



October 29, 2015

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the fact that our reporting period ends at the end of the calendar year. Additionally, multiple field missions have been in progress from September through December of this year and we are still compiling the qualitative input from these trips.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by January 25, 2016 at the latest.

Sincerely yours,

A handwritten signature in blue ink, appearing to read 'Olivier Vanden Eynde', is written over a horizontal line.

Mr. Olivier Vanden Eynde

Founder & Managing Director