

**Communication on Progress  
of the company  
Josef Skrkon – Techplast, a.s.**

**Human rights**

*Activity: obeying of human rights and the labour code*

*Implementation: law requirements' register elaborated*

*Measurement of outcomes: evaluation of obeying the law requirements is based our register*

**Labour**

*Activity:*

- *training*
- *sickness rate*
- *work accidents*

*Implementation:*

- *keeping of planned deadlines of trainings, employees evaluation*
- *number of cases of work incompetence, number of calendar days of work incompetence per one employee*
- *number of work accidents per one employee, number of calendar days of work incompetence per one employee*
- *certificate ISO 18001*

*Measurement of outcomes:*

- *comparison of particular periods and comparison of achieved results with determined goals (will be provided on request)*

**Environment**

*Activity:*

- *waste*
- *wrapping*
- *air*
- *water*
- *energy*

*Implementation:*

- *quantity of produced waste in tons per one million turnover, expenses of waste disposal in czech crowns per one million turnover*
- *quantity of produced wrapping in tons per one million turnover, expenses of wrapping disposal in czech crowns per one million turnover*
- *gas consumption in GJ per one million turnover, gas expenses in czech crowns per one million turnover*

## Communication on Progress

- *water consumption in m3 per one million turnover, water expenses in czech crowns per one million turnover, sewage treatment plant – biological consumption of oxygen and undissolved substances*
- *consumption on electric energy in GJ per one million turnover, expenses of electric energy in czech crowns per one million turnover*
- *certificate ISO14001*

### *Measurement of outcomes:*

- *comparison of particular periods and comparison of achieved results with determined goals (will be provided on request)*

## **Anti-corruption**

*Activity: the company is a family-run business, to solve the problem of anti-corruption is unjustified*

*Implementation: all financial decision are made by the company owner*

*Measurement of outcomes: not measured*

***Targets are compared with achieved results annually and new goals are established.***

***Our company reports also to EcoVadis.***