Approved Educational programmes	Ongoing - information is published and regularly updated on the WFOT website www.wfot.org
Review Curricula for Approval or Re-approval	Ongoing - this is a major activity of WFOT and curricula are regularly reviewed. In Progress - a major project commenced in 2014 to review all processes involved in curricula review.
Respond to Education Related Queries	Ongoing - it is a priority to respond to educational enquiries, and to support educational programmes.
Maintain a web based directory of journals and publications	Completed - 2014. Ongoing - information is updated periodically

Draft a WFOT Policy/System for Endorsing and Assigning Units to Continuing Professional Education (CPE) Activities	In Progress - project currently investigating CEUs for WFOT Congress 2018
Create A Directory Of Institutions That Provide Bridging/Transition Programmes For Occupational Therapists	In Progress - project plan being developed
Establish An Advisory Group On Developing Post-Graduate Occupational Therapists Programmes	In Progress - project plan being developed
Review, Update and Standardize Format of Education-Related WFOT Documents	In Progress
Revise the Minimum Standards for the Education of Occupational Therapists	In Progress - this is a major project, which commenced in 2012 and is due for completion by the end of 2015.
Develop a Position Statement on Ethical International Fieldwork	In Progress - draft is being prepared, for voting in March 2016
Develop a Position Statement on Interprofessional Education	In Progress - draft is being prepared, for voting in March 2016
Implement the Certification Programme for Prospective WFOT Curriculum Evaluators	In Progress - draft is being prepared, for voting in March 2016
Draft a Cost Recovery Fee Schedule for Approval, Reapproval, or Accreditation of educational programmes	In Progress - draft is being prepared, for voting in March 2016
Students' Perspectives of Their Preparation for Global Placement and Practice in Occupational Therapy	In Progress - within Education Master Plan
Scope of Practice – 1-2 Case Studies in Mental Health	In Progress - project focussing on community participation and social inclusion
Scope of Practice- Position Statement on Geriatrics	In Progress - project focussing on health promotion and preventative care
Excellence in Occupational Therapy Practice - Review the use of Quality Indicator's in Occupational Therapy	In Progress - for reporting March 2016.
Role of Professional Associations in Monitoring Practice	In Progress - for reporting March 2016.
Online Global Community of Occupational Therapy	In Progress - draft is being prepared, for voting in March 2016
Member Organisation Research Plan in Health, Education, and Society (MORPHES)	In Progress - for reporting March 2016. Completed - Ethics and survey sections.
Review of WFOT Code of Ethics	In Progress - draft is being prepared, for voting in March 2016
Development of Guidelines and Procedures to Evaluate Code of Ethics	In Progress - draft is being prepared, for voting in March 2016
Revise Position Paper on Human Rights	In Progress - draft is being prepared, for voting in March 2016
International Advisory Group- Social Media – Communication & Position Statement	In Progress - draft is being prepared, for voting in March 2016
Master Plan on Human Rights	In Progress - to ensure that WFOT activities, resources and documents support the WHO Human Rights agenda
Strategic Plan 2013 - 2018	Completed - distributed 2013. In Progress - regularly reviewed for progress towards achievement of goals
Master Plan - Education	In Progress - regularly reviewed for progress towards achievement of goals
Develop a web-based certification programme for prospective WFOT educational programme evaluators	In Progress - as part of Master Plan Education
Research External Arm- Identify strategic priorities for research	In Progress - as part of the Research Master Plan
Translate official WFOT documents and other pertinent material message into French, Spanish , German and other non-English languages when requested	Ongoing - WFOT documents/material are regularly translated into French, Spanish, German; on request translated into Portuguese, Japanese, Arabic, Russian, Italian
Disaster Preparedness and Response	Completed - publication of WFOT supported book 'Disaster Preparedness and Response: An occupational perspective'; statement to international conference, Sendai 2014. In Progress - development of online educational

	module 'Disaster Management for Occupational Therapists' Ongoing - support provided for occupational therapists following disaster in country.
Sustainable Occupational Therapy Practice	Ongoing - review of WFOT projects/actions against sustainability guidelines; promotion of WFOT Position Paper 'Environmental Sustainability, Sustainable Practice within Occupational Therapy 2012'; for completion 'Guiding Principles on occupational therapy practice and occupational performance'
Focus Day 2014	Completed - June 2014. To promote long term planning and discussion amongst Delegates to ensure that the WFOT is meeting and continues to meet the needs of its member organisations and the occupational therapists they represent. In Progress - planning for Focus Day 2016
Occupational Therapy Educational Programs - address the Human Rights employment needs of Special Populations.	In Progress - as part of the Master Plan Education
Liaison with UN and its agencies; WHO; international NGOs; other relevant organisations	Ongoing - includes reporting as required; responding to direct communications; initiating contact/partnerships as appropriate; communications to promote occupational therapy
Governance; financial and operational management	Ongoing - integral to operations, programmes, plans and future of WFOT
Awards Programme: recognition for contribution to the profession/WFOT, and professional excellence	Ongoing - awards presented at Council Meeting (2 years) and/or Congress (4 years)
WFOT Member Organisations	
WFOT Member Organisations, with a focus on human rights for people with disabilities and disadvantage, are engaged in activities including: advocacy to national governments; association governance policies, codes of ethics, strategic plans, position statements, conferences and educational events, and operational procedures to support and promote human rights	
Principle 2: Make sure that they are not complicit in human rights abuses	
WFOT Projects and Activities	As above
WHO-Curriculum Guidelines on Rehabilitation and Human Rights	
WHO-Disability & Rehabilitation	
Review of Membership Fees & Consideration of Revenue	
Review of Membership Categories	
Indigenous Cultural Integrity	
Sponsored Membership to WFOT	
Establishment of the Indigenous Occupational Therapy Advisory Group to WFOT	

Scope of Practice – 1-2 Case Studies in Mental Health	
Scope of Practice- Position Statement on Geriatrics	
Revise Position Paper on Human Rights	
International Advisory Group- Social Media – Communication & Position Statement	
Strategic Plan 2013 - 2018	
Translate official WFOT documents and other pertinent material message into French, Spanish , German and other non-English languages when requested	
Disaster Preparedness and Response	
Sustainable Occupational Therapy Practice	
Focus Day 2016	
Migration of the WFOT Bulletin to a publisher	
WFOT Member Organisations	
Participation in national events including cultural and gender diversity; participation in national human rights forums/committees; association policies and position statements on human rights; educational events; monitoring association operations.	
Labour Standards	
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	
WFOT Projects and Activities	As above
Review of Membership Fees & Consideration of Revenue	
Maintain a web based directory of journals and publications	
Create a directory of institutions that provide bridging/transition programmes for Occupational Therapists	
Scope of Practice- Position Statement on Geriatrics	
Research Internal Arm Development	
Review of WFOT Code of Ethics	
Development of Guidelines and Procedures to Evaluate Code of Ethics	
WFOT Member Organisations	

Policies for free association of members; industrial relations and collective bargaining support for members.	
Principle 4: The elimination of all forms of forced and compulsory labour	
WFOT Projects and Activities	
Scope of Practice – 1-2 Case Studies in Mental Health	As above
WFOT Member Organisations	
Advocacy for elimination of forced and compulsory labour	
Principle 6: The elimination of discrimination in respect of employment and occupation.	
WFOT Projects and Activities	As Above
WHO-Curriculum Guidelines on Rehabilitation and Human Rights	
WHO-Disability & Rehabilitation	
WFOT Bulletin	
International Standard Classification of Occupations (ISCO) Lobby Strategy	
Scope of Practice – 1-2 Case Studies in Mental Health	
Scope of Practice- Position Statement on Geriatrics	
Role of Professional Associations in Monitoring Practice	
Master Plan on Human Rights	
Strategic Plan 2013 - 2018	
Focus Day 2014	
Migration of the WFOT Bulletin to a publisher	
Liaison with UN and its agencies; WHO; international NGOs; other relevant organisations	
Governance; financial and operational management	
Awards Programme: recognition for contribution to the profession/WFOT, and professional excellence	

WFOT Member Organisations	
Supporting labour rights; nominated ombudsmen working with members; making submissions to national governments on many policies, based on the principles of access, equity, accessibility of opportunity for “occupations” for all people of all ages, with a range of abilities and a range of chronic or episodic conditions;	
Environment	
Principle 7: Businesses should support a precautionary approach to environmental challenges;	
WFOT Projects and Activities	As above
Guiding principles on OT and Sustainable Development	
Scope of Practice – 1-2 Case Studies in Mental Health	
Scope of Practice- Position Statement on Geriatrics	
International Advisory Group- Social Media – Communication & Position Statement	
Disaster Preparedness and Response	
Sustainable Occupational Therapy Practice	
Principle 8: undertake initiatives to promote greater environmental responsibility; and	
WFOT Projects and Activities	As above
WHO-Disability & Rehabilitation	
Guiding principles on OT and Sustainable Development	
Migration of the WFOT Bulletin to a publisher	
Information Technology Review	
WHO-Curriculum Guidelines on Rehabilitation and Human Rights	
Scope of Practice – 1-2 Case Studies in Mental Health	
Scope of Practice- Position Statement on Geriatrics	
Master Plan on Human Rights	
Strategic Plan 2013 - 2018	
Master Plan - Education	
Translate official WFOT documents and other pertinent material message into French, Spanish , German and other non-English languages when requested	
Disaster Preparedness and Response	

Sustainable Occupational Therapy Practice	
Focus Day 2014	
Liaison with UN and its agencies; WHO; international NGOs; other relevant organisations	
Governance; financial and operational management	
Awards Programme: recognition for contribution to the profession/WFOT, and professional excellence	
WFOT Member Organisations	
Promoting sustainable health care; advocating for the integration of ecological determinants of health into population health legislative, regulatory and policy frameworks that contribute to ecologically sustainable and healthy communities and societies; participation in disaster preparedness and response; operational procedures including recycling initiatives.	
Principle 9: encourage the development and diffusion of environmentally friendly technologies	
WFOT Projects and Activities	As above
WHO-Curriculum Guidelines on Rehabilitation and Human Rights	
WHO-Disability & Rehabilitation	
Guiding principles on OT and Sustainable Development	
Migration of the WFOT Bulletin to a publisher	
Information Technology Review	
Global Leadership Forum	
Scope of Practice – 1-2 Case Studies in Mental Health	
Scope of Practice- Position Statement on Geriatrics	
Online Global Community of Occupational Therapy	
Master Plan on Human Rights	
Strategic Plan 2013 - 2018	
Master Plan - Education	
Sustainable Occupational Therapy Practice	

Focus Day 2014	
Liaison with UN and its agencies; WHO; international NGOs; other relevant organisations	
Governance; financial and operational management	
Awards Programme: recognition for contribution to the profession/WFOT, and professional excellence	
WFOT Member Organisations	
Meetings conducted via Skype and other technologies; educational events held in virtual environments; position papers e.g. Telehealth; promoting the use of technologies and software for therapist, client and community use; consideration of environmentally friendly aspects and energy-efficiency in association purchases.	
Principle 10: Businesses should work against all forms of corruption, including extortion and bribery.	
WFOT Projects and Activities	As above
Review of Membership Fees & Consideration of Revenue	
Review of Membership Categories	
Role of Professional Associations in Monitoring Practice	
Online Global Community of Occupational Therapy	
Research Internal Arm Development	
Review of WFOT Code of Ethics	
Development of Guidelines and Procedures to Evaluate Code of Ethics	
Revise Position Paper on Human Rights	
Students' Perspectives of Their Preparation for Global Placement and Practice in Occupational Therapy	
WFOT Member Organisations	
Support anti-corruption organisations; national Codes of Ethics; antitrust policies; association corporate governance procedures; transparency, accountability and best practices to avoid corruption; monitoring and supervision.	