

29 October 2015

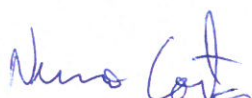
Subject: Communication on Engagement – Adjustment Request

Dear Sarah Bostwick,

We continue to recognize the importance to be a continuing supporter of the United Nations Global Compact principles and the need to better demonstrate to UNGC our efforts and effective actions in these different areas.

Therefore we wish to align our internal reporting cycle with our annual financial report deadline. We hereby request our COE deadline to be adjusted to June 30th.

Yours faithfully,



Nuno Costa

Contact Point