

13-10-2015

To our stakeholders.

We recognize that the key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) the compromises of the CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to us being a very small company and and group of people handling our CSR strategy, and right now we are in our high level season. We are having difficulties to finish the report right now.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our New COP report will be posted on the UN Global Compact website by the 29<sup>th</sup> of January 2016 at the latest.

Sincerely yours,

Samuel Jensen  
Production manager