

United Nations – Global Compact
Communication on Progress (COP)
For 2014 November to 2015 October

Statement of Support

Quanta Global Limited is specialized in ceiling fans and oscillating fans business. With our relationship with our worldwide partners and clients, we have been trying our best to promote the Ten Principles of Global Compact since November 2011.

Year 2015 is definitely a challenging year to all of us. These challenges have not been coming only from the aspect of economics, but also in almost all other aspects such as politics, diplomacy, cultures, etc. All of us from any country, any region, any place, are being affected under these challenges and this made us deeply experienced the strength of globalization.

The importance of globalization has furthered strengthened our belief in the Ten Principles of Global Compact. To make a better world, we cannot just make ourselves good. We should keep influencing and supporting others, “aiming to create a sustainable and inclusive global economy that delivers lasting benefits to all people, communities and markets” (extracted from Global Compact website).

Mr. Julian Leung
Director
Quanta Global Limited

The Ten Principles

Year 2015 is still a continuing of our company policy and actions since 2011:

Human Rights

Principle 1: Business should support and respect the protection of internationally proclaimed human rights; and

- Every employee has the opportunity to express themselves as our senior management is open to opinion and discussion. In addition to regular meeting, the senior management can also be reached by appointment.

Principle 2: make sure that they are not complicit in human rights abuses.

- Our personnel dept. is keeping the policy up-to-date and making sure that the human rights of our employees are being well protected. Our employees are free to share and express their opinion with the personnel manager.

Labour

Principle 3: Business should uphold the freedom of association and the effective recognition of the right to collective bargaining;

- We have reviewed and adjusted the employees' remuneration according to the latest living standard.

Principle 4: the elimination of all forms of forced and compulsory labor;

- Most of the Chinese manufacturers in Guangdong Province have been experiencing shortage of labour and so are we. Under this harsh situation, we are still respecting labor's right of taking over-time work or not.
- We care about the health of our employees. Therefore, we will not force them to work when they are unwell. Moreover, we will support them if needed medically and economically.

Principle 5: the effective abolition of child labor; and

- We have never hired any child labor as we strongly believe that children must be well protected instead of abused.

Principle 6: the elimination of discrimination in respect of employment and occupation.

- We are having a wide age group of employees ranged from 18~60 and many of them have been working for us more than 30 years. Many employees have even worked with us until their retirement.
- Regardless of gender, all of our employees are having same job opportunity.
- We have been giving flexible arrangement to the parent employees, not only female but also male employees, who need to take care of their children on working days unexpectedly.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

- Our head-quarter office has been using LED lightings since 2012 regardless of the higher cost of equipment. We also keep taking off the lights in lunch break since 2009.
- Our factory has been equipped with individual waste processing and recycling system for years.

Principle 8: Undertake initiatives to promote greater environmental responsibility; and

- Besides upgrading our facilities and equipments according to the latest regulations, we are also keeping an eye on the latest technology and ready to adopt new thing / production process which is good to the environment.

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

- Although our fans are already a lot more energy saving than other ventilation products

(such as air-conditioner), we keep on improving our fans for better energy efficiency.

- We have launched new versions of fan products which consume less power than the old one.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

- We have set up guidance on how to interact with all the third party and are reviewing it timely in order to comply with the latest social situation.
- If our employees have any confusion or enquiry, they can discuss with our personnel manager at any time.

We have been following the above direction and policy for years and they are working well. Certainly, we will keep them up-to-date whenever review and adjustment are needed to make them better. The COP is definitely a good opportunity for us to restudy them and gain new insights.

We will keep on supporting the Ten Principles of Global Compact and work together with our friends and partners to achieve prosperity of the world.